D.3.2 (Policy) Protection from Retaliation
Responsible Department: Human Resources,
Board Adoption: 4-28-09
Last Board Action: 2-17-15

The College District prohibits retaliation against individuals for:

1. Bringing forward a charge of misconduct, a grievance, an Ethics Hotline report, Title IX, VII, ADA, 504 report or other complaint concerning conditions of work or alleging violations of a federal or state statute; or testifying, assisting, cooperating with, or participating in any manner in an official investigation, hearing or other proceeding (see D.3.2.1); or

2. In good faith reporting a violation of law by the College District or a College District employee to an appropriate law enforcement authority (pursuant to state whistleblower laws - see D.3.2.2).

Procedure D.3.2.1 College District Protection from Retaliation
Procedure D.3.2.2 Statutory Whistleblower Protection

DG(LEGAL) - Employee Rights and Privileges

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