



Teamwork Competency Outcome: Palo Alto College Students consider different points of view and work effectively with others to support a shared purpose or goal.

Definition of Teamwork: An activity is a Teamwork activity when faculty ask two or more students to work together to complete a common task.

Specific Outcomes	Exceeds Expectations (3)	Meets Expectations (2)	Does Not Meet Expectations (1)
Specific Outcome #1 The student makes a quality contribution to the Team Activity	What this person did to help the team accomplish its goals was beyond expectations. This person was the leader and completed all parts of the team activity assigned to him/her.	What this person did to help the team accomplish its goals met expectations. This person completed all parts of the team activity assigned to him/her.	What this person did to help the team accomplish its goals was below expectations. This person did not complete all parts of the team activity assigned to him/her.
Specific Outcome #2 The student treats fellow team members courteously with respect.	This person treated fellow team members courteously with respect and honored all view points of fellow team members.	This person treated fellow team members courteously with respect.	This person was not respectful of fellow team members.
Specific Outcome #3 The student models personal attributes that contribute to teamwork.	This person was fully engaged in the work of the team. For example: <ul style="list-style-type: none"> attended all team meetings and arrived on time to the meetings. enthusiasm for the team project inspired other members of the team. 	This person was engaged in the work of the team. For example: <ul style="list-style-type: none"> attended all team meetings and arrived on time for most of the meetings. was enthusiastic about working on the team project. 	This person was not engaged in the work of the team. For example: <ul style="list-style-type: none"> missed team meetings. was not interested in the team project.

Formula for the Score for Outcomes = Average of the Student Self Assessment, the Median Peer Assessment, and the Faculty Assessment (Round up if 0.5 or more).