MEMORANDUM

TO: Alamo Colleges Family
FROM: Dr. Bruce Leslie, Chancellor
DATE: March 4, 2011
RE: Clarification on Pay Cuts and Furloughs

Much has been said lately regarding the possibility of the Alamo Colleges implementing pay cuts or furloughs for employees. As such, I want to take this opportunity to provide a degree of clarity regarding this matter.

At this time no decision has been made to pursue pay cuts or furloughs for employees. Last summer, a team of 50 key leaders met to identify and work towards implementing 25 cost saving strategies. During the working session it was decided that pay cuts and furloughs would be options of last resort.

With the state legislature working towards establishing a detailed plan to address the state’s budget shortfall, I want to assure you that no decisions regarding pay cuts and furloughs will be made until we have a better understanding of how all of the state’s cost cutting proposals impact our employees.

Currently the state is considering making changes to the level it contributes to employee’s benefits and retirement plans. This is just one example of a proposed change that we must take in to consideration before moving forward with our own additional cost savings measures.

Again, I urge you to take an active role in helping the Alamo Colleges identify cost savings measures using the Alamo Ideas program. By working together we can greatly reduce the impact of this budget crisis on our students, faculty, staff and community. As always, I will keep you informed on the challenges we are facing and the solutions that are being considered to address them.

Thank you.

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Bruce H. Leslie
Chancellor
Alamo Colleges
201 W. Sheridan, Bldg. B
San Antonio, TX 78204-1429
(210) 485-0020 (Phone)
(210) 485-0024 (Fax)
bleslie@alamo.edu