

D.4.7 (Policy) Drug and Alcohol-Free Workplace

Responsible Department: Human Resources

Board Adoption: 4-28-09

Last Board Action: 1-13-10

The College District shall establish a drug-free awareness program to prevent the unlawful possession, use, and distribution of illicit drugs and alcohol by employees and to alert employees to the dangers of drug and alcohol use and abuse in the workplace. The program shall comply with the Federal Drug-Free Workplace Act and the Federal Drug-Free Schools and Communities Act Amendments of 1989.

Procedure [D.4.7.1](#) Drug and Alcohol-Free Workplace

Exhibit [D.4.7.1.Ex](#) Notice of Drug-Free Workplace Requirements

Legal Reference - TACC Policy Reference Manual

DH(LEGAL) - Employee Standards of Conduct

DHB(LEGAL) - Employee Standards of Conduct: Searches and Alcohol/Drug Testing