ASPEN PRIZE
FOR COMMUNITY
COLLEGE EXCELLENCE
aspen institute
WINNER
2021

SAN ANTONIO COLLEGE
Performance Update

ALAMO COLLEGES DISTRICT
San Antonio College

Malcolm Baldrige
National Quality Award
2018 Award Recipient

Achieving
the Dream LEADER COLLEGE
OF DISTINCTION

Fall Headcount Enrollment

Legend:
- All Parts of Term (red)
- 16 Week Census (blue)

Term	16 Week Census	All Parts of Term
Fall 2013	23,004	
Fall 2014	21,280	
Fall 2015	20,638	
Fall 2016	19,028	
Fall 2017	19,385	
Fall 2018	17,573	
Fall 2019	17,055	19,499
Fall 2020	16,020	19,231

ALAMO COLLEGES DISTRICT
San Antonio College

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Achieving the Dream LEADER COLLEGE OF DISTINCTION
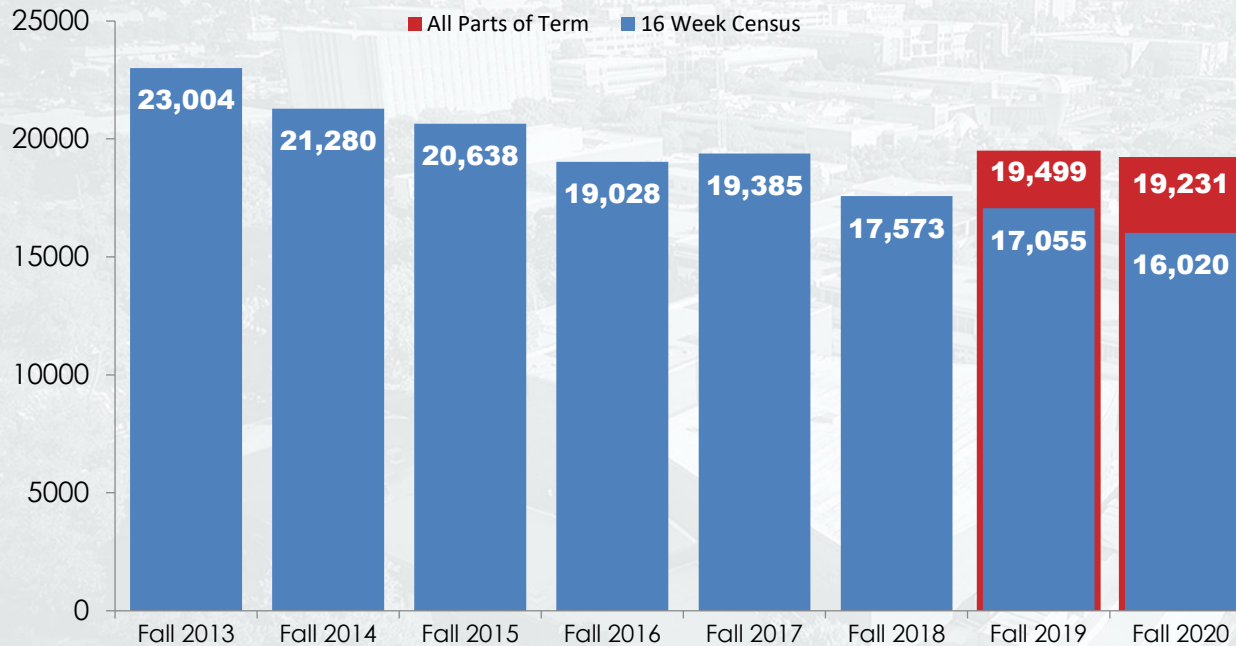
Enrollment by Student Type (All Parts of Term)

Student Type	Fall 2019	Fall 2020	% change
FTIC	3,421	2,998	-12.4%
Transfer	1,746	1,197	-31.4%
Dual Credit	2,304	2,516	+9.2%
Continuing	12,028	12,520	+4.1%
Total	**19,499**	**19,231**	**-1.4%**

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San Antonio College

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Student Profile Fall 2020

- 19% (3,685) Full-Time, 81% (15,546) Part-Time
- 63% (12,178) Female, 37% (7,053) Male

- 13% (2,516) Dual Credit
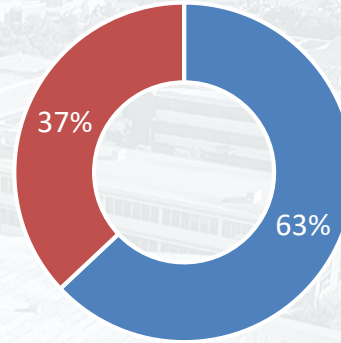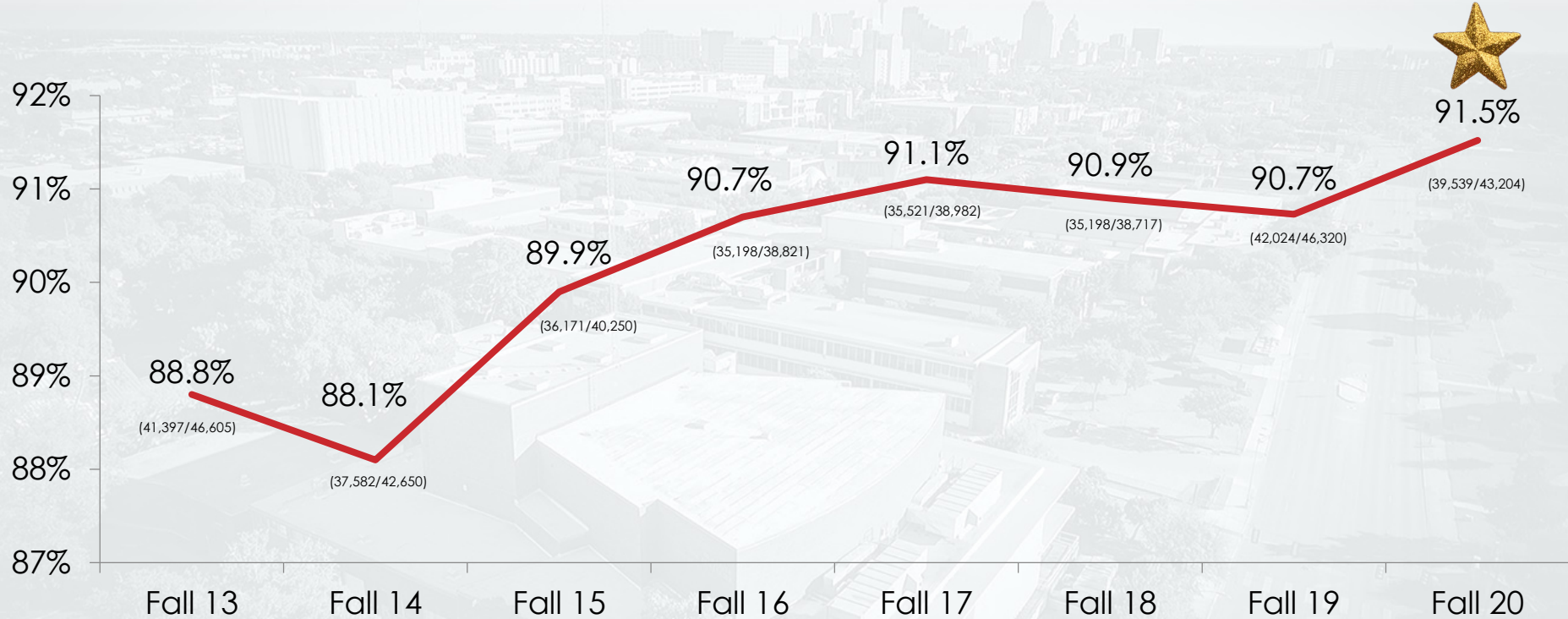- 10.5% Veterans

Ethnicity

Ethnicity
- 64% (12,367) Hispanic
- 9% (1,669) African-American
- 22% (4,188) White
- 3% (537) Asian
- 2% (470) Other (Includes: American Indian or Alaskan Native, Multi-Racial, International, Other, and Unknown)

2%
3%
22%
9%
64%
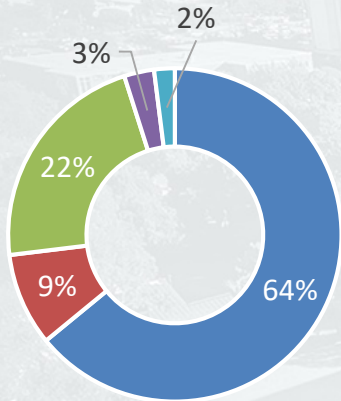
- Hispanic
- African-American
- White
- Asian
- Other

Enrollment Status

19%
81%
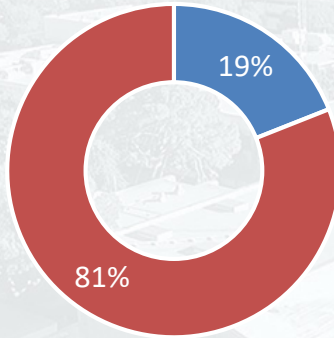
- Full-Time
- Part-Time

Gender

37%
63%

- Female - Male

Fall 2020 Student Parents
- 39.4% Parent with a Minor
- 10.2% Single Parent with a Minor
- 62.3% FTIC Require Remediation (post-refresher)
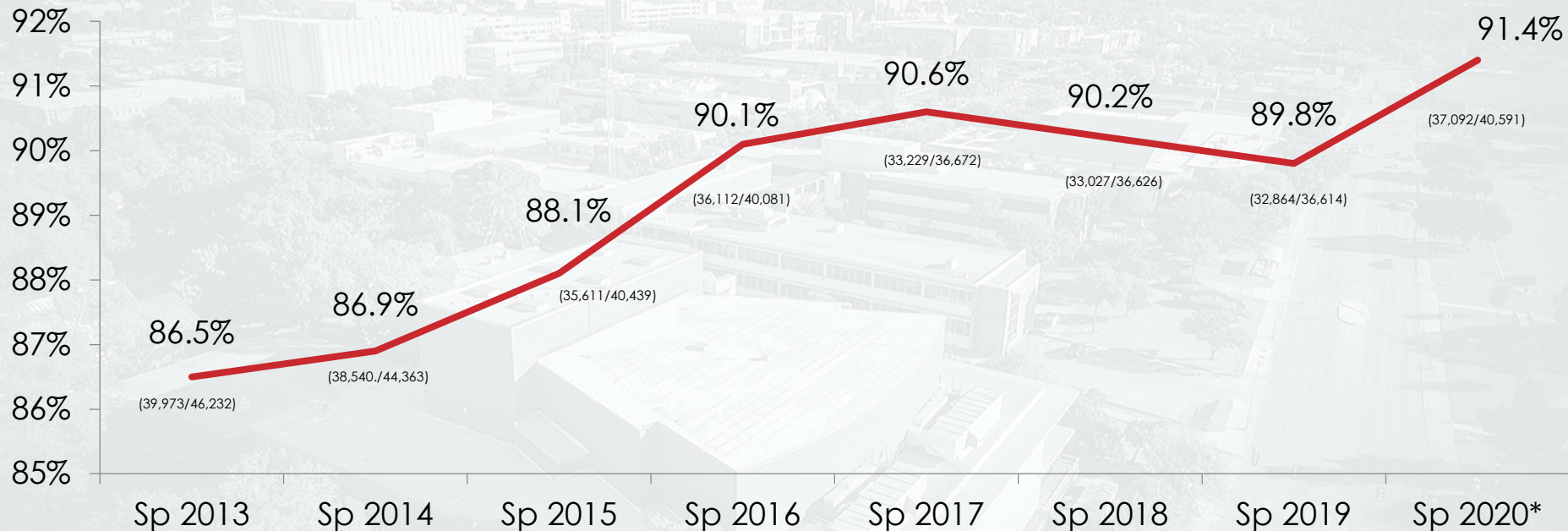- 35.8% Economically Disadvantaged (Based on Fall 2019)

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Course Completion Rates

- Fall 13: 88.8% (41,397/46,605)
- Fall 14: 88.1% (37,582/42,650)
- Fall 15: 89.9% (36,171/40,250)
- Fall 16: 90.7% (35,198/38,821)
- Fall 17: 91.1% (35,521/38,982)
- Fall 18: 90.9% (35,198/38,717)
- Fall 19: 90.7% (42,024/46,320)
- Fall 20: 91.5% (39,539/43,204)

Course Completion Rates

- Sp 2013: 86.5% (39,973/46,232)
- Sp 2014: 86.9% (38,540./44,363)
- Sp 2015: 88.1% (35,611/40,439)
- Sp 2016: 90.1% (36,112/40,081)
- Sp 2017: 90.6% (33,229/36,672)
- Sp 2018: 90.2% (33,027/36,626)
- Sp 2019: 89.8% (32,864/36,614)
- Sp 2020*: 91.4% (37,092/40,591)

*Preliminary

Course Completion Rates by Equity Subgroup

Demographic	Fall 2019		Fall 2020
Asian	93.41%	⬆	95.28%
Black AFR Amer	90.25%	⬆	90.67%
Hispanic	90.14%	⬆	91.06%
White	91. 99%	⬆	92.52%
Other	92.15%	⬆	92.94%
Female	91.24%	⬆	92.03%
Male	89.92%	⬆	90.61%
Non-Vet	90.64%	⬆	91.34%
Vet	91.34%	⬆	92.90%
Overall	**90.73%**	⬆	**91.52%**

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Productive Grade Rates by Equity Subgroup

Demographic	Fall 2019	Fall 2020
Asian	84.03%	87.92%
Black AFR Amer	75.94%	74.96%
Hispanic	75.27%	77.06%
White	81.64%	84.11%
Other	79.01%	82.11%
Female	78.41%	79.81%
Male	74.98%	77.13%
Non-Vet	77.12%	78.71%
Vet	76.79%	80.32%
Overall	**77.08%**	**78.84%**
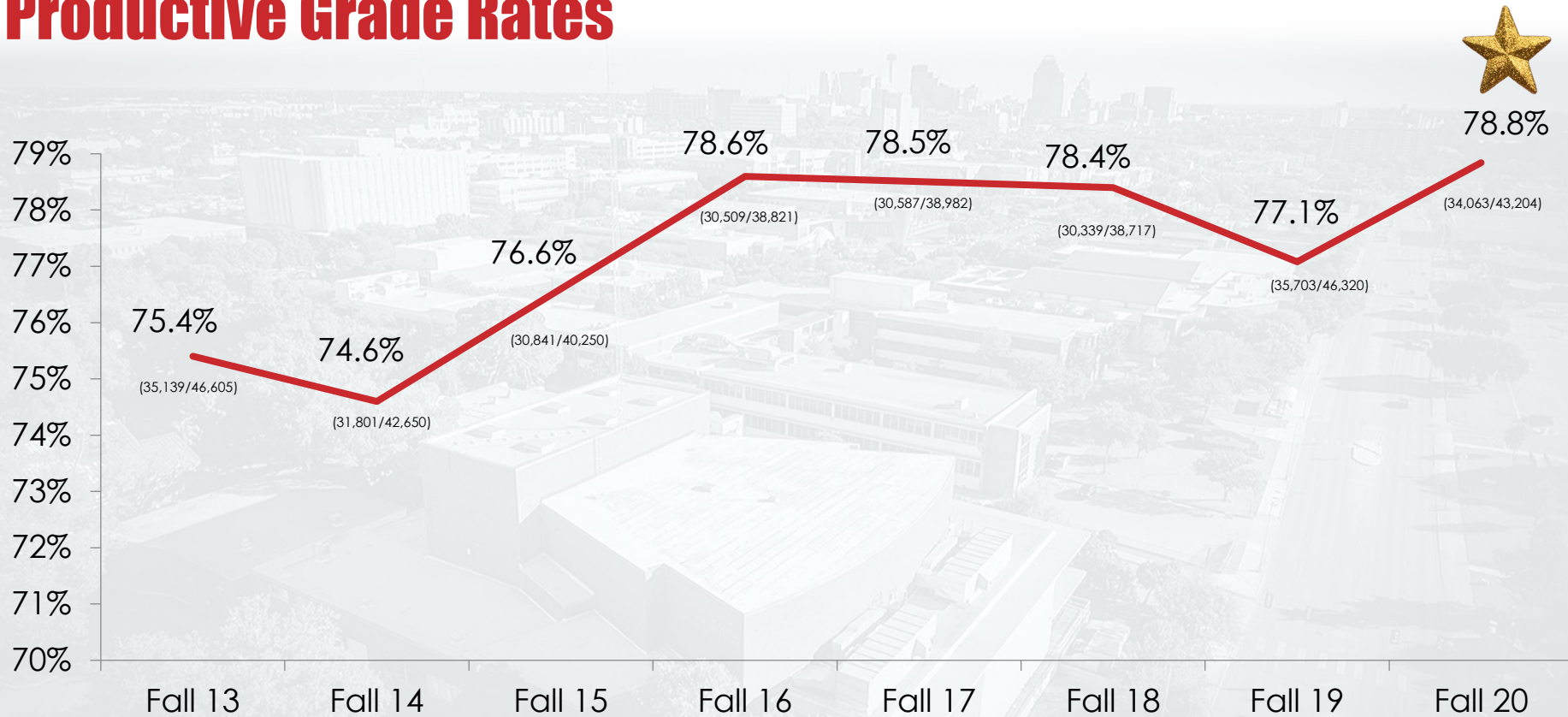
Productive Grade Rates

- Fall 13: 75.4% (35,139/46,605)
- Fall 14: 74.6% (31,801/42,650)
- Fall 15: 76.6% (30,841/40,250)
- Fall 16: 78.6% (30,509/38,821)
- Fall 17: 78.5% (30,587/38,982)
- Fall 18: 78.4% (30,339/38,717)
- Fall 19: 77.1% (35,703/46,320)
- Fall 20: 78.8% (34,063/43,204)
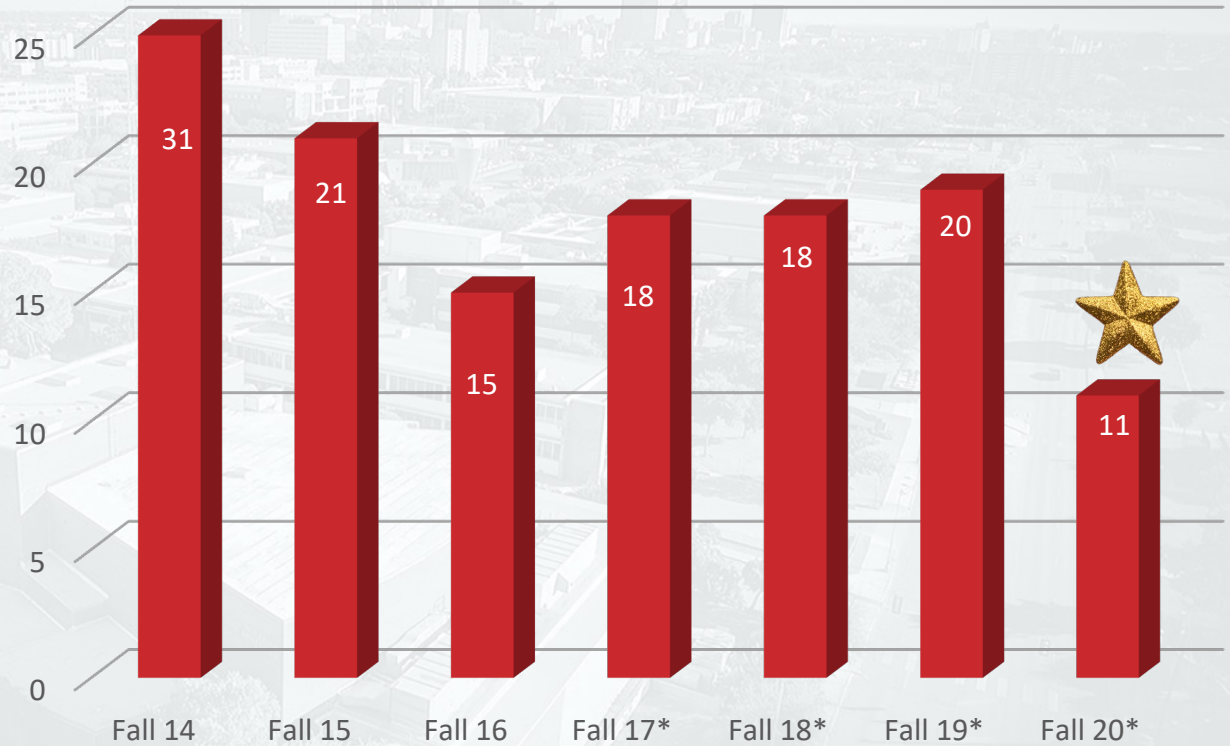
CCSSE Results | Student Engagement

Student Engagement Domain	2013	2015	2017	2019	2021
Active & Collaborative Learning	49.4	48.6	47.5	49.0	**48.4**
Student Effort	49.7	49.0	51.7	51.5	**50.4**
Academic Challenge	48.9	48.4	50.3	49.8	**51.6**
Student/Faculty Interaction	50.0	47.1	47.3	48.7	**52.0**
Support for Learners • 9d. Helping you cope with your non-academic responsibilities (work, family, etc.) • 9e. Providing the support you need to thrive socially • 12.1a. Frequency: Academic advising/planning • 12.1b. Frequency: Career counseling	52.2	50.5	50.8	51.5	**56.1**

Ruffalo Noel Levitz - Student Satisfaction Survey

Category	Satisfaction 2018	2016 to 2018	Satisfaction 2020	2018 to 2020
Academic Advising Effectiveness	5.82	0.34	⬆ 5.91	0.09
Admissions & Financial Aid	5.75	0.26	⬆ 6.00	0.25
Campus Climate	5.89	0.22	⬆ 6.12	0.23
Campus Support Services	5.94	0.26	⬆ 6.19	0.25
Instructional Effectiveness	5.97	0.12	⬆ 6.22	0.25
Registration Effectiveness	5.94	0.14	⬆ 6.17	0.23
Safety and Security	5.72	0.17	⬆ 6.04	0.32
Student Centeredness	5.98	0.21	⬆ 6.21	0.23
Academic Services	6.17	0.14	⬆ 6.41	0.24
Concern for the Individual	5.86	0.26	⬆ 6.07	0.21
Service Excellence	5.88	0.24	⬆ 6.08	0.20
Responsiveness to Diverse Populations	6.06	O.08	⬆ 6.24	0.18

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Percentage of Students Rating their Entire Educational Experience as "Good or Excellent"
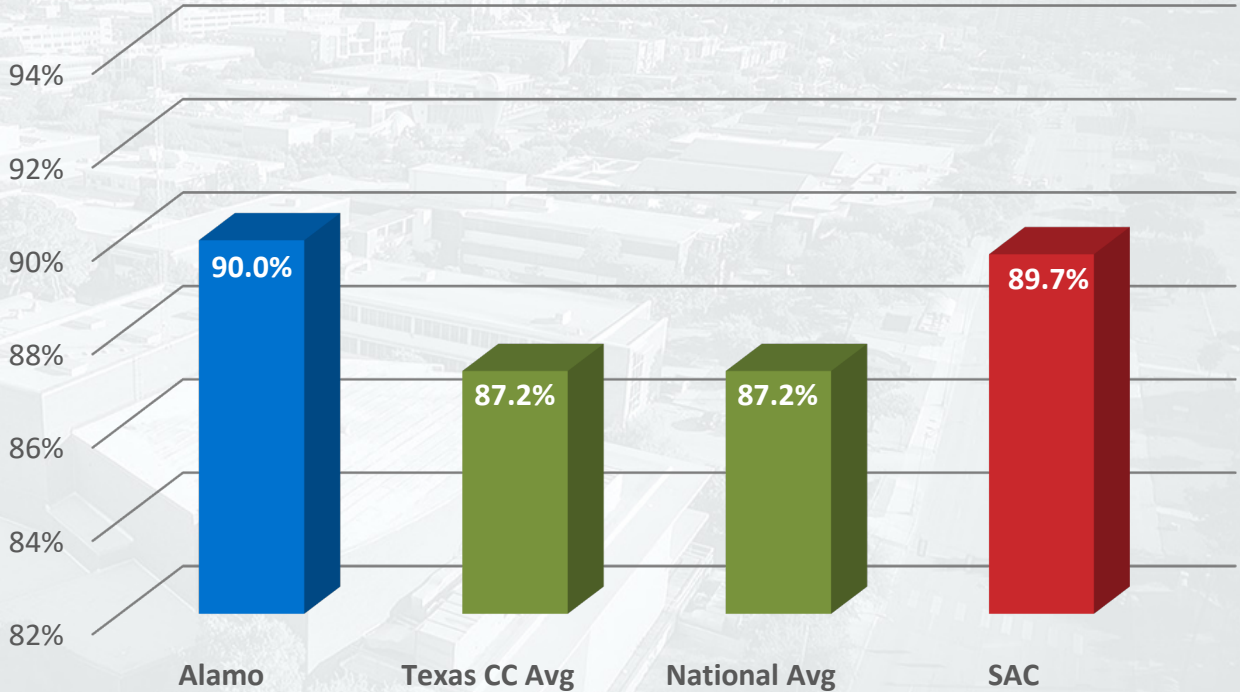
Alamo	90.0%
Texas CC Avg	87.2%
National Avg	87.2%
SAC	89.7%
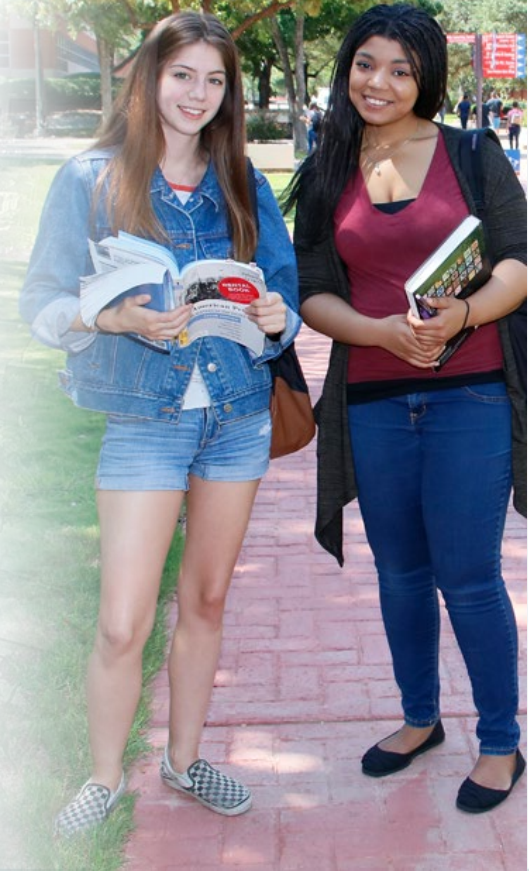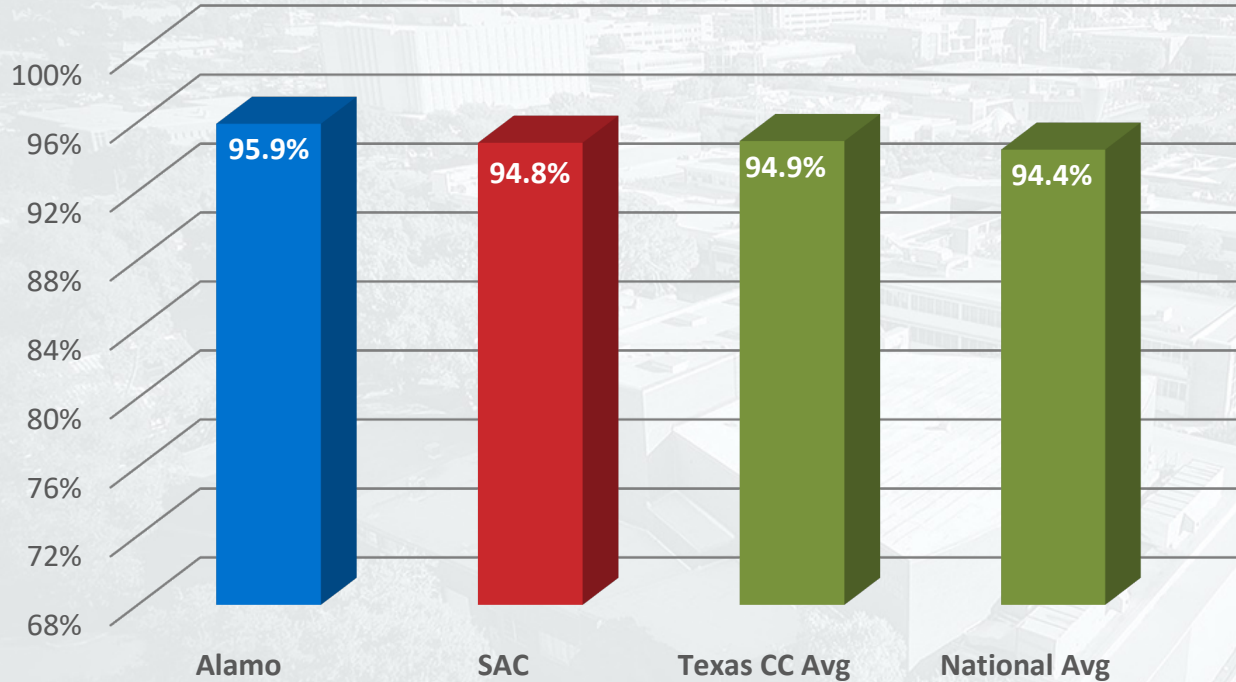
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Fall-to-Fall FTIC Persistence Rates

Full-Time — Part-Time

Full-Time values: 58.0%, 60.7%, 61.5%, 57.9%, 67.2%, 56.9%

Part-Time values: 41.6%, 42.1%, 43.7%, 37.2%, 39.5%, 33.7%

Years: 14-15, 15-16, 16-17, 17-18, 18-19, 19-20
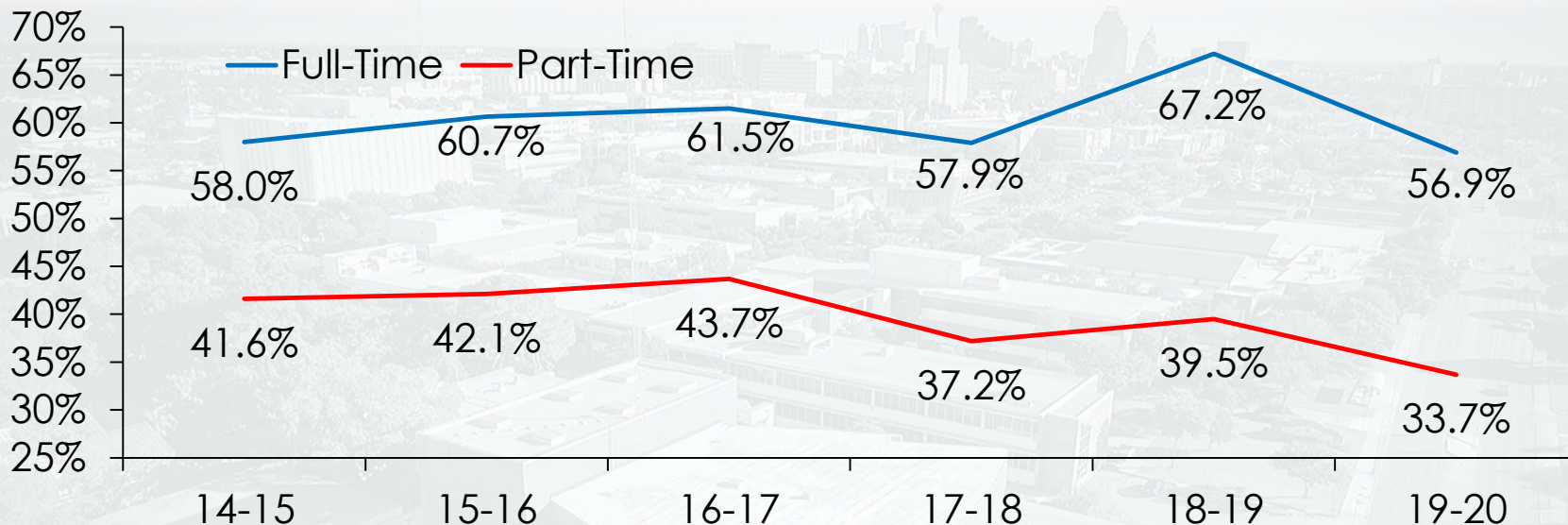
	14-15		15-16		16-17		17-18		18-19		19-20	
	FTIC	Persisted	FTIC	Persisted	FTIC	Persisted	FTIC	Persisted	FTIC	Persisted	FTIC	Persisted
FT	1045	606	619	376	673	414	824	477	972	653	1536	874
PT	1691	704	1975	832	1837	802	2025	753	1601	633	1738	586

3-Year FTIC Graduation Rates

	2012		2013		2014		2015		2016		2017	
	FTIC	Grads	FTIC	Grads	FTIC	Grads	FTIC	Grads	FTIC	Grads	FTIC	Grads
FT	1519	221	1415	219	1049	216	621	181	676	191	825	202
PT	1964	139	1922	170	1709	203	2001	267	1851	250	2044	292

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3-Year FT FTIC Graduation Rates
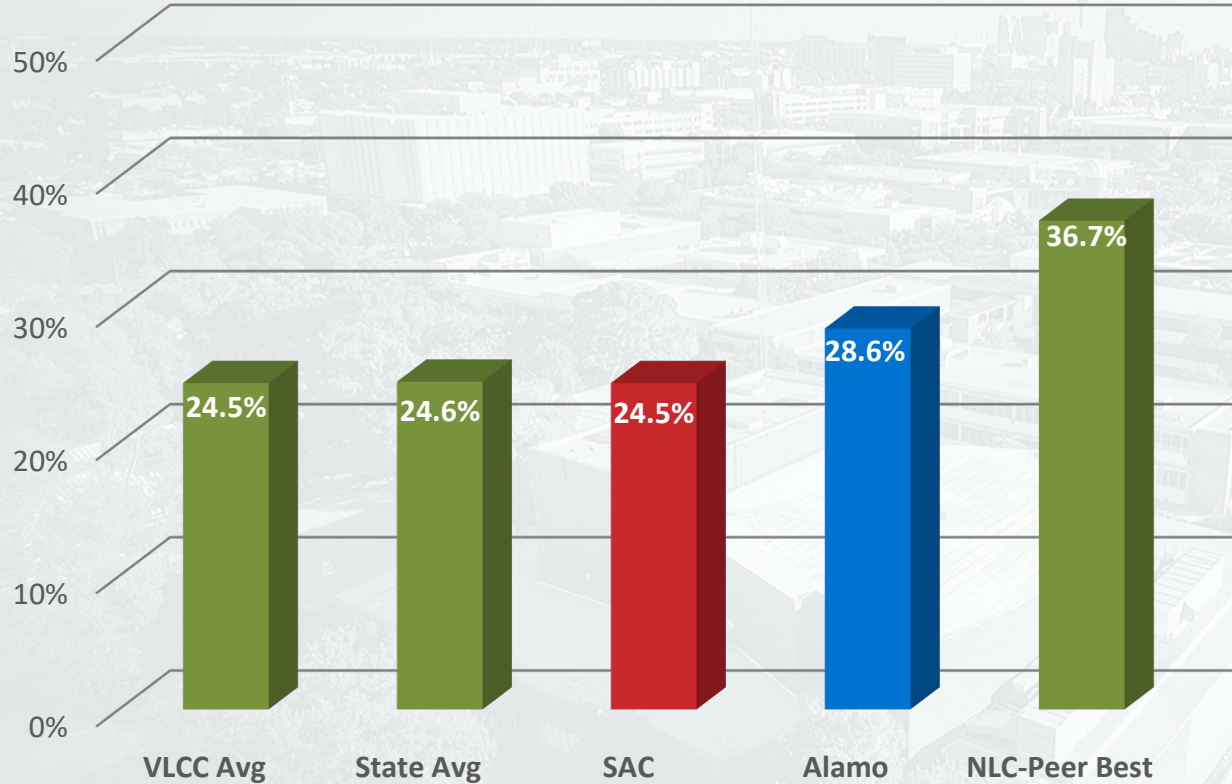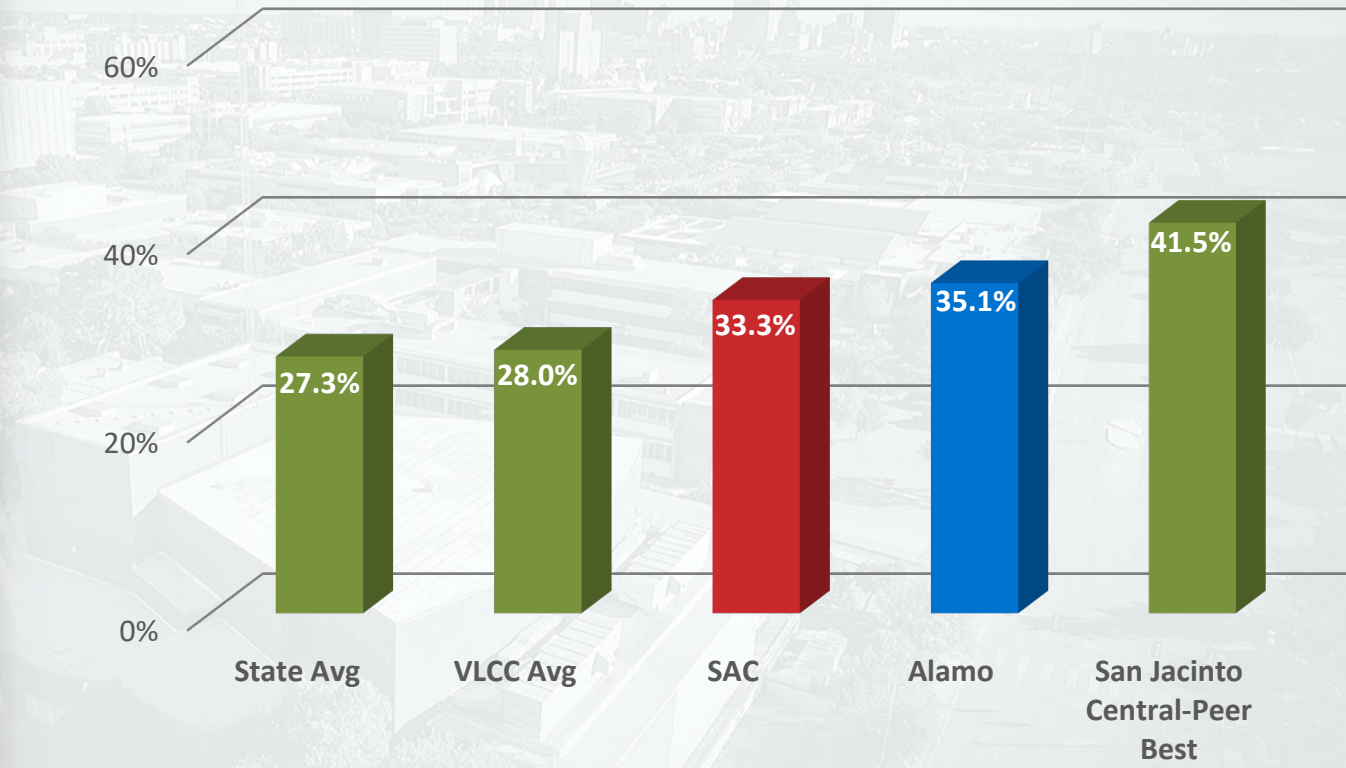
	VLCC Avg	State Avg	SAC	Alamo	NLC-Peer Best
Rate	24.5%	24.6%	24.5%	28.6%	36.7%

4-Year FTIC Graduation Rates

Full-Time
Part-Time

35%
30%
25%
20%
15%
10%
5%
0%

16.9%
22.1%
23.1%
25.6%
31.6%
33.3%

11.4%
13.3%
16.3%
18.9%
20.3%
19.4%

2011   2012   2013   2014   2015   2016

	2011		2012		2013		2014		2015		2016	
	FTIC	Grads	FTIC	Grads	FTIC	Grads	FTIC	Grads	FTIC	Grads	FTIC	Grads
FT	1771	299	1519	336	1415	327	1049	269	621	196	676	225
PT	2369	270	1964	262	1922	313	1709	323	2001	406	1851	359

Degrees and Certificates Awarded

Year	Value
2013	2,495
2014	3,036
2015	4,316
2016	5,032
2017	5,778
2018	3,993
2019	4,202
2020	3,726
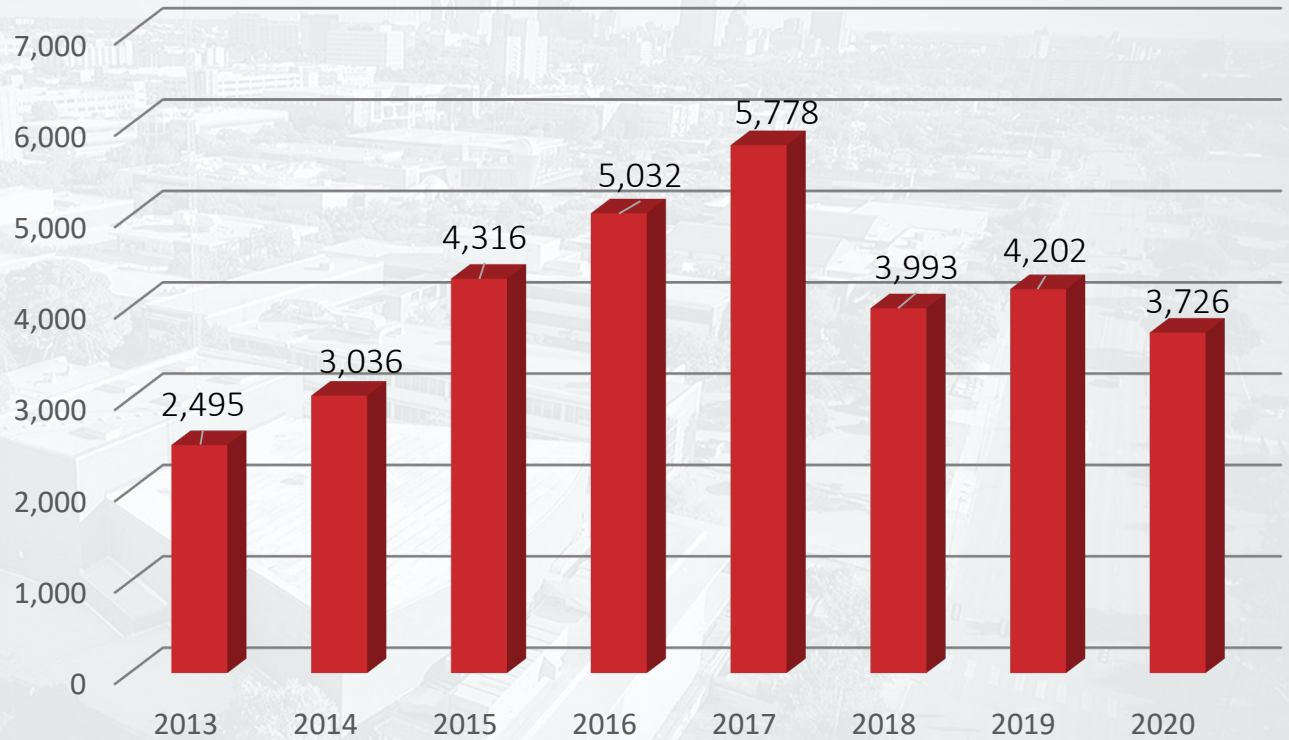
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Graduates as a % of FTE Enrollment

Institution	Percentage
South Texas College	42.2%
San Jacinto CCD	40.4%
SAC	**37.8%**
Alamo	37.4%
El Paso CCD	35.3%
Dallas County CCD	30.8%
Tarrant County CCD	28.5%
Lone Star College System	28.2%
Collin County CCD	27.7%
Austin Community College	26.7%
Houston Community College	22.4%

Average Time to Associate Degree

4.6 — 4.7 — 4.4 — 4.3 — **4.40** YEARS

4.4 — 4.4 — 4.2 — 4.0 — **3.90** YEARS

2016   2017   2018   2019   2020
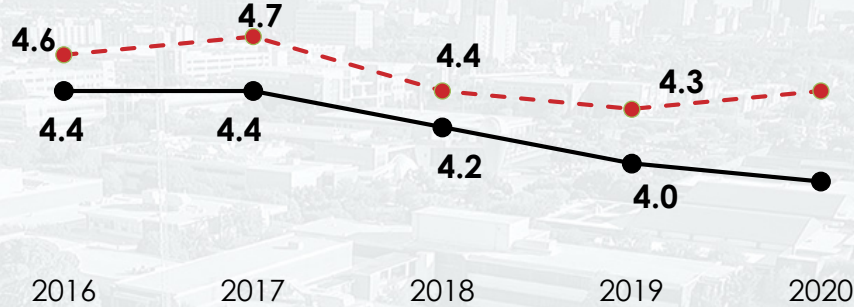
Average SCH to Associate Degree

	2016	2017	2018	2018	2020
Texas	90	90	86	84	81
Alamo	90	90	87	84	85
Native Students	73.2	72.1	71.4	69.7	70.4

2020
70.4
Hours average SCH to Associate Degree

San Antonio College Native Students

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Degrees and Certificates Awarded

22,731

Degrees and Certificates awarded
to the San Antonio College Students
in the last 5 years (2016-2020 Academic Years)

6-Year FTIC Transfer Rates (NSC Data)

- 2014: 23.7%
- 2015: 22.8%
- 2016: 23.9%
- 2017: 25.5%
- 2018: 30.3%
- 2019: 30.1%
- 2020: 32.4%

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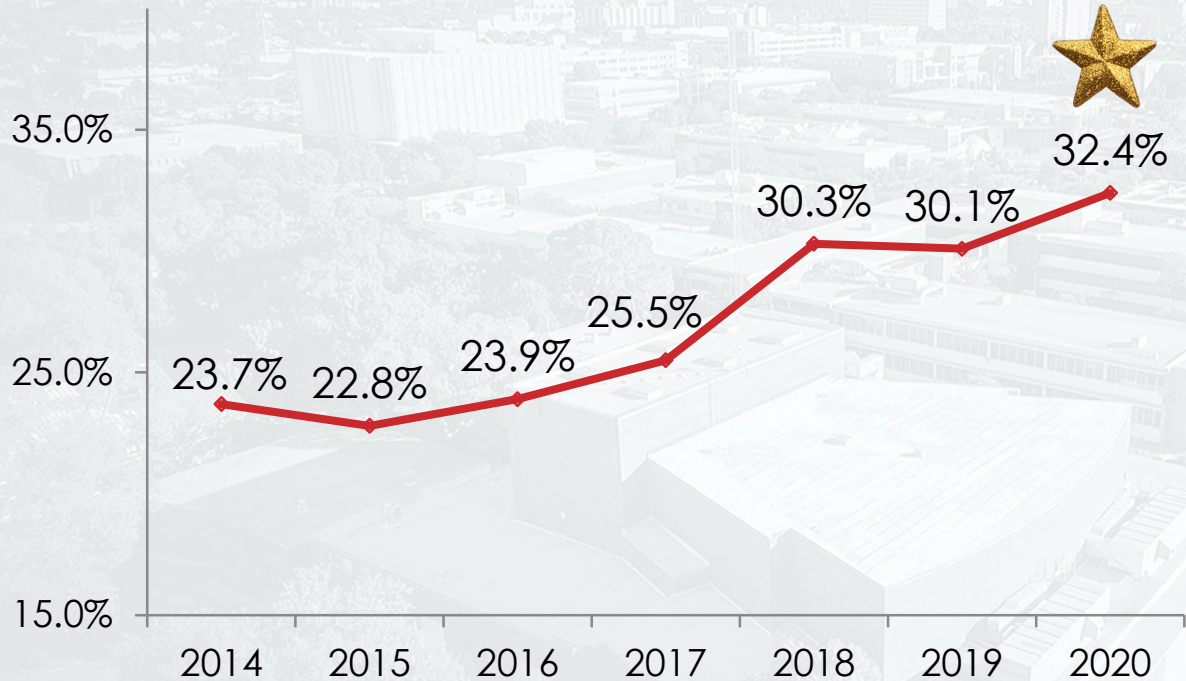
Where SAC Students Transfer (AY '20)

1. **UTSA** **(914)**

2. **Texas A&M SA** **(375)**

3. **Texas State University** **(254)**

4. **University of Texas Arlington** **(246)**

5. **University of the Incarnate Word** **(197)**

Success at Transfer Institutions F15 Transfers Graduating F16-F19

Institution	% Graduating
SAC	**68.9%**
Alamo	67.6%
Peer Group Avg.	62.1%
State Avg.	63.8%

Students Employed and/or Enrolled Within 6 Months of Graduation

	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018
Academic	84.7%	86.8%	88.3%	88.8%	89.4%	87.5%	87.7%
Technical	89.0%	88.5%	88.0%	89.1%	87.3%	89.9%	89.9%
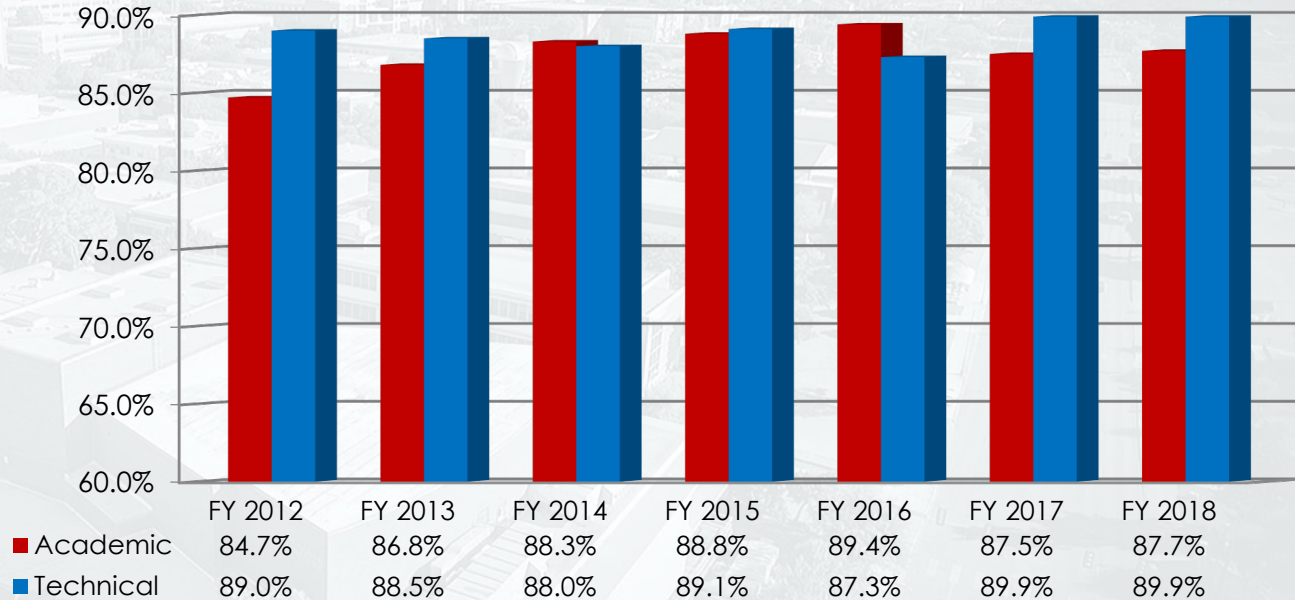
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San Antonio College

Fall FT 2017 FTIC 3-Year Tracking

77.6% | 640   **81.2% | 3,040**

	SAC	Alamo
Left in Good Standing	26.1% 215	24.1% 903
Still Enrolled at Alamo	13.3% 110	15.8% 590
National Transfer	13.7% 113	12.7% 474
Graduated from Alamo	24.5% 202	28.6% 1073
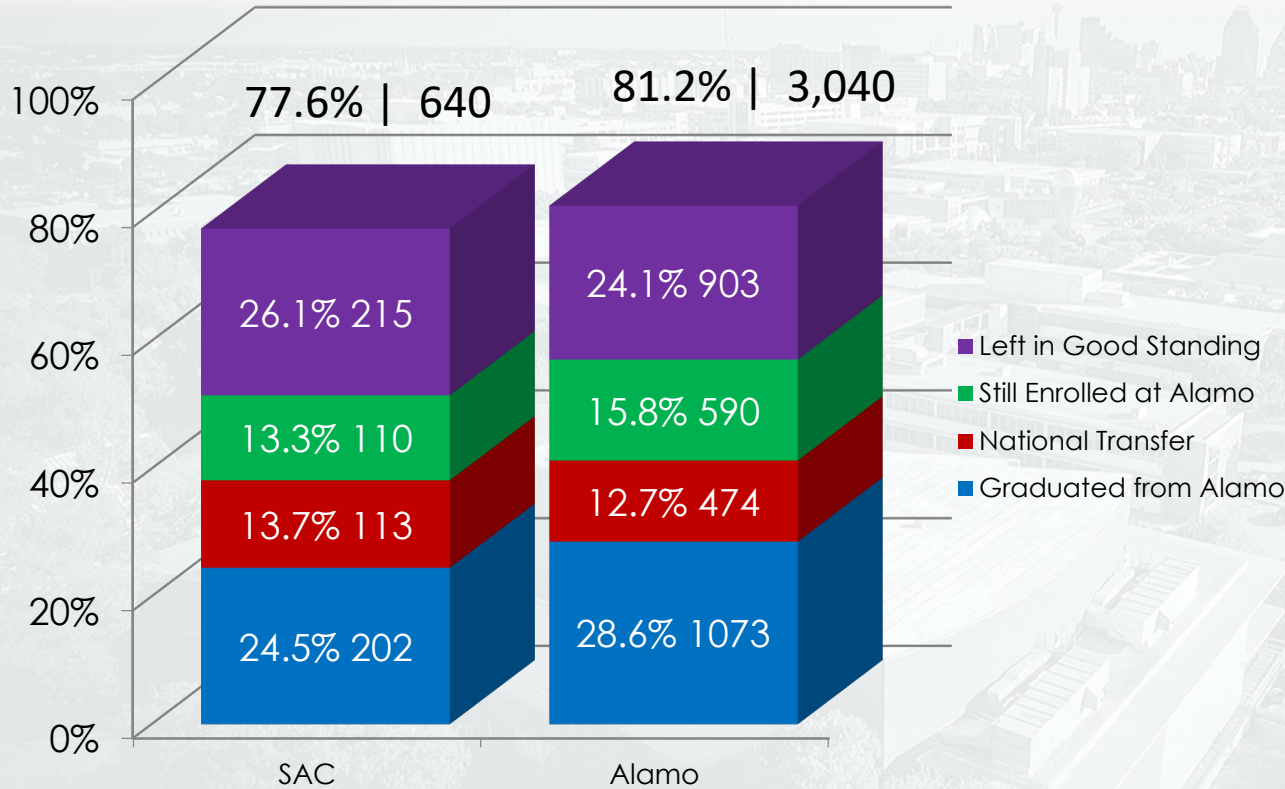
Personal Assessment of the College Environment (PACE) Results

Year	Value
2014	3.66
2015	3.70
2016	3.72
2017	3.74
2018	3.89
2020*	3.84
Norm Base	3.78

*Preliminary
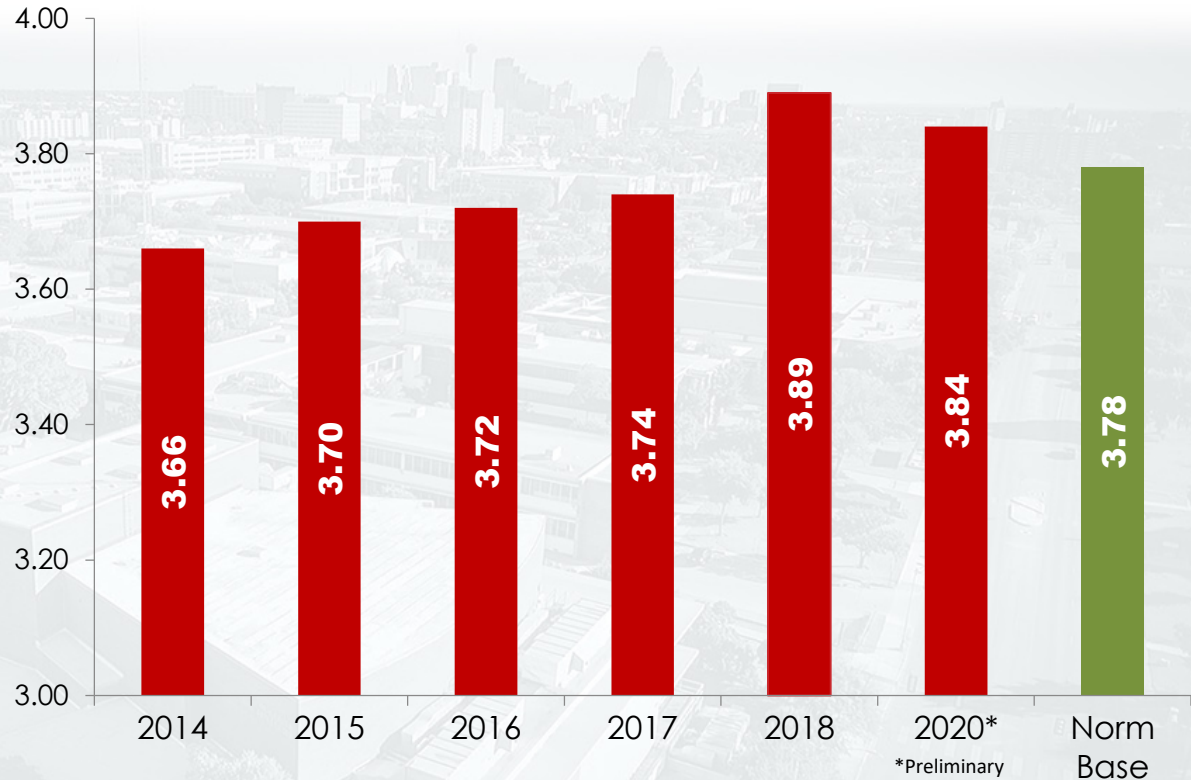
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PACE Four Climate Factors – San Antonio College

Factor	2016	2017	2018	2020
Institutional Structure	3.4	3.4	3.6	3.5
Supervisory Relationship	3.8	3.8	3.9	3.9
Teamwork	3.9	3.9	4.0	4.0
Student Focus	4.0	4.0	4.1	4.1

ACUE
Association of College and University Educators

Caring Campus

CCRC COMMUNITY COLLEGE RESEARCH CENTER

PLACES TO WORK
Diverse MOST PROMISING 2020
IN COMMUNITY COLLEGES

Celebrating 38 Years
Diverse ISSUES IN HIGHER EDUCATION
TOP 100 ASSOCIATE DEGREE PRODUCERS

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Excelencia! IN EDUCATION

2020 ★★★★★
BEST COLLEGES
gradreports

TOP 20
Best Graphic Design Associate Degrees 2020 in the Nation

HISPANIC OUTLOOK ON EDUCATION MAGAZINE™
Ranked #5 in the Nation

2020
BEST ONLINE COMMUNITY COLLEGES
Texas
GUIDE TO ONLINE SCHOOLS

QUALITY MATTERS
QM

MacKenzie Scott – $15 Million Gift

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Student Success Achievements

- **Veterans Education Excellence Recognition Award – GOLD AWARD**

- 4.5 Star Premier Campus on the Campus Pride Index

- Student Enrichment Center – One Stop Shop

Student Success Opportunities

- Complete College America + Dupont sponsored "15 to Finish" enrollment strategy

- Advocacy Center outreach to increase utilization of services through expansion of partnerships with Center for Healthcare Services, SA Foodbank for mental health/food services, and Starbucks & Retail Rescue for food

- **New Empowerment Center and Dreamers Center**

- Office of Student Life and Parent programming

Academic Success Achievements

- **Centralized Tutoring was integrated across the college**

- Cybersecurity program awarded 3 NSA/NSF grants

- 87% of faculty have completed Online Teaching Certification

- Added 2 ECHS with Southwest ISD and 1 PTECH partner with San Antonio ISD

Academic Success Opportunities

- Cybersecurity Center of Excellence

- Sustainability Academy - Sustainable Urban Food and Agriculture Systems Certificate

- Approval pending to offer 2 new ECHS with New Frontier Public Schools, Inc. and Bandera ISD

- **Partnership with ACUE to offer robust menu of faculty professional development**

- Workforce Solutions funding students up to $50,000 for a Level 2 Certificate in Early Childhood Studies

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College Services and Nursing Education Achievements

- Successfully support on-campus operations throughout pandemic
- 75 major print, TV and digital placements, 100,000 followers on social media, and 100 virtual events
- Improved Student Learning Assessment for all Academic Courses from 96% (Spring 2020) to 99% (Spring 2021)
- Garcia Street Farm/Eco Centro
- **Approved BSN / First cohort Fall 2021**

College Services and Nursing Education Opportunities

- SAC Scores maintain our commitment to continuous improvement (SAC's graduation and transfer rate increased by almost 20 percentage points)
- **Growth of the newly established RN-BSN program for the future enrollment ranging from 30-100 students every year**
- Comprehensive redesign of outdoor campus spaces and gardens
- SAC Video Concierge Solution

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THANK YOU!

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Appendices

Fall 2020 Headcount by Institute

Institute	Headcount
Advanced Marketing & Logistics	104
Business & Entrepreneurship	2775
Creative & Communication Arts	4281
Health & Biosciences	5581
Public Services	3055
Science & Technology	3422
Unknown	13

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Course Completion Rates by Equity Subgroup

Demographic	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Asian	94.43%	92.34%	94.33%	93.41%	95.28%
Black AFR Amer	89.49%	89.42%	90.41%	90.25%	90.67%
Hispanic	90.08%	90.92%	90.21%	90.14%	91.06%
White	91.74%	91.70%	92.14%	91. 99%	92.52%
Other	92.83%	92.81%	93.54%	92.15%	92.94%
Female	91.22%	91.92%	91.69%	91.24%	92.03%
Male	89.91%	89.99%	89.76%	89.92%	90.61%
Non-Vet	90.49%	91.17%	90.86%	90.64%	91.34%
Vet	92.10%	90.78%	91.35%	91.34%	92.90%
Overall	**90.67%**	**91.12%**	**90.91%**	**90.73%**	**91.52%**

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San Antonio College

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Productive Grade Rates by Equity Subgroup

Demographic	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
Asian	86.43%	84.88%	87.53%	84.03%	87.92%
Black AFR Amer	73.67%	74.29%	75.43%	75.94%	74.96%
Hispanic	77.01%	76.63%	76.11%	75.27%	77.06%
White	82.80%	83.58%	83.92%	81.64%	84.11%
Other	81.19%	80.87%	81.73%	79.01%	82.11%
Female	80.13%	80.04%	80.20%	78.41%	79.81%
Male	76.47%	76.24%	75.61%	74.98%	77.13%
Non-Vet	78.64%	78.80%	78.65%	77.12%	78.71%
Vet	78.22%	75.82%	76.09%	76.79%	80.32%
Overall	**78.59%**	**78.46%**	**78.36%**	**77.08%**	**78.84%**

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Fall to Fall Persistence Rates by Equity Subgroup

Demographic	Fall 2015 to Fall 2016			Fall 2016 to Fall 2017			Fall 2017 to Fall 2018			Fall 2018 to Fall 2019			Fall 2019 to Fall 2020		
	FT	PT	Ttl	FT	PT	Ttl	FT	PT	Ttl	FT	PT	Ttl	FT	PT	Ttl
Male	55.9%	38.5%	42.6%	56.8%	40.2%	45.0%	52.5%	32.3%	38.7%	64.8%	34.5%	45.5%	53.3%	29.3%	40.3%
Female	63.6%	44.9%	49.4%	62.7%	46.3%	50.4%	62.5%	40.5%	46.5%	69.3%	43.2%	53.3%	59.4%	36.8%	47.6%
Vet	57.3%	47.0%	51.6%	55.6%	51.6%	53.5%	61.0%	35.1%	47.4%	65.8%	37.7%	48.9%	56.9%	40.5%	47.3%
Non-Vet	60.8%	41.9%	46.1%	60.8%	43.1%	47.4%	57.5%	37.3%	42.8%	67.6%	39.7%	50.1%	57.0%	33.1%	44.4%
Pell	56.8%	45.7%	48.5%	61.1%	44.9%	49.3%	55.9%	37.0%	42.3%	67.8%	39.8%	51.1%	55.6%	33.6%	44.4%
Non-Pell	64.3%	38.6%	44.4%	58.4%	42.2%	46.4%	60.3%	37.4%	44.3%	66.9%	39.2%	48.6%	59.8%	34.0%	45.1%
African-American	61.5%	39.5%	44.0%	53.3%	42.9%	45.1%	59.1%	34.0%	38.6%	62.1%	32.6%	42.2%	62.2%	28.8%	40.8%
Asian	81.3%	56.1%	61.6%	60.0%	54.3%	55.7%	71.4%	53.1%	58.6%	91.7%	40.6%	62.5%	63.0%	20.6%	45.0%
Hispanic	60.1%	42.6%	46.8%	60.6%	43.9%	48.4%	57.3%	36.6%	42.6%	68.0%	41.2%	51.9%	55.9%	34.1%	44.8%
White	55.7%	40.1%	44.0%	57.8%	41.3%	46.2%	58.6%	39.1%	45.1%	64.9%	37.1%	45.7%	57.4%	35.7%	44.7%
Other	78.6%	34.2%	46.2%	83.3%	47.4%	56.0%	50.0%	34.6%	40.9%	52.9%	40.0%	44.7%	68.4%	36.8%	52.6%
Overall	**60.7%**	**42.1%**	**46.4%**	**61.5%**	**43.7%**	**48.0%**	**57.9%**	**37.2%**	**43.2%**	**67.2%**	**39.5%**	**50.1%**	**56.9%**	**33.7%**	**44.6%**

ALAMO COLLEGES DISTRICT
San Antonio College

ASPEN PRIZE FOR COMMUNITY COLLEGE EXCELLENCE WINNER 2021

Malcolm Baldrige National Quality Award 2018 Award Recipient

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3-Year Graduation Rates by Equity Subgroup

Demographic	Fall 2013 Cohort			Fall 2014 Cohort			Fall 2015 Cohort			Fall 2016 Cohort			Fall 2017 Cohort		
	FT	PT	Ttl	FT	PT	Ttl	FT	PT	Ttl	FT	PT	Ttl	FT	PT	Ttl
Male	14.0%	8.6%	10.9%	16.1%	10.9%	12.9%	26.4%	13.3%	16.4%	22.9%	12.1%	15.2%	19.7%	11.7%	14.2%
Female	16.9%	9.0%	12.4%	23.6%	12.6%	16.8%	28.9%	13.4%	17.1%	32.3%	14.6%	19.1%	28.3%	16.1%	19.4%
Vet	23.0%	11.2%	17.8%	26.3%	10.3%	18.7%	28.9%	26.0%	27.3%	25.4%	19.2%	22.2%	33.0%	16.8%	24.4%
Non-Vet	14.8%	8.7%	11.2%	19.7%	12.0%	14.8%	27.7%	12.7%	16.0%	28.3%	13.1%	16.8%	23.2%	14.1%	16.6%
Pell	13.9%	8.0%	10.6%	20.6%	12.3%	15.7%	27.1%	15.0%	18.0%	31.7%	14.5%	19.2%	22.4%	13.0%	15.6%
Non-Pell	18.0%	9.8%	13.2%	19.9%	11.4%	14.4%	28.7%	11.7%	15.5%	22.8%	12.3%	15.0%	26.8%	16.0%	19.3%
African-American	11.4%	5.6%	7.8%	21.9%	5.9%	11.1%	22.5%	12.4%	14.5%	26.7%	13.0%	15.9%	18.2%	13.2%	14.1%
Asian	20.0%	5.9%	9.9%	42.1%	8.7%	18.5%	31.3%	21.1%	23.3%	53.3%	21.7%	29.5%	19.0%	10.2%	12.9%
Hispanic	15.1%	8.4%	11.3%	18.1%	12.0%	14.4%	28.3%	12.1%	15.9%	26.9%	12.8%	16.6%	22.9%	13.2%	16.0%
White	18.0%	11.3%	14.1%	24.2%	12.6%	16.9%	26.8%	17.4%	19.7%	28.6%	15.0%	19.0%	30.2%	18.2%	21.9%
Other	16.7%	10.9%	12.9%	37.5%	22.9%	26.6%	35.7%	10.5%	17.3%	25.0%	13.2%	16.0%	33.3%	26.9%	29.5%
Overall	**15.5%**	**8.8%**	**11.7%**	**20.6%**	**11.9%**	**15.1%**	**29.2%**	**13.3%**	**16.8%**	**28.2%**	**13.5%**	**17.3%**	**24.5%**	**14.3%**	**17.2%**

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Degrees & Certificates Awarded by Ethnicity
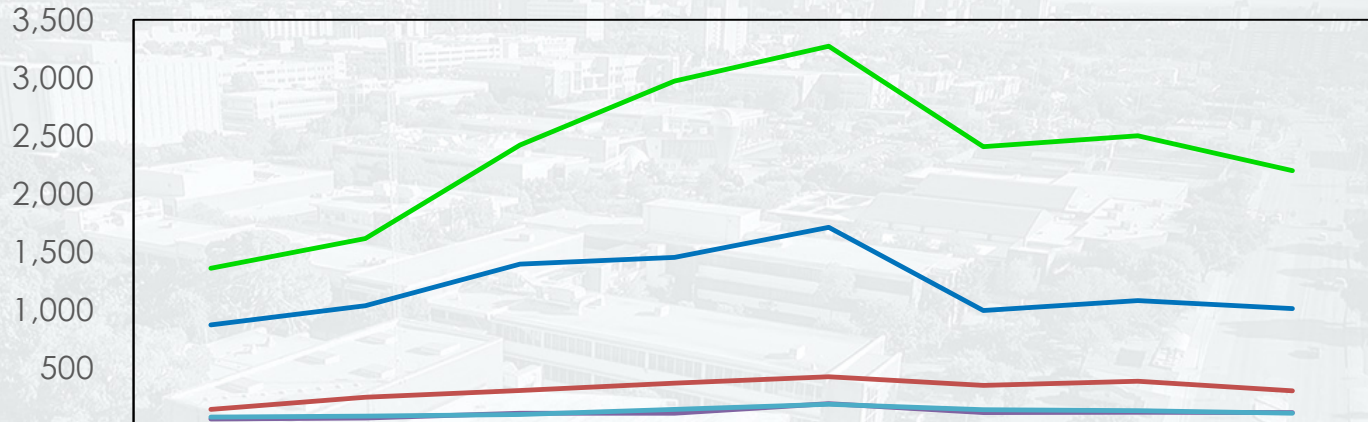
	2013	2014	2015	2016	2017	2018	2019	2020
White	868	1,034	1,393	1,452	1,710	993	1,078	1,010
African American	140	244	301	365	422	347	382	299
Hispanic	1,357	1,613	2,420	2,972	3,274	2,406	2,499	2,198
Asian	56	64	107	105	188	111	115	112
Other	74	81	95	138	184	136	128	107

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Degrees & Certificates Awarded by Gender

	2013	2014	2015	2016	2017	2018	2019	2020
Male	913	1,178	2,107	2,372	2,449	1,648	1,687	1,406
Female	1,582	1,858	2,209	2,660	3,329	2,345	2,515	2,320

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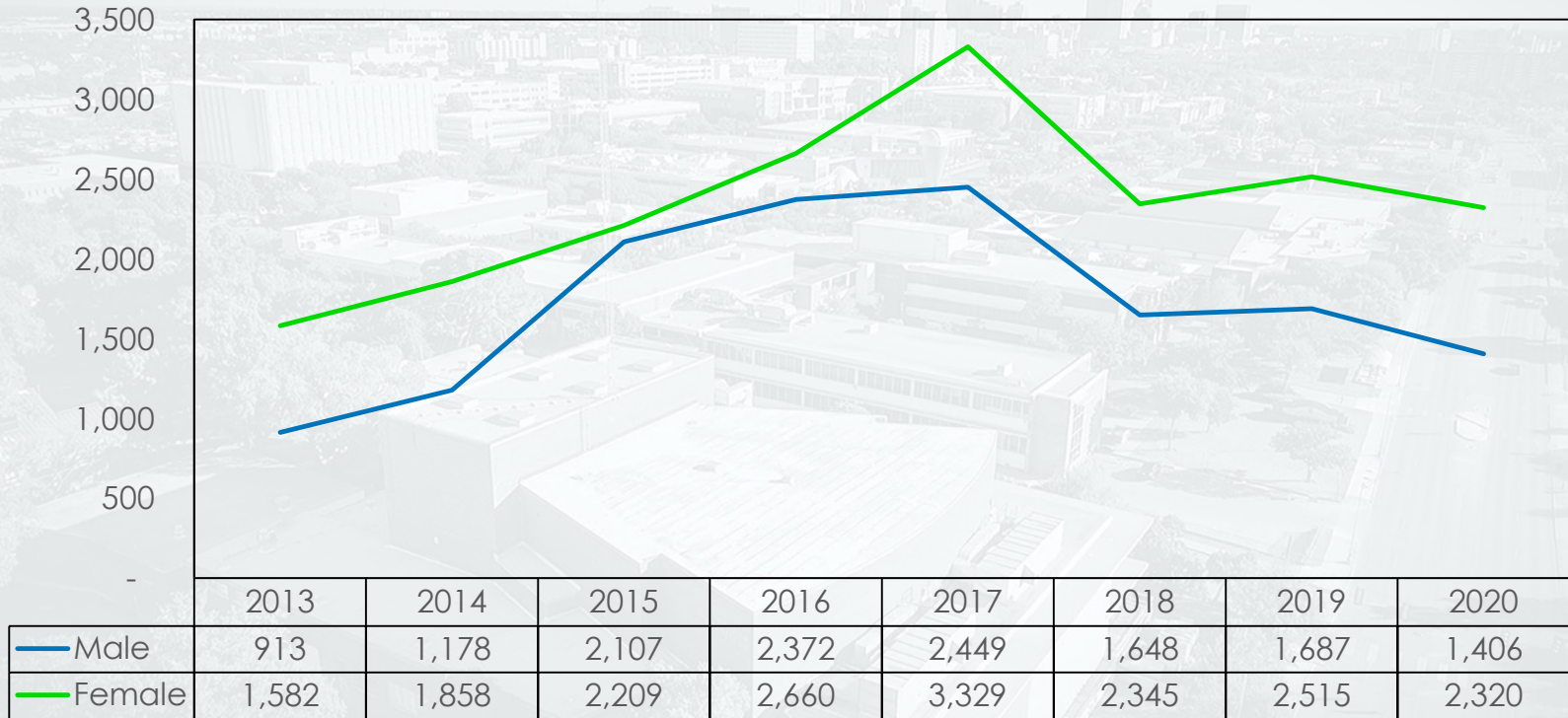
High-Challenge Courses

- BIOL 1323, 2401
- CHEM 1405, 1411
- COMM 1307
- COSC 1336
- ENGL 1302
- INRW 0420
- ITCC 1414
- ITSC 1305
- MATH 2412

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High Challenge Courses – Fall 2019 to Fall 2020

Recovered (was in Fall 2019 not in Fall 2020)

ARCH 1301
ASTR 1303
ASTR 1304
BCIS 1305
BIOL 2402
MATH 1314
MATH 1324
MATH 1325
MATH 1414
MATH 2413

Improving (Fall 2019 to Fall 2020)

CHEM 1411   51.5% to 52.4% (+1%)
COMM 1307   61.2% to 68.0% (+7%)
ITCC 1414   59.3% to 60.8% (+1%)
MATH 2413   56.1% to 58.8% (+2%)

Need Improvement (Fall 2019 to Fall 2020)

BIOL 2401   62.6% to 59.3%
CHEM 1405   50.2% to 46.1%
ENGL 1302   66.3% to 60.3%
INRW 0420   55.1% to 47.6%

New in Fall 2020

BIOL 1323   67%
COSC 1336   61%
ITSC 1305   63%

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