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Senior Corporate Executives to Provide Oversight on San Antonio's Workforce Development Program

Alamo Colleges and San Antonio Chamber of Commerce co-lead effort to align private sector engagement, workforce training, and education.

SAN ANTONIO (August 24, 2015) – Mayor Ivy Taylor and Bexar County Judge Nelson Wolff announce that the Alamo Colleges and the San Antonio Chamber of Commerce will co-lead the community-wide effort to oversee, align and execute key strategic initiatives that impact the workforce delivery system in San Antonio.

The San Antonio – Talent for Economic Competitiveness (SA-TEC) initiative has been established to manage this effort. SA-TEC is an alignment and integration model developed from best practices and proven industry-led efforts. This industry-led pathways system will provide a comprehensive approach to workforce oversight, coordination and delivery.

"Improving our workforce development system must be one of our top priorities, because a comprehensive, industry-led system will support and connect our citizens to San Antonio's continued prosperity," said Mayor Ivy Taylor. "The alignment created by the SA-TEC board is crucial to our future economic competitiveness as a city and to improve quality of life and opportunity for our residents. We appreciate each industry representative who has agreed to serve on this board."

"The Alamo Colleges has long been committed to expanding the talent of every member of our diverse communities," said Alamo Colleges Chancellor Dr. Bruce Leslie. "We are proud to be co-leading with the San Antonio Chamber to achieve the Mayor and Judge's vision under the direction of such a distinguished board."

The new SA-TEC Board, chaired by Peter J. Holt, Senior Vice President, HOLT CAT, and composed of corporate leaders, is designed to engage, focus and nurture collaborations among educators, community-based organizations and employers. Its charge will be to use this collective impact model to improve the availability of skills employers need, increase employment and family income, and provide a competitive workforce that will encourage the expansion of local companies and attract new industries to San Antonio. The Alamo Colleges and San Antonio Chamber of Commerce, collaborating together, will facilitate the communication and effective execution of broadly collective strategies to achieve this purpose.

"The City and County have successfully focused on bringing high quality jobs to our community," said Bexar County Judge Nelson Wolff. "We've also taken countless steps to improve the education system. However, this is the first time we've aligned both efforts, so that the companies that provide the jobs identify the skills they need, and the people who need the jobs are fully trained for them."

Mayor Ivy Taylor and County Judge Nelson Wolff have appointed the following corporate leaders to serve on the SA-TEC Board:

- **Peter J. Holt**, HOLT CAT, SA-TEC Board Chairman
- **Bryan Scott**, Boeing
- **David Crouch**, Toyota Motor Manufacturing, Texas, Inc.
- **Eddie Aldrete**, IBC Bank
- **Gary Joeris**, Joeris General Contractors
- **Alvin Loewenberg**, Morningside Ministries
- **Joe Robles**, Retired CEO, USAA
- **Geoff Crabtree**, Methodist Healthcare
- **John Dewey**, San Antonio Manufacturers Association
- **Kate Rogers**, H-E-B
- **Tom Cuthbert**, Vistage
- **Eileen Lash**, JPMorgan Chase Bank
- **A.J. Rodriguez**, Zachry Group, Inc.

"I am thrilled to be part of the team of dynamic, experienced leaders from diverse industries that is willing to lend their time and resources to positively impact workforce development in San Antonio," said Peter J. Holt, Senior Vice President, HOLT CAT. "Through my involvement with the Alamo Academies, I have seen first-hand how the collective impact model has worked by partnering various private and public entities to achieve successful outcomes. The San Antonio – Talent for Economic Competitiveness initiative will look to expand the collective impact model throughout the City and County to ensure aggressive workforce development goals are achieved, and I am honored to be asked to lead this effort."

"With today's dynamic business environment and an increasing focus on technology, we need nimble and creative models to meet the workforce demands of our employers," said San Antonio Chamber of Commerce President and CEO Richard Perez. "The Chamber is proud to partner with the Alamo Colleges to ensure the employers we work with provide essential information and outline the skills needed to fulfill current and future job requirements."

The SA-TEC initiative will begin its work in August 2015 and begin a nation-wide search for an executive director in the coming weeks.

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City on the Rise: San Antonio

San Antonio is a city on the rise for the new face of America—a diverse, progressive and globally competitive city with a solid vision for national and international economic development. The City of San Antonio maintains a strong financial position with a “AAA” general obligation bond rating from all three major rating agencies. In 2014, Forbes labeled San Antonio the “Best City in the Southwest” for adults ages 18-34 for its dynamic economy, employment opportunities and affordable living. As the seventh-largest city in the United States, San Antonio is experiencing solid economic growth in 21st century industries such as bioscience, aerospace, cybersecurity and healthcare, which contribute billions to the local economy. San Antonio has also positioned itself at the forefront of the New Energy Economy in the United States, committed to investing and creating employment opportunities in green industries. San Antonio continues to experience the addition of missions at its several military commands, further fostering a significant relationship spanning more than 200 years. Nearly 30 million visitors come to San Antonio every year, generating more than \$12 billion annually and making the travel industry a vital asset to the city’s economic health. For more information, visit www.sanantonio.gov.