

C.2.1 (Policy) Environmental Health and Safety

Responsible Department: Enterprise Risk Management

Board Adoption: 8-18-09

Last Board Action: 10-28-14

Reviewed: 9-27-22

Environmental Health and Safety Policy

This policy is the foundation for environmental health and safety throughout the District. Alamo Colleges provides employees, students and visitors with a safe and healthy working and learning environment. Safety takes precedence over convenience or short cuts.

Alamo Colleges is committed to create and maintain an accident and injury prevention program that meets or exceeds all environmental, health and safety best practices, laws and regulations.

The Environmental Health and Safety principles for the Alamo Colleges are:

1. The protection of human life is the first and most important concern at all times.
2. Alamo Colleges' operations ensure the protection of the environment through best practices.
3. Each employee, student, and visitor is responsible for prevention of potential incidents.
4. Reductions in the number of environmental, health and safety incidents through investigation, inspection and evaluation are vital.
5. Training and outreach increases individual awareness of environmental health and safety best practices.
6. Unsafe behavior is unacceptable.
7. Best practices require continual updates and revisions to safety protocols.

To support the implementation of this policy, the Alamo Colleges' Enterprise Risk Management Department, through its Environmental Health and Safety Program, will:

- Develop procedures that meet or exceed applicable laws, standards and best practices;
- Collaborate to identify, eliminate, and/or control potential hazardous conditions that threaten the Alamo Colleges' community;
- Address and prohibit unsafe actions or conditions;
- Provide recommendations for corrective actions;
- Use the Alamo Way framework to develop and deliver measurable objectives and targets;
- Promote safety through outreach and training;
- Promote accountability for environmental, health and safety practices; and
- Actively involve employees, students and visitors when establishing implementation plans and procedures.

Procedure [C.2.1.3](#) Animals on Alamo Colleges Property

Legal Reference - TACC Policy Reference Manual

CG(LEGAL) - Safety Program

CGA(LEGAL) - Safety Program: Inspections

CGC(LEGAL) - Safety Program: Emergency Plans and Alerts