



DISABILITY SUPPORT SERVICES

Faye Acocks Hallford, LCSW
Learning Disabilities Specialist

Office Locations & Hours:

STCM 222H, M-F 8:00 AM– 4:30 PM
(210) 486-5487 Phone, (210) 486-9199 FAX

Email: fhallford@alamo.edu

DISABILITY SUPPORT SERVICES

- Academic Accommodations
- Assistive Technology
- Community Resources/Referrals



ACADEMIC ACCOMMODATIONS

❖ Letters of Accommodation are given to instructors by students

❖ Accommodations are specific to each student & disability

❖ Students are required to request new letters each semester

❖ Letters should be destroyed/shredded when the student is no longer in the class

ALAMO COLLEGES
NORTHEAST LAKEVIEW COLLEGE

CONFIDENTIAL

LETTER OF ACCOMMODATION

Student: John Smith Student ID #: XXX-XX-0000
Semester: Fall 2009 Subject:
Date: August 3, 2009 Class:

Dear Instructor,

I am registered with Disability Support Services as a student with a disability as defined by the Americans with Disabilities Act (ADA) of 1990 and the Rehabilitation Act of 1973, Section 504. As a Northeast Lakeview College student, I acknowledge that I must follow the Student Code of Conduct and notify my instructors of my accommodations. In order to promote my own academic success and ensure that my needs are met, I must also do the following:

- Attend class regularly.
- Complete all in-class & homework assignments.
- Contact disability office prior to each semester to request accommodations.
- Arrange tutoring as necessary.
- Communicate regularly (including email/phone) with my instructor(s).
- Make alternate testing arrangements with instructor(s) at the beginning of each semester.

My Learning Style is:
Visual learner Learn best with pictures and demonstration

Disability Support Services has authorized the following academic accommodations:

- 1 1/2x standard amount of time for testing
- Testing in a quiet, non-distracting location
- Use of a "cheat" sheet for exams
- Preferential seating
- Access to instructor's notes
- Use of a tape/digital recorder for notes
- Short, frequent breaks

Notes to Instructor from Disability Support Services:

- For information regarding the Testing Center or to submit your Testing Form online, please visit: http://www.pscd.edu/mc/dscc/aa/aa01/aa10a_m08k.htm
- Services are in accordance with Section 504 of the Rehabilitation Act of 1973, Subpart E 104.44 which states colleges and universities "... Shall make such modifications to its academic requirements as are necessary to ensure that such requirements do not discriminate or have the effect of discriminating, on the basis of handicap, against a qualified handicapped applicant or student."
- Disability related information is UNLAWFUL; therefore, you may wish to have a private conference to discuss the student's accommodations. Please shred/destroy this document once he/she is no longer your student.
- Please feel free to contact this office at 210.486.5487 if you need more information on how to coordinate the above services or if you feel the accommodations are unreasonable.

Anna Esrey-Rohrbach, Disability Specialist Student Name Date
Northeast Lakeview College Disability Support Services 8300 Pat Booker Rd., Live Oak, TX 78233 210.486.5487

EXAMPLES OF CLASSROOM ACCOMMODATIONS:



- ❖ Extended time on tests
- ❖ Access to instructor's notes
- ❖ Use of a volunteer peer note-taker
- ❖ Use of a tape/digital recorder for lectures
- ❖ Testing in a quiet, non-distracting location (the Academic Support Center's Testing Center—Room 212 NLIB)

http://www.alamo.edu/nlc/dept/aa/asc/Testing_index.html



THE AMERICANS WITH DISABILITIES ACT & THE REHABILITATION ACT OF 1973, SECTION 504

ADA

- The ADA prohibits discrimination on the basis of disability in employment, State and local government, public accommodations, commercial facilities, transportation, and telecommunications.
- To be protected by the ADA, one must have a disability or have a relationship or association with an individual with a disability. An individual with a disability is defined by the ADA as a person who (1) has a physical or mental impairment that substantially limits one or more major life activities, (2) a person who has a history or record of such an impairment, or (3) a person who is perceived by others as having such an impairment.
- Higher education institutions are required to make reasonable modifications in policies, practices, or procedures, unless an entity can demonstrate that making such modifications would fundamentally alter the nature of the goods, services, facilities, privileges, advantages or accommodations involved.

504

- The Rehabilitation Act prohibits discrimination on the basis of disability in programs conducted by Federal agencies, in programs receiving Federal financial assistance, in Federal employment, and in the employment practices of Federal contractors.
- Section 504 states that "no qualified individual with a disability in the United States shall be excluded from, denied the benefits of, or be subjected to discrimination under" any program or activity that either receives Federal financial assistance or is conducted by any Executive agency or the United States Postal Service.

THE AMERICANS WITH DISABILITIES ACT AMENDMENTS ACT, 2008 (ADAAA)

ADA of 1990

- Definition of Disability: a physical/ mental impairment that **substantially limits** a major life activity of an individual.
- **Mitigating measures** (meds/devices) were taken into account in determining if a person was substantially limited.
- “**Major Life Activity**” must be “of central importance to most people’s daily lives.”
- Limited in **more than one** major life activity in some courts. Episodic or intermittent impairments **not included**.
- Covered those “**regarded as having a disability**” but required a high burden of proof in being limited/discriminated against.

ADAAA of 2008

- Definition of Disability: the term “**substantially limits**” shall apply to a less demanding standard and shall cover a broad range of individuals.
- **Mitigating measures** are not taken into account in determining if a person is substantially limited (except for ordinary eyeglasses/contacts.)
- “**Major Life Activity**” includes a non-exhaustive list such as seeing, hearing, eating, sleeping including “major bodily functions” (ex. immune/endocrine system.)
- Only needs to limit **one** major life activity. Episodic/intermittent impairments **included** (if limited during active state.)
- “**Regarded as**” applies whether it is an actual or perceived disability regardless of whether or not it limits a major life activity. Transitory/minor impairments excluded.

Q & A

