The organizational structures, policies, and practices that support student success values and priorities include the following set of actions. These policies and practices are based on research from the Achieving the Dream initiative and other education strategies identified as promoting increased success for all students. The Alamo Colleges are instituting long-term, institution-wide practices that support and promote student engagement and commitment to learning while requiring strategies that are proven to increase student success.

**Selection of a Certificate/Degree Plan**

- Entering students will be provided a list of certificates/degrees that address their interests and readiness for college-level courses. Information provided will include the level of college-preparedness required for each type of program. Best practices have proven that having a goal increases success and persistence. Each student will declare a goal and develop an Individual Education Plan for any college preparatory requirements to enter the selected program.

- A degree completion plan will be developed within the first (no later than the second) semester of enrollment, preferably during the required student development course. Students will be asked to review and confirm the goal/plan each semester as part of preparation for registration for the following term. Students who are undecided will develop a core curriculum completion plan leading to an Associate of Arts degree.

The Alamo Colleges will assist students in improving their readiness for college to avoid or reduce enrollment in college preparatory courses or activities, by advising and providing information on available resources.