Faculty Senate Minutes 4/20/12

In attendance: Linda Reeves, Beth May, Brian Stout, Kelli Bradshaw, Andrea Anderson, Amy Collins, June Pedraza, Steve Philbrick.

Meeting began at 3:35

Officer elections – Now that general elections are completed we need to complete officer nominations. Process is to secure nominations, then give 30 days for faculty to give input. Our next meeting is May 4th (9am), so we can complete nominations then. Beth will send out an email to get ideas of who wants to run for an office. We will set a date at that meeting to complete voting. After nominations are complete, senators need to get feedback from their faculty.

Super senate- Andrea went to the last super senate meeting for Beth.

- HR issues – There is work going on to create an online form for faculty to request leave.
- Domestic partner benefits – The district covers anyone in the household on EAP but not on ERS or TRS, there was no discussion on next steps.
- Ramp down program – reduced to 80%
- Faculty compensation letter – this letter will be sent out in May or June to help clarify pay for next year. There will be Q & A sessions over the summer (I and II) and during convocation.
- Public agenda report – Dr Leslie commented on the report (he sees the trend that funding will hinge on success rates). Another comment at that time was that W counts against retention and success and will be looked at
- Arizona State Dr. Davey – Came to speak regarding the international education program. He will be going to all campuses talking about increasing the number of international students at Alamo colleges.
- Faculty evaluation team – The job descriptions being compiled (5 of 7 complete); the next step is to talk to faculty to get feedback.
- Budget retreat - we will discuss next
- Chairperson selection – nothing was decided at the super senate meeting, but they are looking for consistency.

Budget retreat – Brian - The total saved for the 2 days was about 4 million. Of that $1.4 needed for the faculty salary plan and $4 needed for staff and administrative raises, so the group was able to get close. However, they want another $6 mil for cushion for future cuts. Kelli – on day two 10 areas were looked at and narrowed down, but at the beginning the chancellor said he would look at anything that made sense.

- Linda – heard that library services were targeted for a cut.
- Brian – The library reps said they cannot find any more cuts, but there were 2 positions not filled that gave that $150,000
Other items:

- Project Dem asked for our AAUP chapter to host an evening debate but they were not going to be able to get it together in time.
- Beth has been approached regarding the need for a discipline coordinator job description – this is something the senate needs to look into in the future.

Meeting ended at 415.

Next meeting will be Friday May 4th at 9am.