The Excellence Journey Continued

All College Meeting
January 10, 2012
Watson Fine Arts Center
SPC 30 Years Ago

Spring 1982

The San Antonio Community College District was renamed the Alamo Community College District in Spring 1982. (Source: SACCD Update, 7 December 1981, p. 1)

A new program to train General Motors mechanics was started in Spring 1982. (Source: The Tiger, 9 December 1981, p. 6)

A Children’s Literature course was first offered in Spring 1982. (Source: The Tiger, 9 December 1981, p. 6)
4,154 men and 2,306 women =
A total 6,460 students

Academic pre-professional curricula =
2,213 students

Occupational-technical curricula =
4,197 students

Dr. John B. Murphy, President
Tenure 1969-1982
Honoring Our Employees for 30 Years of Service

Michael Carpenter  Health Sciences
Cherry Deese  Department of Public Safety
Basilio Flores  Applied Science & Technology
Honoring Our Employees for 30 Years of Service

Michael Carpenter
Health Sciences
Honoring Our Employees for 30 Years of Service

Cherry Deese
Department of Public Safety
Honoring Our Employees for 30 Years of Service

Basilio Flores
Applied Science & Technology
Honoring Our Employees for 40 Years of Service

George Katz  Arts & Sciences

Eddie Harris  Workforce Development & Continuing Education
Honoring Our Employees for
40 Years of Service

George Katz
Arts & Sciences
Honoring Our Employees for 40 Years of Service

Eddie Harris
Workforce Development & Continuing Education
Welcome Our New Family Members
Welcome Our New Employees/New Positions/Promotions

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lourdes Alba</td>
<td>Instructional Skills Specialist</td>
<td>Natural Sciences (Title III)</td>
</tr>
<tr>
<td>Dr. Sharon Crockett-Bell</td>
<td>Director</td>
<td>Institutional Advancement</td>
</tr>
<tr>
<td>Jill DeHoog</td>
<td>Instructor</td>
<td>Vocational Nursing</td>
</tr>
<tr>
<td>Roshanda Drummer</td>
<td>Assistant Child Development Specialist</td>
<td>Child Development Center</td>
</tr>
<tr>
<td>Constance Garcia</td>
<td>Communications Assistant, Senior</td>
<td>Post Office/VPCS</td>
</tr>
<tr>
<td>Wilson Gatundu</td>
<td>Instructor</td>
<td>Vocational Nursing</td>
</tr>
<tr>
<td>Audrey Grams</td>
<td>Recruiter/Advisor</td>
<td>Student Recruitment</td>
</tr>
<tr>
<td>Allison Joubert</td>
<td>Student Success Specialist III</td>
<td>Veterans Affairs</td>
</tr>
<tr>
<td>Ricardo Lopez</td>
<td>Coordinator</td>
<td>Patient Simulation Center</td>
</tr>
<tr>
<td>Angela Molina</td>
<td>Coordinator of Records &amp; Reports</td>
<td>Admissions</td>
</tr>
<tr>
<td>Sylvia Morin</td>
<td>Executive Secretary</td>
<td>Dean of Health Sciences</td>
</tr>
<tr>
<td>Natasha Schmittou</td>
<td>Coordinator</td>
<td>Instructional Innovation Center</td>
</tr>
<tr>
<td>Ivette Sterling</td>
<td>Instructor</td>
<td>Vocational Nursing</td>
</tr>
<tr>
<td>Art A. Hall</td>
<td>Dean</td>
<td>Workforce Development &amp; Continuing Education</td>
</tr>
</tbody>
</table>
Welcome Our New Employees
Honoring our New Administrator

Art Hall
Dean of Workforce Development & Continuing Education
Honoring our Piper Professor Nominee
2012

Dr. Jeanette N. Passty
Honoring our Teaching Excellence Award Recipient 2012

David Weaver
NISOD Nominations

Larry Medina  
First Year Experience Center

Laura Miele  
Physical Therapy Assistant Program

John M. Moran  
Communications and Learning

Dr. Karen Sides  
Interdisciplinary Programs
Honoring Our Employees

Living Our Values

Kevin Shantz
Janie Gonzales
Patrick Evans
Sylvia Aguilera
Luis Lopez

Accountability
Integrity
Community
Communication
Academic Freedom
Kevin Shantz

Worked tirelessly on several high level projects to maintain St. Philip's College's reputation as an place of academic excellence.
Living Our Values

INTEGRITY

Janie Gonzales

Worked with a BIS student after hours. Mrs. Gonzales sat with her and let her explain her situation. Mrs. Gonzales encouraged her to continue with her studies. She never turns away a student and lives by the SPC Values.
Patrick Evans

Has helped a student find the right location, and walked with her and stayed with her until her issue had been completely resolved. His kindness and willingness to go out of his way to help one student exemplifies the SPC spirit of community and cooperation.
Sylvia Aguilera

Willingly shares information with others in the department and assists many with Banner scheduling, FLAC, and other reports. She is able to share her skills in a positive and friendly manner to help others understand difficult processes.
Luis Lopez

Developed many different reasons for faculty and staff to get together and discuss ways we can most effectively teach.
Five Year Enrollment Trends

Numbers include Fall Flex II

as of 1/10/2012
New Student Orientation Approach; New Protocol of Sharing Career Pathways
Measures

Foundations Of Excellence

Faculty/Staff Survey ended on 11/29
Student Survey ended on 12/2
College-wide Climate Survey – Upcoming Announcement

Survey Information:
The Personnel Assessment of College Environment (PACE) is a survey designed to promote open and constructive communication and to establish priorities for change by obtaining the satisfaction estimate of employees concerning the campus climate. Items on this instrument are divided into four domains: institutional structure, supervisory relationship, teamwork, and student focus.

Timeline:
Survey will be administered February 13 through February 24.
The Excellence Journey
Continued

Institutional Planning
And Assessment System
### Dashboard

**St. Philip’s College Scorecard**

**2011-2012 / Quarter 1**

<table>
<thead>
<tr>
<th>Course</th>
<th>Key Action Plan</th>
<th>Measure</th>
<th>Target</th>
<th>Component 1</th>
<th>Component 2</th>
<th>Component 3</th>
<th>Component 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Improve student success rates</td>
<td>Enroll 100 students with 60% improvement</td>
<td>80%</td>
<td>50%</td>
<td>60%</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Implement new or revised curricula</td>
<td>New curriculum adopted by 90% of faculty</td>
<td>90%</td>
<td>80%</td>
<td>75%</td>
<td>70%</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Enhance community engagement</td>
<td>Increase community partnerships by 20%</td>
<td>20%</td>
<td>15%</td>
<td>10%</td>
<td>5%</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Expand outreach efforts</td>
<td>Increase number of outreach events by 30%</td>
<td>30%</td>
<td>25%</td>
<td>20%</td>
<td>15%</td>
<td></td>
</tr>
</tbody>
</table>

### Key Action Plan

**1. Improve student success rates**

- Enroll 100 students with 60% improvement

**2. Implement new or revised curricula**

- New curriculum adopted by 90% of faculty

**3. Enhance community engagement**

- Increase community partnerships by 20%

**4. Expand outreach efforts**

- Increase number of outreach events by 30%
SACS 5th Year Preliminary Report

September 2011 Report Submitted
14 areas addressed - 2 CR, 5 CS, 7 FR, and QEP
Impact Report

December 2011 Preliminary Findings
1. FR 4.4 Program Length (Distance Ed)
2. FR 4.7 Financial Aid Audits (Separate)

September 2012 Follow-up Report
due to SACS
## Capital Expenditures

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>2011-2012 Equipment Renewal &amp; Replacement Fund</td>
<td>$930,000</td>
</tr>
<tr>
<td>2010-2011 Equipment Renewal &amp; Replacement Fund Balance</td>
<td>$156,748</td>
</tr>
<tr>
<td>Balance</td>
<td>$1,086,748</td>
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</table>

Will be spent this fiscal year on prioritized purchases via Resource Allocation Program.
## Information & Communications Technologies

### Students Labs on Campus – Summary

<table>
<thead>
<tr>
<th></th>
<th>FY 11</th>
<th>#</th>
<th>FY 12</th>
<th>#</th>
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<tbody>
<tr>
<td>Computer Lab</td>
<td>114</td>
<td></td>
<td>Computer Lab</td>
<td>114</td>
</tr>
<tr>
<td>Smart Classroom</td>
<td>95</td>
<td></td>
<td>Smart Classroom</td>
<td>114</td>
</tr>
<tr>
<td>Smart Conference Room</td>
<td>3</td>
<td></td>
<td>Smart Conference Room</td>
<td>3</td>
</tr>
<tr>
<td>Videoconferencing</td>
<td>4</td>
<td></td>
<td>Videoconferencing</td>
<td>4</td>
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<td>Computers</td>
<td>2623</td>
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<td>Computers</td>
<td>2623</td>
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<tr>
<td>Laptop/Mobile Labs</td>
<td>29</td>
<td></td>
<td>Laptop/Mobile Labs</td>
<td>29</td>
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<tr>
<td>Laptops</td>
<td>611</td>
<td></td>
<td>Laptops</td>
<td>611</td>
</tr>
<tr>
<td>Department</td>
<td>Amount</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>-----------------------------------------------------</td>
<td>-----------</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Aircraft, Construction, &amp; Manufacturing Technologies</td>
<td>$284,023</td>
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<td></td>
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<tr>
<td>Applied Electrical &amp; Mechanical Technology</td>
<td>$37,410</td>
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<td></td>
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<tr>
<td>Business Information Solutions</td>
<td>$84,350</td>
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<tr>
<td>Curriculum Analyst</td>
<td>$55,107</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Diagnostic &amp; Invasive Health Sciences</td>
<td>$120,750</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Tourism, Hospitality, &amp; Culinary Arts</td>
<td>$41,449</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$623,089</strong></td>
<td></td>
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</tr>
</tbody>
</table>
The Excellence Journey Continued

Renovations
Renovated/Planned—MLK Campus

• Renovation of Watson Fine Arts Center Greenroom
• Acoustics Improvements at the CHP Lobby
• Replacement of Emergency Generator for Sutton Building
• Underground Primary System Repair is in progress
• Renovation of the Science Building -3rd floor is in progress
• Renovation of the Sutton Building—3rd floor is in progress
Future Projects—MLK Campus

• Space programming for the Norris Technical Building is being finalized
• Space programming for the 1st and 2nd floor of the Science Building for the Chemistry and Biology Department Labs, Classrooms and Offices is being finalized
• Space programming for the 1st and 2nd floor of the Sutton Building for the Classrooms and Offices is being finalized
• Space programming for the Veterans Outreach and Transition Center is being finalized
Renovated/Planned—SW Campus

- Renovation of the Cafetorium is 100% completed
- Lighting modifications for the library is 100% complete
- Construction Trades Training and Observation Deck is in progress
Future Projects—SW Campus

• Welding and Auto Body Facility is the space programming phase

• Construction Documents are being finalized for the Student Activities Area

• Agreement for the Workforce Center of Excellence- Air Force News Facility has been finalized
2011-2012 BUDGET REDUCTIONS
Strategies to Balance the Operating Budget

Total Operating Budget
$38,647,881

- 39 Early Incentives Retirees
- 7 Positions refilled
- 22 Position Eliminated
- 15 Title III Positions Migrated to Hard Money Positions
- 4.1 Million in Funding Reduction
- Mandated Payroll as 80% of Budget
- Programs Eliminated/Combined for 2012 - $225,000
The Excellence Journey Continued

Legacy
Artemisia Bowden Day – March 1, 2012
Holy Women, Holy Men of God

St. Edmund’s Episcopal Church
Chicago, Illinois
Artemisia Bowden Day – March 1, 2012
Holy Women, Holy Men of God

Women’s History Month
March 2012
The Excellence Journey Continued

General Announcements and Upcoming Events
Martin Luther King Day
Monday, January 16, 2012
Black History Month
February 2012

“Black Women in American History and Culture”

February 1, 2012  10:00am  Opening Ceremony  Heritage Room
Judge Linda H. Conley
Guest Speaker

3:00pm  Meet the Artist Reception  Morgan Gallery
Claudette Hopkins
Featured Artist

February 4, 2012  8:00pm  Heart of Texas Concert Band  WFAC
Dr. Mark Rogers
Conductor/Director

February 9, 2012  11:00am  President’s Lecture Series  WFAC
Jim Lucas
“Keeper of the Dream”

Feb 17, 2012  9:45 & 11:15am  San Antonio Youth Wind Ensemble  WFAC
Albert Aguilar
Conductor/Artistic Director

February 18, 2012  8:00pm  San Antonio Youth Wind Ensemble  WFAC
Albert Aguilar
Conductor/Artistic Director

February 29, 2012  11:30am  Soul Food Feast  Heritage Room
The Academy of Fine Arts Presents

2011-2012 Concert Schedule

Sunday, December 11
2:30 PM
Holiday Concert
Watson Fine Arts Center

Friday, February 17
9:45 AM, 11:15 AM
Black History MonthStudent Concerts
Watson Fine Arts Center

Saturday, February 18
8:00 PM
Black History MonthFeature Concert
Watson Fine Arts Center

Sunday, April 1
2:30 PM
Spring Concert
Palo Alto College PAC

Sunday, April 15
3:00 PM
Side by Side Concert
Highlands High School

Sunday, May 20
2:30 PM
Senior Honors Concert
Watson Fine Arts Center

Saywe

The San Antonio Youth Wind Ensemble is designed to provide students the opportunity to delve further into the limitless realm of musical expression in a concert band and chamber music setting. This program enhances the musical growth and personal development of the advanced student instrumentalist; our goal is to provide the foundation for a lifelong passion for the enjoyment of music in its multitude of genres. SAYWE is a program of the Academy of Fine Arts.

For More Information:
Nina McGrath
Director, Academy of Fine Arts
Community Liaison

P(210)486-2704
F(210)486-9005
nmcvrath@alamo.edu

San Antonio Youth Wind Ensemble
Women’s History Month
March 2012

March 6 - Eastside Promotoras de la Buena Salud
Speakers: Mary and Vicente Garcia

March 21 - “The Writing of Rose Macaulay in Her Historical & Cultural Context”
Presenter: Dr. Jeannette Passty

March 29th - WINTO Conference

March 31st - Women Breaking Through Conference
4th Annual Scholarship Golf Tournament
March 2, 2012
Republic Golf Course
Summary of Scholarship Efforts

- The Student Engagement Grant and Presidential Scholarships were designed to increase access, retention and graduation.

- A primary requirement for all recipients is “Giving Back” either on the college campus or in the local community.

- The largest funding sources has been our annual St. Philip’s College Golf Tournament, Good to Great Employee Retreat and individual donors.

- During the past three year the St. Philip’s College Community has raised $280,750 for the scholarship programs.
Presidential Scholars 2011-2012

<table>
<thead>
<tr>
<th>Presidential Scholar</th>
<th>Degree Plan</th>
<th>Community Project</th>
<th>Student Intent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Normalinda Trevino *</td>
<td>Culinary Arts</td>
<td>My Father’s House</td>
<td>Graduate Plans to start own business</td>
</tr>
<tr>
<td>Laurie Ann Garcia</td>
<td>Restaurant Management</td>
<td>CAM Ministries</td>
<td>Graduate Plans to attend Cornell University</td>
</tr>
<tr>
<td>Nicholas Wong *</td>
<td>Culinary Arts</td>
<td>Meals On Wheels</td>
<td>Graduate Plans to attend a Texas University</td>
</tr>
<tr>
<td>Kimberly Lischke</td>
<td>Diagnostic Medical Sonography Program</td>
<td>Soldiers’ Angels</td>
<td>Compete Associates Degree at SPC</td>
</tr>
<tr>
<td>Liliana Solis</td>
<td>Nursing</td>
<td>Lunch Bunch</td>
<td>Compete Associates Degree at SPC</td>
</tr>
</tbody>
</table>

* Returning Presidential Scholar
## Presidential Scholarship Success

<table>
<thead>
<tr>
<th>Activity</th>
<th>Impact</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011 - 2012</td>
<td>5 Students</td>
<td>$15,000</td>
</tr>
<tr>
<td>2010 - 2011</td>
<td>3 Students</td>
<td>$9,000</td>
</tr>
<tr>
<td>2009 - 2010</td>
<td>5 Students</td>
<td>$15,000</td>
</tr>
<tr>
<td>2008 - 2009</td>
<td>3 Students</td>
<td>$7,500</td>
</tr>
<tr>
<td><strong>Totals:</strong></td>
<td><strong>16 Students</strong></td>
<td><strong>$46,500</strong></td>
</tr>
</tbody>
</table>

*1 Scholar had a medical issue and only completed the fall semester*
Presidental Scholarship Success
Student Intent

<table>
<thead>
<tr>
<th>Graduate from SPC</th>
<th>Actual</th>
<th>Results</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td>4</td>
<td>100%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Transfer to a Texas University</th>
<th>Actual</th>
<th>Results</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>2</td>
<td>100%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Retention at SPC</th>
<th>Actual</th>
<th>Results</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>4</td>
<td>80%</td>
</tr>
</tbody>
</table>

*The overall retention rate is 91%.*

11 students received the Presidential Scholarship (ten successful completed and one Scholar had a medical issue and only completed the fall semester).
# Student Engagement Grant Success

<table>
<thead>
<tr>
<th>Activity</th>
<th>Impact</th>
<th>Amount</th>
<th>Retention</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011 – 2012 Funded Projects</td>
<td>13 Projects 34 Students</td>
<td>$79,000</td>
<td>TBD</td>
</tr>
<tr>
<td>2010 – 2011 Completed Projects</td>
<td>9 Projects 48 Students</td>
<td>$52,000</td>
<td>80% SEG/45% Non-SEG</td>
</tr>
<tr>
<td>2009 - 2010 Completed Projects</td>
<td>9 Projects 89 Students</td>
<td>$102,750</td>
<td>75% SEG/47% Non-SEG</td>
</tr>
<tr>
<td>Totals:</td>
<td>31 Projects 171 Students</td>
<td>$233,750</td>
<td></td>
</tr>
</tbody>
</table>

*Two students were allocated funds however, the students were not awarded because they did not fulfill all the grant requirements.
## 2011-2012 Projects

<table>
<thead>
<tr>
<th>Project Name/Area</th>
<th>Amount Allocated to Project</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 African American Male Initiative</td>
<td>$5,000</td>
</tr>
<tr>
<td>2 Alternative Energy Program</td>
<td>$10,000</td>
</tr>
<tr>
<td>3 Student Ambassadors</td>
<td>$8,000</td>
</tr>
<tr>
<td>4 BIS VITA</td>
<td>$9,000</td>
</tr>
<tr>
<td>5 Fine Arts/Choir</td>
<td>$9,000</td>
</tr>
<tr>
<td>6 Centers for Excellence in Math and Science</td>
<td>$5,000</td>
</tr>
<tr>
<td>7 Commemorative Air Force</td>
<td>$8,000</td>
</tr>
<tr>
<td>8 Extramural Sports</td>
<td>$5,000</td>
</tr>
<tr>
<td>9 MESA</td>
<td>$10,000</td>
</tr>
<tr>
<td>10 Science Club</td>
<td>$2,500</td>
</tr>
<tr>
<td>11 Student Government Association</td>
<td>$5,000</td>
</tr>
<tr>
<td>12 Soft Skills</td>
<td>$4,000</td>
</tr>
<tr>
<td>13 Tutoring</td>
<td>$5,000</td>
</tr>
</tbody>
</table>

**Total Allocated** $85,500

**Total Awarded** TBA
Professional Development Schedule

See handout

Please join us at Turbon Center for President’s Reception immediately following presentation.