

## 2023-2024 Full-Time Faculty New Hire Pay Rates\*

Effective 8-16-2023

Class	Years of Experience							
	0 Years	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years
<b>BA</b>	\$47,625.38	\$48,459.14	\$49,292.90	\$50,125.40	\$50,959.16	\$51,792.91	\$52,626.67	\$53,459.19
<b>MA</b>	\$51,954.98	\$52,864.17	\$53,773.39	\$54,682.60	\$55,591.82	\$56,501.03	\$57,410.24	\$58,319.45
<b>MA + 12</b>	\$53,253.84	\$54,185.30	\$55,118.03	\$56,049.51	\$56,982.23	\$57,913.72	\$58,845.18	\$59,777.91
<b>MA + 24</b>	\$54,584.87	\$55,539.87	\$56,494.85	\$57,451.05	\$58,406.04	\$59,361.01	\$60,316.01	\$61,270.99
<b>MA + 36</b>	\$55,949.31	\$56,929.02	\$57,907.52	\$58,887.25	\$59,865.72	\$60,845.44	\$61,823.93	\$62,803.66
<b>MA + 48</b>	\$57,348.38	\$58,351.62	\$59,356.08	\$60,359.30	\$61,362.51	\$62,366.99	\$63,370.19	\$64,373.46
<b>PhD</b>	\$60,215.80	\$61,269.76	\$62,323.68	\$63,377.64	\$64,430.34	\$65,484.29	\$66,538.23	\$67,592.17

**Duty Days:** Full-time faculty are expected to work 166 duty days each academic year. This includes the two extra duty days added in 2012.

**Rank:** If hired as an Assistant Professor, add \$1,468.80 to your nine-month salary.

**Contract Length:** Pay for 12-month contracts will be pro-rated after rank is added.

For additional information about prior service credit (including adjunct credit) or class definitions, please refer to [D.5.1.1 \(Procedure\)](#).

[D.5.1.4 \(Procedure\)](#), Full-Time Faculty Pay Schedule, was approved on 5-29-13 and requires full time faculty to be paid over 12 months, unless employment begins after the start of the academic year.