

Adjunct Loads and Pay Ranges

Base Pay Rates

Effective 8-16-2022*

Contract Type - AD, SJ, FO, DI

Workload Units	BA	MA	MA12	MA24	MA36	MA48	PhD
1.00	\$897.82	\$964.76	\$994.71	\$1,023.81	\$1,055.01	\$1,084.95	\$1,113.64
1.75	\$1,571.19	\$1,688.33	\$1,740.74	\$1,791.67	\$1,846.27	\$1,898.66	\$1,948.87
2.00	\$1,795.64	\$1,929.52	\$1,989.42	\$2,047.62	\$2,110.02	\$2,169.90	\$2,227.28
2.50	\$2,244.55	\$2,411.90	\$2,486.78	\$2,559.53	\$2,637.53	\$2,712.38	\$2,784.10
2.75	\$2,469.01	\$2,653.09	\$2,735.45	\$2,815.48	\$2,901.28	\$2,983.61	\$3,062.51
3.00	\$2,693.46	\$2,894.28	\$2,984.13	\$3,071.43	\$3,165.03	\$3,254.85	\$3,340.92
3.50	\$3,142.37	\$3,376.66	\$3,481.49	\$3,583.34	\$3,692.54	\$3,797.33	\$3,897.74
3.75	\$3,366.83	\$3,617.85	\$3,730.16	\$3,839.29	\$3,956.29	\$4,068.56	\$4,176.15
4.00	\$3,591.28	\$3,859.04	\$3,978.84	\$4,095.24	\$4,220.04	\$4,339.80	\$4,454.56
4.50	\$4,040.19	\$4,341.42	\$4,476.20	\$4,607.15	\$4,747.55	\$4,882.28	\$5,011.38
4.75	\$4,264.65	\$4,582.61	\$4,724.87	\$4,863.10	\$5,011.30	\$5,153.51	\$5,289.79
5.00	\$4,489.10	\$4,823.80	\$4,973.55	\$5,119.05	\$5,275.05	\$5,424.75	\$5,568.20
5.50	\$4,938.01	\$5,306.18	\$5,470.91	\$5,630.96	\$5,802.56	\$5,967.23	\$6,125.02
5.75	\$5,162.47	\$5,547.37	\$5,719.58	\$5,886.91	\$6,066.31	\$6,238.46	\$6,403.43
6.00	\$5,386.92	\$5,788.56	\$5,968.26	\$6,142.86	\$6,330.06	\$6,509.70	\$6,681.84
6.50	\$5,835.83	\$6,270.94	\$6,465.62	\$6,654.77	\$6,857.57	\$7,052.18	\$7,238.66
6.75	\$6,060.29	\$6,512.13	\$6,714.29	\$6,910.72	\$7,121.32	\$7,323.41	\$7,517.07
7.00	\$6,284.74	\$6,753.32	\$6,962.97	\$7,166.67	\$7,385.07	\$7,594.65	\$7,795.48
7.50	\$6,733.65	\$7,235.70	\$7,460.33	\$7,678.58	\$7,912.58	\$8,137.13	\$8,352.30
7.75	\$6,958.11	\$7,476.89	\$7,709.00	\$7,934.53	\$8,176.33	\$8,408.36	\$8,630.71
8.00	\$7,182.56	\$7,718.08	\$7,957.68	\$8,190.48	\$8,440.08	\$8,679.60	\$8,909.12

*Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.

*Rates may change during the year based on any Board approved increases.

Adjunct Loads and Pay Ranges
APPQMR Certified
 Effective 8-16-2022*

Contract Type - QA

Workload Units	BA	MA	MA12	MA24	MA36	MA48	PhD
1.00	\$931.15	\$998.09	\$1,028.04	\$1,057.14	\$1,088.34	\$1,118.28	\$1,146.97
1.75	\$1,629.51	\$1,746.66	\$1,799.07	\$1,850.00	\$1,904.60	\$1,956.99	\$2,007.20
2.00	\$1,862.30	\$1,996.18	\$2,056.08	\$2,114.28	\$2,176.68	\$2,236.56	\$2,293.94
2.50	\$2,327.88	\$2,495.23	\$2,570.10	\$2,642.85	\$2,720.85	\$2,795.70	\$2,867.43
2.75	\$2,560.66	\$2,744.75	\$2,827.11	\$2,907.14	\$2,992.94	\$3,075.27	\$3,154.17
3.00	\$2,793.45	\$2,994.27	\$3,084.12	\$3,171.42	\$3,265.02	\$3,354.84	\$3,440.91
3.50	\$3,259.03	\$3,493.32	\$3,598.14	\$3,699.99	\$3,809.19	\$3,913.98	\$4,014.40
3.75	\$3,491.81	\$3,742.84	\$3,855.15	\$3,964.28	\$4,081.28	\$4,193.55	\$4,301.14
4.00	\$3,724.60	\$3,992.36	\$4,112.16	\$4,228.56	\$4,353.36	\$4,473.12	\$4,587.88
4.50	\$4,190.18	\$4,491.41	\$4,626.18	\$4,757.13	\$4,897.53	\$5,032.26	\$5,161.37
4.75	\$4,422.96	\$4,740.93	\$4,883.19	\$5,021.42	\$5,169.62	\$5,311.83	\$5,448.11
5.00	\$4,655.75	\$4,990.45	\$5,140.20	\$5,285.70	\$5,441.70	\$5,591.40	\$5,734.85
5.50	\$5,121.33	\$5,489.50	\$5,654.22	\$5,814.27	\$5,985.87	\$6,150.54	\$6,308.34
5.75	\$5,354.11	\$5,739.02	\$5,911.23	\$6,078.56	\$6,257.96	\$6,430.11	\$6,595.08
6.00	\$5,586.90	\$5,988.54	\$6,168.24	\$6,342.84	\$6,530.04	\$6,709.68	\$6,881.82
6.50	\$6,052.48	\$6,487.59	\$6,682.26	\$6,871.41	\$7,074.21	\$7,268.82	\$7,455.31
6.75	\$6,285.26	\$6,737.11	\$6,939.27	\$7,135.70	\$7,346.30	\$7,548.39	\$7,742.05
7.00	\$6,518.05	\$6,986.63	\$7,196.28	\$7,399.98	\$7,618.38	\$7,827.96	\$8,028.79
7.50	\$6,983.63	\$7,485.68	\$7,710.30	\$7,928.55	\$8,162.55	\$8,387.10	\$8,602.28
7.75	\$7,216.41	\$7,735.20	\$7,967.31	\$8,192.84	\$8,434.64	\$8,666.67	\$8,889.02
8.00	\$7,449.20	\$7,984.72	\$8,224.32	\$8,457.12	\$8,706.72	\$8,946.24	\$9,175.76

*Adjunct rates shown above include an APPQMR stipend of \$33.33 per workload unit beyond the base adjunct rate.

*Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.

*Rates may change during the year based on any Board approved increases.

ADJUNCT LOADS AND PAY RANGES
High-Wage High-Demand
Manufacturing, Healthcare (non-Nursing) Programs
Effective 8-16-2022*

Contract Type - HW

Workload Units	BA	MA	MA12	MA24	MA36	MA48	PhD
1.00	\$1,397.82	\$1,464.76	\$1,494.71	\$1,523.81	\$1,555.01	\$1,584.95	\$1,613.64
1.75	\$2,446.19	\$2,563.33	\$2,615.74	\$2,666.67	\$2,721.27	\$2,773.66	\$2,823.87
2.00	\$2,795.64	\$2,929.52	\$2,989.42	\$3,047.62	\$3,110.02	\$3,169.90	\$3,227.28
2.50	\$3,494.55	\$3,661.90	\$3,736.78	\$3,809.53	\$3,887.53	\$3,962.38	\$4,034.10
2.75	\$3,844.01	\$4,028.09	\$4,110.45	\$4,190.48	\$4,276.28	\$4,358.61	\$4,437.51
3.00	\$4,193.46	\$4,394.28	\$4,484.13	\$4,571.43	\$4,665.03	\$4,754.85	\$4,840.92
3.50	\$4,892.37	\$5,126.66	\$5,231.49	\$5,333.34	\$5,442.54	\$5,547.33	\$5,647.74
3.75	\$5,241.83	\$5,492.85	\$5,605.16	\$5,714.29	\$5,831.29	\$5,943.56	\$6,051.15
4.00	\$5,591.28	\$5,859.04	\$5,978.84	\$6,095.24	\$6,220.04	\$6,339.80	\$6,454.56
4.50	\$6,290.19	\$6,591.42	\$6,726.20	\$6,857.15	\$6,997.55	\$7,132.28	\$7,261.38
4.75	\$6,639.65	\$6,957.61	\$7,099.87	\$7,238.10	\$7,386.30	\$7,528.51	\$7,664.79
5.00	\$6,989.10	\$7,323.80	\$7,473.55	\$7,619.05	\$7,775.05	\$7,924.75	\$8,068.20
5.50	\$7,688.01	\$8,056.18	\$8,220.91	\$8,380.96	\$8,552.56	\$8,717.23	\$8,875.02
5.75	\$8,037.47	\$8,422.37	\$8,594.58	\$8,761.91	\$8,941.31	\$9,113.46	\$9,278.43
6.00	\$8,386.92	\$8,788.56	\$8,968.26	\$9,142.86	\$9,330.06	\$9,509.70	\$9,681.84
6.50	\$9,085.83	\$9,520.94	\$9,715.62	\$9,904.77	\$10,107.57	\$10,302.18	\$10,488.66
6.75	\$9,435.29	\$9,887.13	\$10,089.29	\$10,285.72	\$10,496.32	\$10,698.41	\$10,892.07
7.00	\$9,784.74	\$10,253.32	\$10,462.97	\$10,666.67	\$10,885.07	\$11,094.65	\$11,295.48
7.50	\$10,483.65	\$10,985.70	\$11,210.33	\$11,428.58	\$11,662.58	\$11,887.13	\$12,102.30
7.75	\$10,833.11	\$11,351.89	\$11,584.00	\$11,809.53	\$12,051.33	\$12,283.36	\$12,505.71
8.00	\$11,182.56	\$11,718.08	\$11,957.68	\$12,190.48	\$12,440.08	\$12,679.60	\$12,909.12

*Adjunct rates shown above include a HWHM MFG-HEALTHCARE (non-nursing) stipend of \$500 per workload unit beyond the base adjunct rate.

*Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.

*Rates may change during the year based on any Board approved increases.

ADJUNCT LOADS AND PAY RANGES
APPQMR Certified and High-Wage High-Demand
Manufacturing, Healthcare (non-Nursing) Programs
 Effective 8-16-2022*

Contract Type - QH

Workload Units	BA	MA	MA12	MA24	MA36	MA48	PhD
1.00	\$1,431.15	\$1,498.09	\$1,528.04	\$1,557.14	\$1,588.34	\$1,618.28	\$1,646.97
1.75	\$2,504.51	\$2,621.66	\$2,674.07	\$2,725.00	\$2,779.60	\$2,831.99	\$2,882.20
2.00	\$2,862.30	\$2,996.18	\$3,056.08	\$3,114.28	\$3,176.68	\$3,236.56	\$3,293.94
2.50	\$3,577.88	\$3,745.23	\$3,820.10	\$3,892.85	\$3,970.85	\$4,045.70	\$4,117.43
2.75	\$3,935.66	\$4,119.75	\$4,202.11	\$4,282.14	\$4,367.94	\$4,450.27	\$4,529.17
3.00	\$4,293.45	\$4,494.27	\$4,584.12	\$4,671.42	\$4,765.02	\$4,854.84	\$4,940.91
3.50	\$5,009.03	\$5,243.32	\$5,348.14	\$5,449.99	\$5,559.19	\$5,663.98	\$5,764.40
3.75	\$5,366.81	\$5,617.84	\$5,730.15	\$5,839.28	\$5,956.28	\$6,068.55	\$6,176.14
4.00	\$5,724.60	\$5,992.36	\$6,112.16	\$6,228.56	\$6,353.36	\$6,473.12	\$6,587.88
4.50	\$6,440.18	\$6,741.41	\$6,876.18	\$7,007.13	\$7,147.53	\$7,282.26	\$7,411.37
4.75	\$6,797.96	\$7,115.93	\$7,258.19	\$7,396.42	\$7,544.62	\$7,686.83	\$7,823.11
5.00	\$7,155.75	\$7,490.45	\$7,640.20	\$7,785.70	\$7,941.70	\$8,091.40	\$8,234.85
5.50	\$7,871.33	\$8,239.50	\$8,404.22	\$8,564.27	\$8,735.87	\$8,900.54	\$9,058.34
5.75	\$8,229.11	\$8,614.02	\$8,786.23	\$8,953.56	\$9,132.96	\$9,305.11	\$9,470.08
6.00	\$8,586.90	\$8,988.54	\$9,168.24	\$9,342.84	\$9,530.04	\$9,709.68	\$9,881.82
6.50	\$9,302.48	\$9,737.59	\$9,932.26	\$10,121.41	\$10,324.21	\$10,518.82	\$10,705.31
6.75	\$9,660.26	\$10,112.11	\$10,314.27	\$10,510.70	\$10,721.30	\$10,923.39	\$11,117.05
7.00	\$10,018.05	\$10,486.63	\$10,696.28	\$10,899.98	\$11,118.38	\$11,327.96	\$11,528.79
7.50	\$10,733.63	\$11,235.68	\$11,460.30	\$11,678.55	\$11,912.55	\$12,137.10	\$12,352.28
7.75	\$11,091.41	\$11,610.20	\$11,842.31	\$12,067.84	\$12,309.64	\$12,541.67	\$12,764.02
8.00	\$11,449.20	\$11,984.72	\$12,224.32	\$12,457.12	\$12,706.72	\$12,946.24	\$13,175.76

**Adjunct rates shown above include an APPQMR stipend of \$33.33 per workload unit beyond the base adjunct rate and a HWHD MFG-HEALTHCARE (non-nursing) stipend of \$500 per workload unit beyond the base adjunct rate.*

**Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.*

**Rates may change during the year based on any Board approved increases.*

ADJUNCT LOADS AND PAY RANGES
High-Wage High-Demand
Bachelor of Science in Nursing (BSN)
 Effective 8-16-2022*

Contract Type - BN

Workload Units	BA	MA	MA12	MA24	MA36	MA48	PhD
1.00	\$1,397.82	\$1,464.76	\$1,494.71	\$1,523.81	\$1,555.01	\$1,584.95	\$1,613.64
1.75	\$2,446.19	\$2,563.33	\$2,615.74	\$2,666.67	\$2,721.27	\$2,773.66	\$2,823.87
2.00	\$2,795.64	\$2,929.52	\$2,989.42	\$3,047.62	\$3,110.02	\$3,169.90	\$3,227.28
2.50	\$3,494.55	\$3,661.90	\$3,736.78	\$3,809.53	\$3,887.53	\$3,962.38	\$4,034.10
2.75	\$3,844.01	\$4,028.09	\$4,110.45	\$4,190.48	\$4,276.28	\$4,358.61	\$4,437.51
3.00	\$4,193.46	\$4,394.28	\$4,484.13	\$4,571.43	\$4,665.03	\$4,754.85	\$4,840.92
3.50	\$4,892.37	\$5,126.66	\$5,231.49	\$5,333.34	\$5,442.54	\$5,547.33	\$5,647.74
3.75	\$5,241.83	\$5,492.85	\$5,605.16	\$5,714.29	\$5,831.29	\$5,943.56	\$6,051.15
4.00	\$5,591.28	\$5,859.04	\$5,978.84	\$6,095.24	\$6,220.04	\$6,339.80	\$6,454.56
4.50	\$6,290.19	\$6,591.42	\$6,726.20	\$6,857.15	\$6,997.55	\$7,132.28	\$7,261.38
4.75	\$6,639.65	\$6,957.61	\$7,099.87	\$7,238.10	\$7,386.30	\$7,528.51	\$7,664.79
5.00	\$6,989.10	\$7,323.80	\$7,473.55	\$7,619.05	\$7,775.05	\$7,924.75	\$8,068.20
5.50	\$7,688.01	\$8,056.18	\$8,220.91	\$8,380.96	\$8,552.56	\$8,717.23	\$8,875.02
5.75	\$8,037.47	\$8,422.37	\$8,594.58	\$8,761.91	\$8,941.31	\$9,113.46	\$9,278.43
6.00	\$8,386.92	\$8,788.56	\$8,968.26	\$9,142.86	\$9,330.06	\$9,509.70	\$9,681.84
6.50	\$9,085.83	\$9,520.94	\$9,715.62	\$9,904.77	\$10,107.57	\$10,302.18	\$10,488.66
6.75	\$9,435.29	\$9,887.13	\$10,089.29	\$10,285.72	\$10,496.32	\$10,698.41	\$10,892.07
7.00	\$9,784.74	\$10,253.32	\$10,462.97	\$10,666.67	\$10,885.07	\$11,094.65	\$11,295.48
7.50	\$10,483.65	\$10,985.70	\$11,210.33	\$11,428.58	\$11,662.58	\$11,887.13	\$12,102.30
7.75	\$10,833.11	\$11,351.89	\$11,584.00	\$11,809.53	\$12,051.33	\$12,283.36	\$12,505.71
8.00	\$11,182.56	\$11,718.08	\$11,957.68	\$12,190.48	\$12,440.08	\$12,679.60	\$12,909.12

*Adjunct rates shown above include a BSN stipend of \$500 per workload unit beyond the base adjunct rate.

*Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.

*Rates may change during the year based on any Board approved increases.

ADJUNCT LOADS AND PAY RANGES
APPQMR Certified and High-Wage High-Demand
Bachelor of Science in Nursing (BSN)

Effective 8-16-2022*

Contract Type - QB

Workload Units	BA	MA	MA12	MA24	MA36	MA48	PhD
1.00	\$1,431.15	\$1,498.09	\$1,528.04	\$1,557.14	\$1,588.34	\$1,618.28	\$1,646.97
1.75	\$2,504.51	\$2,621.66	\$2,674.07	\$2,725.00	\$2,779.60	\$2,831.99	\$2,882.20
2.00	\$2,862.30	\$2,996.18	\$3,056.08	\$3,114.28	\$3,176.68	\$3,236.56	\$3,293.94
2.50	\$3,577.88	\$3,745.23	\$3,820.10	\$3,892.85	\$3,970.85	\$4,045.70	\$4,117.43
2.75	\$3,935.66	\$4,119.75	\$4,202.11	\$4,282.14	\$4,367.94	\$4,450.27	\$4,529.17
3.00	\$4,293.45	\$4,494.27	\$4,584.12	\$4,671.42	\$4,765.02	\$4,854.84	\$4,940.91
3.50	\$5,009.03	\$5,243.32	\$5,348.14	\$5,449.99	\$5,559.19	\$5,663.98	\$5,764.40
3.75	\$5,366.81	\$5,617.84	\$5,730.15	\$5,839.28	\$5,956.28	\$6,068.55	\$6,176.14
4.00	\$5,724.60	\$5,992.36	\$6,112.16	\$6,228.56	\$6,353.36	\$6,473.12	\$6,587.88
4.50	\$6,440.18	\$6,741.41	\$6,876.18	\$7,007.13	\$7,147.53	\$7,282.26	\$7,411.37
4.75	\$6,797.96	\$7,115.93	\$7,258.19	\$7,396.42	\$7,544.62	\$7,686.83	\$7,823.11
5.00	\$7,155.75	\$7,490.45	\$7,640.20	\$7,785.70	\$7,941.70	\$8,091.40	\$8,234.85
5.50	\$7,871.33	\$8,239.50	\$8,404.22	\$8,564.27	\$8,735.87	\$8,900.54	\$9,058.34
5.75	\$8,229.11	\$8,614.02	\$8,786.23	\$8,953.56	\$9,132.96	\$9,305.11	\$9,470.08
6.00	\$8,586.90	\$8,988.54	\$9,168.24	\$9,342.84	\$9,530.04	\$9,709.68	\$9,881.82
6.50	\$9,302.48	\$9,737.59	\$9,932.26	\$10,121.41	\$10,324.21	\$10,518.82	\$10,705.31
6.75	\$9,660.26	\$10,112.11	\$10,314.27	\$10,510.70	\$10,721.30	\$10,923.39	\$11,117.05
7.00	\$10,018.05	\$10,486.63	\$10,696.28	\$10,899.98	\$11,118.38	\$11,327.96	\$11,528.79
7.50	\$10,733.63	\$11,235.68	\$11,460.30	\$11,678.55	\$11,912.55	\$12,137.10	\$12,352.28
7.75	\$11,091.41	\$11,610.20	\$11,842.31	\$12,067.84	\$12,309.64	\$12,541.67	\$12,764.02
8.00	\$11,449.20	\$11,984.72	\$12,224.32	\$12,457.12	\$12,706.72	\$12,946.24	\$13,175.76

**Adjunct rates shown above include an APPQMR stipend of \$33.33 per workload unit beyond the base adjunct rate and a BSN stipend of \$500 per workload unit beyond the base adjunct rate.*

**Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.*

**Rates may change during the year based on any Board approved increases.*

ADJUNCT LOADS AND PAY RANGES

High-Wage High-Demand IT

Effective 8-16-2022*

Contract Type - HT

Workload Units	BA	MA	MA12	MA24	MA36	MA48	PhD
1.00	\$1,564.82	\$1,631.76	\$1,661.71	\$1,690.81	\$1,722.01	\$1,751.95	\$1,780.64
1.75	\$2,738.44	\$2,855.58	\$2,907.99	\$2,958.92	\$3,013.52	\$3,065.91	\$3,116.12
2.00	\$3,129.64	\$3,263.52	\$3,323.42	\$3,381.62	\$3,444.02	\$3,503.90	\$3,561.28
2.50	\$3,912.05	\$4,079.40	\$4,154.28	\$4,227.03	\$4,305.03	\$4,379.88	\$4,451.60
2.75	\$4,303.26	\$4,487.34	\$4,569.70	\$4,649.73	\$4,735.53	\$4,817.86	\$4,896.76
3.00	\$4,694.46	\$4,895.28	\$4,985.13	\$5,072.43	\$5,166.03	\$5,255.85	\$5,341.92
3.50	\$5,476.87	\$5,711.16	\$5,815.99	\$5,917.84	\$6,027.04	\$6,131.83	\$6,232.24
3.75	\$5,868.08	\$6,119.10	\$6,231.41	\$6,340.54	\$6,457.54	\$6,569.81	\$6,677.40
4.00	\$6,259.28	\$6,527.04	\$6,646.84	\$6,763.24	\$6,888.04	\$7,007.80	\$7,122.56
4.50	\$7,041.69	\$7,342.92	\$7,477.70	\$7,608.65	\$7,749.05	\$7,883.78	\$8,012.88
4.75	\$7,432.90	\$7,750.86	\$7,893.12	\$8,031.35	\$8,179.55	\$8,321.76	\$8,458.04
5.00	\$7,824.10	\$8,158.80	\$8,308.55	\$8,454.05	\$8,610.05	\$8,759.75	\$8,903.20
5.50	\$8,606.51	\$8,974.68	\$9,139.41	\$9,299.46	\$9,471.06	\$9,635.73	\$9,793.52
5.75	\$8,997.72	\$9,382.62	\$9,554.83	\$9,722.16	\$9,901.56	\$10,073.71	\$10,238.68
6.00	\$9,388.92	\$9,790.56	\$9,970.26	\$10,144.86	\$10,332.06	\$10,511.70	\$10,683.84
6.50	\$10,171.33	\$10,606.44	\$10,801.12	\$10,990.27	\$11,193.07	\$11,387.68	\$11,574.16
6.75	\$10,562.54	\$11,014.38	\$11,216.54	\$11,412.97	\$11,623.57	\$11,825.66	\$12,019.32
7.00	\$10,953.74	\$11,422.32	\$11,631.97	\$11,835.67	\$12,054.07	\$12,263.65	\$12,464.48
7.50	\$11,736.15	\$12,238.20	\$12,462.83	\$12,681.08	\$12,915.08	\$13,139.63	\$13,354.80
7.75	\$12,127.36	\$12,646.14	\$12,878.25	\$13,103.78	\$13,345.58	\$13,577.61	\$13,799.96
8.00	\$12,518.56	\$13,054.08	\$13,293.68	\$13,526.48	\$13,776.08	\$14,015.60	\$14,245.12

*Adjunct rates shown above include a HWHIT stipend of \$667 per workload unit beyond the base adjunct rate.

*Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.

*Rates may change during the year based on any Board approved increases.

ADJUNCT LOADS AND PAY RANGES

APPQMR Certified and High-Wage High-Demand IT

Effective 8-16-2022*

Contract Type - QT

Workload Units	BA	MA	MA12	MA24	MA36	MA48	PhD
1.00	\$1,598.15	\$1,665.09	\$1,695.04	\$1,724.14	\$1,755.34	\$1,785.28	\$1,813.97
1.75	\$2,796.76	\$2,913.91	\$2,966.32	\$3,017.25	\$3,071.85	\$3,124.24	\$3,174.45
2.00	\$3,196.30	\$3,330.18	\$3,390.08	\$3,448.28	\$3,510.68	\$3,570.56	\$3,627.94
2.50	\$3,995.38	\$4,162.73	\$4,237.60	\$4,310.35	\$4,388.35	\$4,463.20	\$4,534.93
2.75	\$4,394.91	\$4,579.00	\$4,661.36	\$4,741.39	\$4,827.19	\$4,909.52	\$4,988.42
3.00	\$4,794.45	\$4,995.27	\$5,085.12	\$5,172.42	\$5,266.02	\$5,355.84	\$5,441.91
3.50	\$5,593.53	\$5,827.82	\$5,932.64	\$6,034.49	\$6,143.69	\$6,248.48	\$6,348.90
3.75	\$5,993.06	\$6,244.09	\$6,356.40	\$6,465.53	\$6,582.53	\$6,694.80	\$6,802.39
4.00	\$6,392.60	\$6,660.36	\$6,780.16	\$6,896.56	\$7,021.36	\$7,141.12	\$7,255.88
4.50	\$7,191.68	\$7,492.91	\$7,627.68	\$7,758.63	\$7,899.03	\$8,033.76	\$8,162.87
4.75	\$7,591.21	\$7,909.18	\$8,051.44	\$8,189.67	\$8,337.87	\$8,480.08	\$8,616.36
5.00	\$7,990.75	\$8,325.45	\$8,475.20	\$8,620.70	\$8,776.70	\$8,926.40	\$9,069.85
5.50	\$8,789.83	\$9,158.00	\$9,322.72	\$9,482.77	\$9,654.37	\$9,819.04	\$9,976.84
5.75	\$9,189.36	\$9,574.27	\$9,746.48	\$9,913.81	\$10,093.21	\$10,265.36	\$10,430.33
6.00	\$9,588.90	\$9,990.54	\$10,170.24	\$10,344.84	\$10,532.04	\$10,711.68	\$10,883.82
6.50	\$10,387.98	\$10,823.09	\$11,017.76	\$11,206.91	\$11,409.71	\$11,604.32	\$11,790.81
6.75	\$10,787.51	\$11,239.36	\$11,441.52	\$11,637.95	\$11,848.55	\$12,050.64	\$12,244.30
7.00	\$11,187.05	\$11,655.63	\$11,865.28	\$12,068.98	\$12,287.38	\$12,496.96	\$12,697.79
7.50	\$11,986.13	\$12,488.18	\$12,712.80	\$12,931.05	\$13,165.05	\$13,389.60	\$13,604.78
7.75	\$12,385.66	\$12,904.45	\$13,136.56	\$13,362.09	\$13,603.89	\$13,835.92	\$14,058.27
8.00	\$12,785.20	\$13,320.72	\$13,560.32	\$13,793.12	\$14,042.72	\$14,282.24	\$14,511.76

*Adjunct rates shown above include an APPQMR stipend of \$33.33 per workload unit beyond the base adjunct rate and a HWHD IT stipend of \$667 per workload unit beyond the base adjunct rate.

*Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.

*Rates may change during the year based on any Board approved increases.

ADJUNCT LOADS AND PAY RANGES
High-Wage High-Demand
Master's of Science in Nursing (MSN)
Effective 8-16-2022*

Contract Type - MN

Workload Units	BA	MA	MA12	MA24	MA36	MA48	PhD
1.00	\$1,564.82	\$1,631.76	\$1,661.71	\$1,690.81	\$1,722.01	\$1,751.95	\$1,780.64
1.75	\$2,738.44	\$2,855.58	\$2,907.99	\$2,958.92	\$3,013.52	\$3,065.91	\$3,116.12
2.00	\$3,129.64	\$3,263.52	\$3,323.42	\$3,381.62	\$3,444.02	\$3,503.90	\$3,561.28
2.50	\$3,912.05	\$4,079.40	\$4,154.28	\$4,227.03	\$4,305.03	\$4,379.88	\$4,451.60
2.75	\$4,303.26	\$4,487.34	\$4,569.70	\$4,649.73	\$4,735.53	\$4,817.86	\$4,896.76
3.00	\$4,694.46	\$4,895.28	\$4,985.13	\$5,072.43	\$5,166.03	\$5,255.85	\$5,341.92
3.50	\$5,476.87	\$5,711.16	\$5,815.99	\$5,917.84	\$6,027.04	\$6,131.83	\$6,232.24
3.75	\$5,868.08	\$6,119.10	\$6,231.41	\$6,340.54	\$6,457.54	\$6,569.81	\$6,677.40
4.00	\$6,259.28	\$6,527.04	\$6,646.84	\$6,763.24	\$6,888.04	\$7,007.80	\$7,122.56
4.50	\$7,041.69	\$7,342.92	\$7,477.70	\$7,608.65	\$7,749.05	\$7,883.78	\$8,012.88
4.75	\$7,432.90	\$7,750.86	\$7,893.12	\$8,031.35	\$8,179.55	\$8,321.76	\$8,458.04
5.00	\$7,824.10	\$8,158.80	\$8,308.55	\$8,454.05	\$8,610.05	\$8,759.75	\$8,903.20
5.50	\$8,606.51	\$8,974.68	\$9,139.41	\$9,299.46	\$9,471.06	\$9,635.73	\$9,793.52
5.75	\$8,997.72	\$9,382.62	\$9,554.83	\$9,722.16	\$9,901.56	\$10,073.71	\$10,238.68
6.00	\$9,388.92	\$9,790.56	\$9,970.26	\$10,144.86	\$10,332.06	\$10,511.70	\$10,683.84
6.50	\$10,171.33	\$10,606.44	\$10,801.12	\$10,990.27	\$11,193.07	\$11,387.68	\$11,574.16
6.75	\$10,562.54	\$11,014.38	\$11,216.54	\$11,412.97	\$11,623.57	\$11,825.66	\$12,019.32
7.00	\$10,953.74	\$11,422.32	\$11,631.97	\$11,835.67	\$12,054.07	\$12,263.65	\$12,464.48
7.50	\$11,736.15	\$12,238.20	\$12,462.83	\$12,681.08	\$12,915.08	\$13,139.63	\$13,354.80
7.75	\$12,127.36	\$12,646.14	\$12,878.25	\$13,103.78	\$13,345.58	\$13,577.61	\$13,799.96
8.00	\$12,518.56	\$13,054.08	\$13,293.68	\$13,526.48	\$13,776.08	\$14,015.60	\$14,245.12

*Adjunct rates shown above include an MSN stipend of \$667 per workload unit beyond the base adjunct rate.

*Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.

*Rates may change during the year based on any Board approved increases.

ADJUNCT LOADS AND PAY RANGES
APPQMR Certified and High-Wage High-Demand
Master's of Science in Nursing (MSN)
 Effective 8-16-2022*

Contract Type - QM

Workload Units	BA	MA	MA12	MA24	MA36	MA48	PhD
1.00	\$1,598.15	\$1,665.09	\$1,695.04	\$1,724.14	\$1,755.34	\$1,785.28	\$1,813.97
1.75	\$2,796.76	\$2,913.91	\$2,966.32	\$3,017.25	\$3,071.85	\$3,124.24	\$3,174.45
2.00	\$3,196.30	\$3,330.18	\$3,390.08	\$3,448.28	\$3,510.68	\$3,570.56	\$3,627.94
2.50	\$3,995.38	\$4,162.73	\$4,237.60	\$4,310.35	\$4,388.35	\$4,463.20	\$4,534.93
2.75	\$4,394.91	\$4,579.00	\$4,661.36	\$4,741.39	\$4,827.19	\$4,909.52	\$4,988.42
3.00	\$4,794.45	\$4,995.27	\$5,085.12	\$5,172.42	\$5,266.02	\$5,355.84	\$5,441.91
3.50	\$5,593.53	\$5,827.82	\$5,932.64	\$6,034.49	\$6,143.69	\$6,248.48	\$6,348.90
3.75	\$5,993.06	\$6,244.09	\$6,356.40	\$6,465.53	\$6,582.53	\$6,694.80	\$6,802.39
4.00	\$6,392.60	\$6,660.36	\$6,780.16	\$6,896.56	\$7,021.36	\$7,141.12	\$7,255.88
4.50	\$7,191.68	\$7,492.91	\$7,627.68	\$7,758.63	\$7,899.03	\$8,033.76	\$8,162.87
4.75	\$7,591.21	\$7,909.18	\$8,051.44	\$8,189.67	\$8,337.87	\$8,480.08	\$8,616.36
5.00	\$7,990.75	\$8,325.45	\$8,475.20	\$8,620.70	\$8,776.70	\$8,926.40	\$9,069.85
5.50	\$8,789.83	\$9,158.00	\$9,322.72	\$9,482.77	\$9,654.37	\$9,819.04	\$9,976.84
5.75	\$9,189.36	\$9,574.27	\$9,746.48	\$9,913.81	\$10,093.21	\$10,265.36	\$10,430.33
6.00	\$9,588.90	\$9,990.54	\$10,170.24	\$10,344.84	\$10,532.04	\$10,711.68	\$10,883.82
6.50	\$10,387.98	\$10,823.09	\$11,017.76	\$11,206.91	\$11,409.71	\$11,604.32	\$11,790.81
6.75	\$10,787.51	\$11,239.36	\$11,441.52	\$11,637.95	\$11,848.55	\$12,050.64	\$12,244.30
7.00	\$11,187.05	\$11,655.63	\$11,865.28	\$12,068.98	\$12,287.38	\$12,496.96	\$12,697.79
7.50	\$11,986.13	\$12,488.18	\$12,712.80	\$12,931.05	\$13,165.05	\$13,389.60	\$13,604.78
7.75	\$12,385.66	\$12,904.45	\$13,136.56	\$13,362.09	\$13,603.89	\$13,835.92	\$14,058.27
8.00	\$12,785.20	\$13,320.72	\$13,560.32	\$13,793.12	\$14,042.72	\$14,282.24	\$14,511.76

**Adjunct rates shown above include an APPQMR stipend of \$33.33 per workload unit beyond the base adjunct rate and an MSN stipend of \$667 per workload unit beyond the base adjunct rate.*

**Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.*

**Rates may change during the year based on any Board approved increases.*

ADJUNCT LOADS AND PAY RANGES

High-Wage High-Demand Doctorate in Nursing (PhD) or Doctor of Nursing Practice (DNP)

Effective 8-16-2022*

Contract Type - PD

Workload Units	BA	MA	MA12	MA24	MA36	MA48	PhD
1.00	\$1,730.82	\$1,797.76	\$1,827.71	\$1,856.81	\$1,888.01	\$1,917.95	\$1,946.64
1.75	\$3,028.94	\$3,146.08	\$3,198.49	\$3,249.42	\$3,304.02	\$3,356.41	\$3,406.62
2.00	\$3,461.64	\$3,595.52	\$3,655.42	\$3,713.62	\$3,776.02	\$3,835.90	\$3,893.28
2.50	\$4,327.05	\$4,494.40	\$4,569.28	\$4,642.03	\$4,720.03	\$4,794.88	\$4,866.60
2.75	\$4,759.76	\$4,943.84	\$5,026.20	\$5,106.23	\$5,192.03	\$5,274.36	\$5,353.26
3.00	\$5,192.46	\$5,393.28	\$5,483.13	\$5,570.43	\$5,664.03	\$5,753.85	\$5,839.92
3.50	\$6,057.87	\$6,292.16	\$6,396.99	\$6,498.84	\$6,608.04	\$6,712.83	\$6,813.24
3.75	\$6,490.58	\$6,741.60	\$6,853.91	\$6,963.04	\$7,080.04	\$7,192.31	\$7,299.90
4.00	\$6,923.28	\$7,191.04	\$7,310.84	\$7,427.24	\$7,552.04	\$7,671.80	\$7,786.56
4.50	\$7,788.69	\$8,089.92	\$8,224.70	\$8,355.65	\$8,496.05	\$8,630.78	\$8,759.88
4.75	\$8,221.40	\$8,539.36	\$8,681.62	\$8,819.85	\$8,968.05	\$9,110.26	\$9,246.54
5.00	\$8,654.10	\$8,988.80	\$9,138.55	\$9,284.05	\$9,440.05	\$9,589.75	\$9,733.20
5.50	\$9,519.51	\$9,887.68	\$10,052.41	\$10,212.46	\$10,384.06	\$10,548.73	\$10,706.52
5.75	\$9,952.22	\$10,337.12	\$10,509.33	\$10,676.66	\$10,856.06	\$11,028.21	\$11,193.18
6.00	\$10,384.92	\$10,786.56	\$10,966.26	\$11,140.86	\$11,328.06	\$11,507.70	\$11,679.84
6.50	\$11,250.33	\$11,685.44	\$11,880.12	\$12,069.27	\$12,272.07	\$12,466.68	\$12,653.16
6.75	\$11,683.04	\$12,134.88	\$12,337.04	\$12,533.47	\$12,744.07	\$12,946.16	\$13,139.82
7.00	\$12,115.74	\$12,584.32	\$12,793.97	\$12,997.67	\$13,216.07	\$13,425.65	\$13,626.48
7.50	\$12,981.15	\$13,483.20	\$13,707.83	\$13,926.08	\$14,160.08	\$14,384.63	\$14,599.80
7.75	\$13,413.86	\$13,932.64	\$14,164.75	\$14,390.28	\$14,632.08	\$14,864.11	\$15,086.46
8.00	\$13,846.56	\$14,382.08	\$14,621.68	\$14,854.48	\$15,104.08	\$15,343.60	\$15,573.12

*Adjunct rates shown above include a PhD stipend of \$833 per workload unit beyond the base adjunct rate.

*Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.

*Rates may change during the year based on any Board approved increases.

ADJUNCT LOADS AND PAY RANGES
APPQMR Certified and High-Wage High-Demand
Doctorate in Nursing (PhD) or
Doctor of Nursing Practice (DNP)
 Effective 8-16-2022*

Contract Type - QP

Workload Units	BA	MA	MA12	MA24	MA36	MA48	PhD
1.00	\$1,764.15	\$1,831.09	\$1,861.04	\$1,890.14	\$1,921.34	\$1,951.28	\$1,979.97
1.75	\$3,087.26	\$3,204.41	\$3,256.82	\$3,307.75	\$3,362.35	\$3,414.74	\$3,464.95
2.00	\$3,528.30	\$3,662.18	\$3,722.08	\$3,780.28	\$3,842.68	\$3,902.56	\$3,959.94
2.50	\$4,410.38	\$4,577.73	\$4,652.60	\$4,725.35	\$4,803.35	\$4,878.20	\$4,949.93
2.75	\$4,851.41	\$5,035.50	\$5,117.86	\$5,197.89	\$5,283.69	\$5,366.02	\$5,444.92
3.00	\$5,292.45	\$5,493.27	\$5,583.12	\$5,670.42	\$5,764.02	\$5,853.84	\$5,939.91
3.50	\$6,174.53	\$6,408.82	\$6,513.64	\$6,615.49	\$6,724.69	\$6,829.48	\$6,929.90
3.75	\$6,615.56	\$6,866.59	\$6,978.90	\$7,088.03	\$7,205.03	\$7,317.30	\$7,424.89
4.00	\$7,056.60	\$7,324.36	\$7,444.16	\$7,560.56	\$7,685.36	\$7,805.12	\$7,919.88
4.50	\$7,938.68	\$8,239.91	\$8,374.68	\$8,505.63	\$8,646.03	\$8,780.76	\$8,909.87
4.75	\$8,379.71	\$8,697.68	\$8,839.94	\$8,978.17	\$9,126.37	\$9,268.58	\$9,404.86
5.00	\$8,820.75	\$9,155.45	\$9,305.20	\$9,450.70	\$9,606.70	\$9,756.40	\$9,899.85
5.50	\$9,702.83	\$10,071.00	\$10,235.72	\$10,395.77	\$10,567.37	\$10,732.04	\$10,889.84
5.75	\$10,143.86	\$10,528.77	\$10,700.98	\$10,868.31	\$11,047.71	\$11,219.86	\$11,384.83
6.00	\$10,584.90	\$10,986.54	\$11,166.24	\$11,340.84	\$11,528.04	\$11,707.68	\$11,879.82
6.50	\$11,466.98	\$11,902.09	\$12,096.76	\$12,285.91	\$12,488.71	\$12,683.32	\$12,869.81
6.75	\$11,908.01	\$12,359.86	\$12,562.02	\$12,758.45	\$12,969.05	\$13,171.14	\$13,364.80
7.00	\$12,349.05	\$12,817.63	\$13,027.28	\$13,230.98	\$13,449.38	\$13,658.96	\$13,859.79
7.50	\$13,231.13	\$13,733.18	\$13,957.80	\$14,176.05	\$14,410.05	\$14,634.60	\$14,849.78
7.75	\$13,672.16	\$14,190.95	\$14,423.06	\$14,648.59	\$14,890.39	\$15,122.42	\$15,344.77
8.00	\$14,113.20	\$14,648.72	\$14,888.32	\$15,121.12	\$15,370.72	\$15,610.24	\$15,839.76

*Adjunct rates shown above include an APPQMR stipend of \$33.33 per workload unit beyond the base adjunct rate and a PhD stipend of \$833 per workload unit beyond the base adjunct rate.

*Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.

*Rates may change during the year based on any Board approved increases.

ADJUNCT LOADS AND PAY RANGES

High-Wage High-Demand

Bachelors of Technology (BAT) Cyber Security Engineering Program

Effective 8-16-2022*

Contract Type - CS

Workload Units	BA	MA	MA12	MA24	MA36	MA48	PhD
1.00	\$1,897.82	\$1,964.76	\$1,994.71	\$2,023.81	\$2,055.01	\$2,084.95	\$2,113.64
1.75	\$3,321.19	\$3,438.33	\$3,490.74	\$3,541.67	\$3,596.27	\$3,648.66	\$3,698.87
2.00	\$3,795.64	\$3,929.52	\$3,989.42	\$4,047.62	\$4,110.02	\$4,169.90	\$4,227.28
2.50	\$4,744.55	\$4,911.90	\$4,986.78	\$5,059.53	\$5,137.53	\$5,212.38	\$5,284.10
2.75	\$5,219.01	\$5,403.09	\$5,485.45	\$5,565.48	\$5,651.28	\$5,733.61	\$5,812.51
3.00	\$5,693.46	\$5,894.28	\$5,984.13	\$6,071.43	\$6,165.03	\$6,254.85	\$6,340.92
3.50	\$6,642.37	\$6,876.66	\$6,981.49	\$7,083.34	\$7,192.54	\$7,297.33	\$7,397.74
3.75	\$7,116.83	\$7,367.85	\$7,480.16	\$7,589.29	\$7,706.29	\$7,818.56	\$7,926.15
4.00	\$7,591.28	\$7,859.04	\$7,978.84	\$8,095.24	\$8,220.04	\$8,339.80	\$8,454.56
4.50	\$8,540.19	\$8,841.42	\$8,976.20	\$9,107.15	\$9,247.55	\$9,382.28	\$9,511.38
4.75	\$9,014.65	\$9,332.61	\$9,474.87	\$9,613.10	\$9,761.30	\$9,903.51	\$10,039.79
5.00	\$9,489.10	\$9,823.80	\$9,973.55	\$10,119.05	\$10,275.05	\$10,424.75	\$10,568.20
5.50	\$10,438.01	\$10,806.18	\$10,970.91	\$11,130.96	\$11,302.56	\$11,467.23	\$11,625.02
5.75	\$10,912.47	\$11,297.37	\$11,469.58	\$11,636.91	\$11,816.31	\$11,988.46	\$12,153.43
6.00	\$11,386.92	\$11,788.56	\$11,968.26	\$12,142.86	\$12,330.06	\$12,509.70	\$12,681.84
6.50	\$12,335.83	\$12,770.94	\$12,965.62	\$13,154.77	\$13,357.57	\$13,552.18	\$13,738.66
6.75	\$12,810.29	\$13,262.13	\$13,464.29	\$13,660.72	\$13,871.32	\$14,073.41	\$14,267.07
7.00	\$13,284.74	\$13,753.32	\$13,962.97	\$14,166.67	\$14,385.07	\$14,594.65	\$14,795.48
7.50	\$14,233.65	\$14,735.70	\$14,960.33	\$15,178.58	\$15,412.58	\$15,637.13	\$15,852.30
7.75	\$14,708.11	\$15,226.89	\$15,459.00	\$15,684.53	\$15,926.33	\$16,158.36	\$16,380.71
8.00	\$15,182.56	\$15,718.08	\$15,957.68	\$16,190.48	\$16,440.08	\$16,679.60	\$16,909.12

*Adjunct rates shown above include a BAT Cybersecurity Engineering Program stipend of \$1000 per workload unit

*Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.

*Rates may change during the year based on any Board approved increases.

ADJUNCT LOADS AND PAY RANGES
APPQMR Certified and High-Wage High-Demand
Bachelors of Technology (BAT) Cyber Security Engineering Program
 Effective 8-16-2022*

Contract Type - QC

Workload Units	BA	MA	MA12	MA24	MA36	MA48	PhD
1.00	\$1,931.15	\$1,998.09	\$2,028.04	\$2,057.14	\$2,088.34	\$2,118.28	\$2,146.97
1.75	\$3,379.51	\$3,496.66	\$3,549.07	\$3,600.00	\$3,654.60	\$3,706.99	\$3,757.20
2.00	\$3,862.30	\$3,996.18	\$4,056.08	\$4,114.28	\$4,176.68	\$4,236.56	\$4,293.94
2.50	\$4,827.88	\$4,995.23	\$5,070.10	\$5,142.85	\$5,220.85	\$5,295.70	\$5,367.43
2.75	\$5,310.66	\$5,494.75	\$5,577.11	\$5,657.14	\$5,742.94	\$5,825.27	\$5,904.17
3.00	\$5,793.45	\$5,994.27	\$6,084.12	\$6,171.42	\$6,265.02	\$6,354.84	\$6,440.91
3.50	\$6,759.03	\$6,993.32	\$7,098.14	\$7,199.99	\$7,309.19	\$7,413.98	\$7,514.40
3.75	\$7,241.81	\$7,492.84	\$7,605.15	\$7,714.28	\$7,831.28	\$7,943.55	\$8,051.14
4.00	\$7,724.60	\$7,992.36	\$8,112.16	\$8,228.56	\$8,353.36	\$8,473.12	\$8,587.88
4.50	\$8,690.18	\$8,991.41	\$9,126.18	\$9,257.13	\$9,397.53	\$9,532.26	\$9,661.37
4.75	\$9,172.96	\$9,490.93	\$9,633.19	\$9,771.42	\$9,919.62	\$10,061.83	\$10,198.11
5.00	\$9,655.75	\$9,990.45	\$10,140.20	\$10,285.70	\$10,441.70	\$10,591.40	\$10,734.85
5.50	\$10,621.33	\$10,989.50	\$11,154.22	\$11,314.27	\$11,485.87	\$11,650.54	\$11,808.34
5.75	\$11,104.11	\$11,489.02	\$11,661.23	\$11,828.56	\$12,007.96	\$12,180.11	\$12,345.08
6.00	\$11,586.90	\$11,988.54	\$12,168.24	\$12,342.84	\$12,530.04	\$12,709.68	\$12,881.82
6.50	\$12,552.48	\$12,987.59	\$13,182.26	\$13,371.41	\$13,574.21	\$13,768.82	\$13,955.31
6.75	\$13,035.26	\$13,487.11	\$13,689.27	\$13,885.70	\$14,096.30	\$14,298.39	\$14,492.05
7.00	\$13,518.05	\$13,986.63	\$14,196.28	\$14,399.98	\$14,618.38	\$14,827.96	\$15,028.79
7.50	\$14,483.63	\$14,985.68	\$15,210.30	\$15,428.55	\$15,662.55	\$15,887.10	\$16,102.28
7.75	\$14,966.41	\$15,485.20	\$15,717.31	\$15,942.84	\$16,184.64	\$16,416.67	\$16,639.02
8.00	\$15,449.20	\$15,984.72	\$16,224.32	\$16,457.12	\$16,706.72	\$16,946.24	\$17,175.76

**Adjunct rates shown above include an APPQMR stipend of \$33.33 per workload unit beyond the base adjunct rate and a BAT Cybersecurity Engineering Program stipend of \$1000 per workload unit beyond the base adjunct rate.*

**Actual pay may differ from posted rates due to rounding. Adjustments will not be made for these differences.*

**Rates may change during the year based on any Board approved increases.*