

STRATEGIC PLAN

2016 - 2019

MISSION STATEMENT

To empower our community for success by meeting the postsecondary learning needs of a diverse and globally-networked society. To help students achieve their full potential by preparing them to graduate, transfer, or enter the workforce with effective critical thinking skills, communication proficiency, leadership ability, personal and civic responsibility, empirical and quantitative understanding, performance proficiency, and the ability to work effectively in teams.

VISION

San Antonio College will be the best in the nation in Student Success and Performance Excellence.

VALUES

SAC is committed to building individual and collective character through the following sets of values in order to fulfill their vision and mission.

Students First | Respect for All | Collaboration | Community Engaged | Can Do Spirit | Data-Informed

STRATEGIC PRIORITIES

STRATEGIC GOALS

1 DEVELOP PATHWAYS Develop an integrated approach to student success that guides students effectively from pre-entry to attainment of education/career goals and credentialing.	GOAL 1: Engage all students in intentional and comprehensive pathways to ensure student access and improve student success.
	GOAL 2: Enhance effectiveness and efficiency of key system-wide processes necessary to support and advance student pathways.
2 STRENGTHEN SUSTAINABILITY Establish, align and reinforce systems and processes that position the college to respond to internal and external challenges.	GOAL 1: Continuously strengthen the college's infrastructure and resources to prepare for and manage internal and external changes.
	GOAL 2: Identify, review and evaluate up-coming changes and external challenges that could potentially impact the college.
3 FOSTER EXCELLENCE Create an organizational context which encourages behaviors that, when deployed, continuously improve student, employee and organizational performance and effectiveness.	GOAL 1: Incorporate and support a culture of responsibility for students as an inherent part of their SAC experience.
	GOAL 2: Embrace and support a performance-based culture to optimize effectiveness of the college workforce.
	GOAL 3: Utilize comprehensive assessment of operational and learning outcomes to advance effectiveness of the college and individual college units.
4 EMBRACE DIVERSITY AND INCLUSION Respect, and value difference in our students, workforce, and community and develop conditions that support and encourage each individual to attain their full potential.	GOAL 1: Establish college strategies that result in a more complete understanding of our students and position the college to better meet student needs and increase student success.
	GOAL 2: Increase outreach and strengthen partnerships with SAC's neighboring communities, local business, government and educational entities to expand diversity/inclusion.
	GOAL 3: Recognize the differing levels of expertise and knowledge of SAC's workforce and develop opportunities for each individual employee to attain their full potential.



ALAMO COLLEGES DISTRICT
San Antonio College