Texas Completion by Design

- Five year community college reform effort aimed to help more low-income young adults complete more quickly and with greater rates of success
- The Bill & Melinda Gates Foundation will provide nearly $40 million over five years to four states
- National partners include: CDAT (Completion by Design Assistance Team), The Bridgespan Group, Community College Research Center (CCRC), Jobs for the Future, Public Agenda, Pyramid, WestEd
- State partners include the Communities Foundation Texas/Texas high School Project as the state policy lea and the Texas Higher Education Coordinating Board

After a rigorous application process, only four Managing Partner grants were awarded in the nation:
- Florida – Miami Dade College
- North Carolina – Guilford Technical Community College
- Ohio – Sinclair Community College
- **Texas – Lone Star College System** (cadre includes Alamo Colleges, Dallas County Community College District, El Paso Community College, South Texas College).

Three Distinct Phases:
- **Phase I – Planning – 12 months**
  - TX CBD will design a model pathway to completion that will help more young people stay in college and complete. The pathway will be founded on proven practices and data-based evidence.
  - Working with the experts, CDAT will perform a pathway/systems analysis for each institution to show where we are losing our students
  - TX CBD will collectively develop a model pathway to completion based on proven practices, using the knowledge gained from the analysis
  - Timeframe: June 1 – April 30, 2011
- **Phase II – Implementation – 24-36 months**
  - If the model pathway is approved by the foundation, it will be implemented at pilot colleges within the TX cadre.
  - Strategy discussions surrounding the plan for statewide scale will begin
  - Timeframe – beginning Fall 2012
- **Phase III – Scaling – 12 months**
  - Following successful implementation, this phase will focus on policy implications and changes, and the scaling up of the project for national impact.
  - Timeframe – no later than Fall 2015

Statewide Advisory Committee
- Working with the state policy lead, TX CBD will convene an advisory board of state and field stakeholders representing education (K-16), business, and labor, as well as nonprofits and philanthropy.

Statewide Learning Community
- Working with CDAT, TX CBD will convene semiannual statewide learning community meetings with at least one representative from every community college in the state (via TACC), to inform participants about project progress, learn from their related initiatives, and involve them in the early thinking about the move to statewide scale.