F.4.3 (Policy) Student Sexual Harassment

Responsible Department: Vice Chancellor for Student Success, Vice Chancellor for Academic Success

Board Adoption: 5-19-09
Last Board Action: 5-19-09

Students shall not engage in sexual harassment toward another student or a College District employee. When a charge of sexual harassment against a student is substantiated, the college shall take disciplinary action pursuant to the Student Code of Conduct set forth in F.4.2 and F.4.2.1.

**Sexual Harassment**

Sexual harassment by a student includes unwanted and unwelcome verbal or physical conduct of a sexual nature, whether by word, gesture, or any other sexual conduct, including requests for sexual favors.

Sexual harassment includes, but is not limited to:

1. Unwelcome physical contact of a sexual nature such as inappropriate touching.
2. Overt or implied threats against an individual to induce him/her to perform sexual favors or to engage in an unwelcome sexual relationship.
3. Verbal innuendos or jokes of a sexual nature, including graphic or degrading verbal comments about an individual or his/her appearance.
4. Use of sexually suggestive terms or gestures to describe a person’s body, clothing, or sexual activities.
5. Displaying or posting offensive sexually suggestive pictures or materials on College District property.

**Freedom from Retaliation**

Neither the College District nor any College District employee, agent, or student shall retaliate against a student who in good faith reports perceived sexual harassment.

**Investigation**

The chief student affairs officer or designee shall promptly investigate and address all complaints of sexual harassment filed against a student whether the complaint is brought forward by another student or a College District employee pursuant to the Student Code of Conduct.

Procedure F.4.3.1 Student Sexual Harassment: Complaint Process

*Legal Reference - TACC Policy Reference Manual*
FL(LEGAL) - Student Rights and Responsibilities
FLDA(LEGAL) - Student Complaints: Sexual Harassment