LEADERSHIP PROGRAM – TIER II

LEGEND

= Primary topics associated with textbook.  
= Supplementary topics.
COGNITIVE COMPLEXITY

1. Students will develop an understanding of change processes, and be able to think critically about obstacles to change.
2. Students will be able to utilize a process for decision-making and begin to develop a Professional Development Plan (PDP).

KNOWLEDGE ACQUISITION, INTEGRATION, AND APPLICATION

1. Students will gain knowledge of diverse cultures, cross-cultural communication, the dynamics of privilege and oppression, and the uses of power between groups.
2. Students will be able to integrate their lived and classroom experiences into their leadership development process.

HUMANITARIANISM/ CAMPUS AND CIVIC ENGAGEMENT

1. Students will learn to act out of humanitarian values, such as being committed to social justice, engaging in social responsibility, and serving as positive social change agents.
2. Students will engage with the Alamo Colleges Board of Trustees and the greater San Antonio Community as a means to explore one's civic responsibility as leaders.

INTERPERSONAL COMPETENCE

1. Students will learn to practice team leadership through active group participation and class projects.
2. Students will learn how to use their minds, their hearts, their voices, and their ears in order to constructively engage and collaborate with others.

INTRAPERSONAL COMPETENCE

1. Students will learn to explore and actualize their personal values.
2. Students will explore and discover what they need to maintain a sense of personal balance and ways they can seek personal renewal.

PRACTICAL COMPETENCE

1. Students will learn how to communicate effectively (utilizing written and spoken work, non-verbal language, electronic tools, and listening skills) in order to develop relationships, manage conflicts, and work across differences.
2. Students will learn the skills to engage in conflict productively and work towards conflict resolution and cultivate win-win outcomes.
3. Students will learn how to effectively articulate their set of practical skills and tools on a resume, portfolio, create online profile and in mock interviews.