

### **D.10.3 (Policy) Retirement**

Responsible Department: Human Resources

Board Adoption: 4-28-09

Last Board Action: 4-28-09

Last Amended: 1-13-10

---

The Board does not require retirement of any employee on the basis of age.

#### **Retirement Programs**

Persons employed in classified and professional positions are required to participate in the Teacher Retirement System of Texas. Persons employed in administrative and faculty positions are required to participate in the Teacher Retirement System of Texas or the Optional Retirement Program. Both programs are authorized and governed by legislation of the state of Texas and appropriate administrative rules and procedures established by the governing bodies.

*Legal Reference - TACC Policy Reference Manual*  
DF(LEGAL) - Retirement Programs