

From: [Leslie, Bruce H](#)
To: [ALL-EMPLOYEES](#)
Subject: Affirmation of the Alamo Colleges District Commitment to Title IX, the Campus SaVE Act, VAWA and other Civil Rights Protections
Date: Wednesday, February 21, 2018 2:35:18 PM

MEMORANDUM

TO: Alamo Colleges District Family

FROM: Dr. Bruce Leslie, Chancellor

RE: **Affirmation of the Alamo Colleges District Commitment to Title IX, the Campus SaVE Act, VAWA and other Civil Rights Protections**

DATE: February 21, 2018

The Alamo Colleges District is committed to maintaining an environment that is free of sex-based discrimination, sex-based misconduct, and other forms of discrimination, harassment or retaliation prohibited by law. Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in educational programs and activities at colleges receiving federal financial assistance. Title IX prohibits all forms of sex-based discrimination, including sexual harassment, sexual violence, and other forms of sexual misconduct. The Campus SaVE Act of 2014 and the 2014 Reaffirmation of the Violence Against Women Act (VAWA) serve to reinforce our need to focus on ensuring a safe learning environment.

This affirmation of our Civil Rights policies, to include Title IX, is sent to all members of the Alamo Colleges District for their awareness and commitment. The referenced policies are located at [H.1.1 Equal Employment and Education Opportunity](#) & [H.1.2 Civil Rights Discrimination, Harassment and Retaliation](#). These policies, and the applicable procedures, are available on the [Board Policies website](#).

Any student, staff, or faculty member who has concerns regarding sex discrimination and/or sexual misconduct is encouraged to seek the assistance of the Title IX/VII/ADA/504 Coordinator or a Deputy Coordinator, as listed below. This team is prepared to help you understand your options if you think you may have witnessed or been a victim of sex discrimination, sexual misconduct, or any other form of Civil Rights based discrimination, harassment or retaliation.

Title IX/VII/ADA/504 Contact List

A complaint of harassment or potential harassment may be made to the following Civil Rights Coordinator or Deputies, with Alamo Colleges ACPD or filed online at our [Title IX Complaint Form](#).

Role	Name	Telephone	Email
Title IX/VII/ADA/504 Coordinator for Alamo Colleges District	Linda Boyer-Owens	(210) 485-0230	lboyer-owens@alamo.edu
Title IX/ADA/504 Deputy Coordinator for Students	Adelina Silva	(210) 485-0150	asilva@alamo.edu
Title VII/ADA/504 Deputy Coordinator for Employees	Edward Contreras	(210) 485-0216	econtreras@alamo.edu
Title IX/ADA/504 Deputy Coordinator for NLC Students	Debbie Hamilton	(210) 486-5421	dhamilton@alamo.edu
Title IX/ADA/504 Deputy Coordinator for NVC Students	Deborah Gaitan	(210) 486-4454	dgaitan@alamo.edu
Title IX/ADA/504 Deputy Coordinator for PAC Students	Gilbert Becerra	(210) 486-3936	Gbecerra8@alamo.edu
Title IX/ADA/504 Deputy Coordinator for SAC Students	Lisa Alcorta	(210) 486-0950	Lalcorta3@alamo.edu
Title IX/ADA/504 Deputy Coordinator for SPC Students	Mordecai I Brownlee	(210) 486-2710	Mbrownlee3@alamo.edu

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