

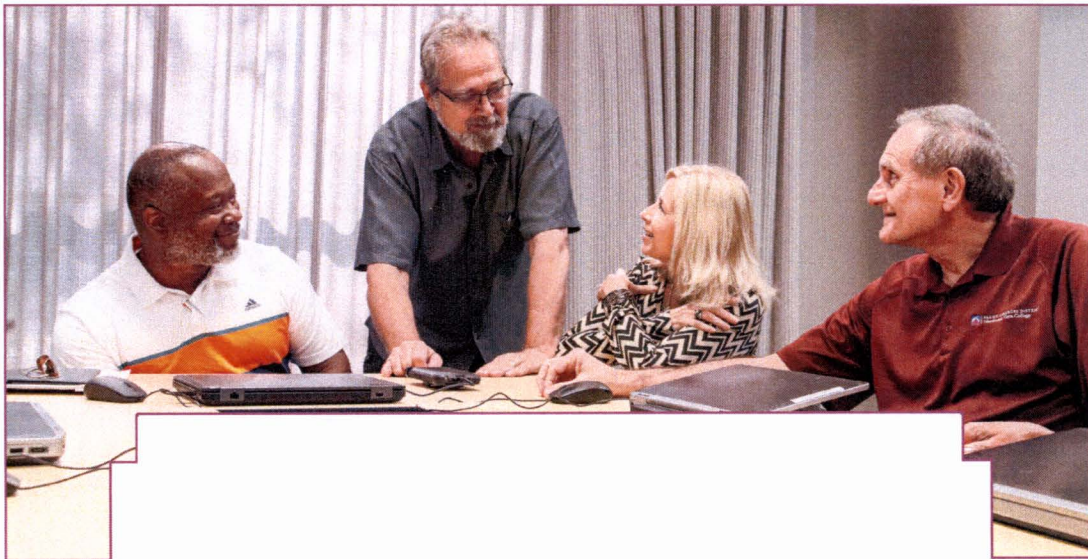
I. SCOPE

The Pathways Leadership Council (PLC) is an integrated, systematized leadership collective that will ensure the AlamoINSTITUTES is integrated into the culture as a robust, sustainable model. Its purpose is to ensure the Deans, Vice Presidents, and Vice Chancellors of Academic and Student Success are leaders in the communication, planning and alignment across the Colleges, while bringing AlamoINSTITUTES to scale.

The Pathways Leadership Council (PLC) serves to facilitate cross-college communication about alignment, reviews progress towards the completion of goals, coordinates planning between the Alamo Colleges District and sister Colleges, and ensures that the colleges' work aligns to the Board of Trustee's vision for the development, implementation, and assessment of the AlamoINSTITUTES.

II. DUTIES AND FUNCTIONS

- 1 Serve as a communication venue for leaders from Academic and Student Success to discuss best practices and goals.
- 2 Coordinate with the colleges to ensure consistency and alignment, while ensuring flexibility that reflects the unique dynamics of individual colleges.
- 3 Provide oversight of short-and long-term planning and ensure a continuous improvement process in related areas for Academic and Student Success.
- 4 Serve in an advisory role to PVC on the pathways as well as related initiatives.
- 5 Lead the planning for signature events and serve as the Steering Committee for the six district-wide Institute Advisory Committees.
- 6 Recommend District-wide goals in the development, planning, implementation and assessment of the pathways.



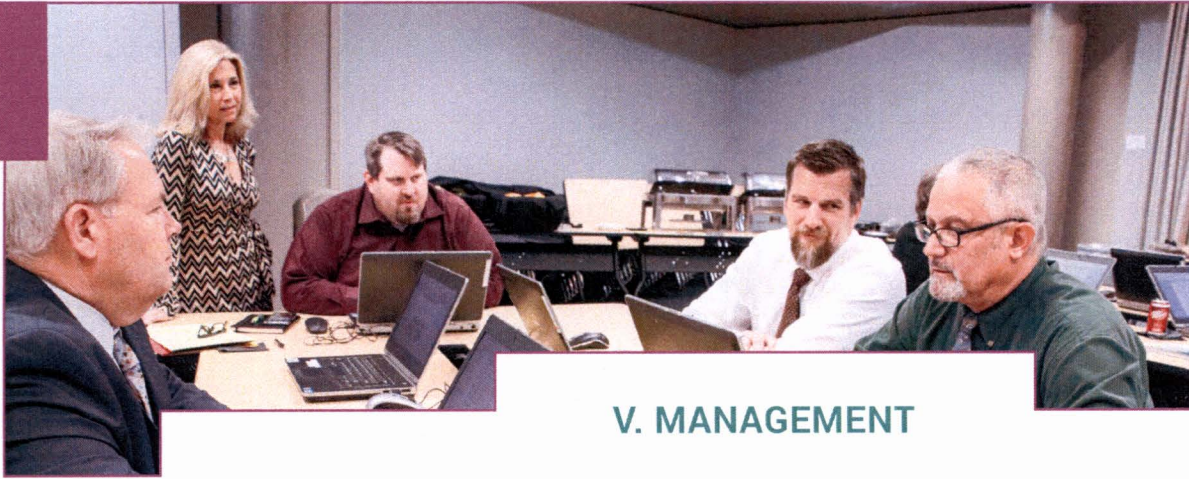
III. REPRESENTATION AND MEMBERSHIP

The Pathways Leadership Council (PLC) is composed of the following members:

Deans for Academic Success	14
Deans for Student Success	6
Vice Presidents for Academic Success	6
Vice Presidents for Student Success	5
Ex-Officio Vice Chancellor for Academic Success	1
Ex-Officio Vice Chancellor for Student Success	1
Ex-Officio Chief Online Learning Officer	1
Total:	34

IV. TERMS OF MEMBERSHIP

- 1 Additional PLC members can be added if there is a need to expand the membership.
- 2 Members are expected to attend meetings regularly.
- 3 Representatives are responsible for reporting PLC actions to their Presidents, Chairs, Faculty, Advisors and other stakeholders.
- 4 Each member of the PLC will come to meetings prepared to discuss topics.



V. MANAGEMENT

- 1 The Vice Chancellors for Academic Success and Student Success will serve as leaders in an advisory role to the Council and provide direction.
- 2 The Council will allow for the creation of ad hoc committees to address issues requiring external Subject Matter Experts (SME's).
- 3 The Council will allow for additional resource experts to provide information and input as needed in committee meetings by invitation.
- 4 The Co-Chairs will be selected by the Presidents and should include a VP and a Dean. The Co-Chairs shall serve for one year, and may serve longer at the discretion of the Presidents. A Project Facilitator should be assigned to support the Council under the direction of the Co-Chairs.
- 5 The duties and responsibilities of the Co-Chairs shall include:
 - Call meetings to order
 - Type and post the agenda
 - Prepare and distribute minutes
 - Develop and post agendas at least 72 hours in advance of a meeting.
 - Facilitate meetings
 - Report Council recommendations to PVC
- 6 Meetings will be conducted a minimum of once a month during the academic year.
- 7 The meeting calendar of the incoming academic year will be set in advance.
- 8 The Council uses a consensus decision-making model.
- 9 A quorum is a majority of the membership.
- 10 An archive for the PLC will be established and maintained online and will contain all agendas, meeting minutes, and correspondence pertaining to PLC business.
- 11 The Council will evaluate PLC's scope and duties on an annual basis.