An initial meeting of the SLI Advisory Committee was held on Thursday, November 18, 2010 beginning at 11:45 am in the George E. Killen Community Education and Service Center, 201 W. Sheridan, San Antonio, Texas, 78204-1450.

1. Welcome
   Rodell Asher welcomed all members present and each member provided an introduction.

   The following members were present:
   - David Alfaro
   - Rodell Asher
   - Cheryl Le Gras
   - Paul Martin
   - Hope Medina
   - Jeannie Prado
   - Kevin Schantz
   - Dr. Adelina Silva

   The following members were not present:
   - Jerry Brown
   - D'Ann Harper
   - Tammy Kothe-Ramsey
   - Lisa Mochel
   - David Patrick
   - Janice Reed
   - Celestino Valentin
   - Marie Valentin

   Dr. Adelina Silva thanked all for their attendance and shared that the Advisory Committee is needed to provide guidance for critical pieces of the Student Leadership Institute.

2. SLI Overview
   Rodell Asher provided each member with an Alamo Colleges SLI packet and agenda. Rodell recounted her experience with SLI since 2008 (Young Leaders Conference, Graduation, DC Experience) and how the institute has evolved due to the nature of our community college students.

3. History
   Dr. Adelina Silva, Vice Chancellor for Student Success and founder of the SLI, explained the program intent - to provide leadership skills and development for the hesitant student/leader. The SLI, established in 2001, graduated the first cohort May 2002. The program was a fall and spring semester course/activity completion. Jeannie Prado, 2001-2002 SLI TIER I and TIER II graduate, shared her program experience.
Rodell shared that the SLI has evolved to include three initiatives: the Leadership Program (for college students), the Young Leaders Conference (for the high school students), and the Café con Leche (for the parents of the high school students). Rodell added that the SLI mission is to develop students into proactive, productive, and engaging leaders.

4. Leadership Program
Rodell shared that the Leadership Program still honors the program intent – to develop leaders; however, recruitment challenges and program retention fueled the need to modify the program. Today, the Leadership Program provides three TIER levels for students that meet specific criteria. TIER I – the proactive leader; TIER II – the productive leader; and TIER III – the engaging leader. A partnership with the Office of Institutional Advancement and Foundation – established in 2001 – continues to exist. Scholarship processes have been updated to include a semester-to-semester Funding Proposal for the SLI Scholarship, while the Masters Leadership Program of San Antonio provides an annual award to our students/program.

5. Leadership Competencies and Objectives
Rodell referred to the Leadership Program Packet page 8 to review the competencies and objectives. Since the Leadership Program’s inception, the faculty has provided two main learning objectives – communication and behavioral skills. Today, the curriculum includes strategic alignment of six leadership competencies which connect to leadership texts: Stephen Covey’s *The 7 Habits of Highly Effective People, The 8th Habit*, and Kouzes and Posner’s *Student Leadership Challenge*. Additional texts include Jim Collins *Good to Great* and Daniel Pink’s *Drive*.

6. Program Highlights
Rodell referred to the SLI Packet page 12.

7. Young Leaders Conference
Dr. Adelina Silva provided the history of the Young Leaders Conference. Established in 1983 as the Young Women’s Conference at San Antonio College and eventually becoming the Young Men and Women’s Conference, the purpose of this event was to provide college recruitment, college information, and leadership awareness to high school students. Due to reorganization and budget constraints, the event was shifted from San Antonio College to the District - Student Leadership Institute in 2007-2008. The event information is located on pages 13-17 in the SLI Packet.

8. Data
Rodell conveyed the need to maintain the most updated data to determine retention, persistence, semester to semester grade point average and withdrawal. As such, measurements were implemented in the fall of 2008 [Instructor Evaluation, Leadership Lab Feedback, Exit Interview, Young Leaders Conference Evaluation, and Alumni Destination Survey].

9. Café con Leche
Rodell explained that the Program is a THECB P-16 Initiative. The program intent will be kept and connected to the Young Leaders Conference. Maintaining a leadership workshop for the parents of the high school student is strongly encouraged. The program title will be
updated from Café con Leche to P-L-A-N for Parents Leadership Acquisition Network. Final name has not been approved. Suggestions are welcomed. Information can be found in the SLI Packet pages 18-20.

10. Spring 2011
   Course Calendar will be posted electronically. Details were not discussed due to time.

11. DC Experience
   Discussion on the purpose, benefits, and funding of the DC Experience for the SLI Scholars. Jeannie Prado shared her transformational experience.

   Current funding for the DC Experience may impact the number of participants from 35 to 10. Paul Martin recommended an Ad Hoc Committee.

12. Other/Announcements
   Due to time constraints, no other announcements were shared.

13. Next Meeting
   Next meeting scheduled for March 25 from 11:30am-1:00pm.