



Faculty Senate San Antonio College

Minutes

November 18, 2022

12:00 p.m.-1:30 p.m. via Zoom

Meeting called to order by Senate President Dr. Linda Robertson-Schule at 12:08 pm

Note taker: Dr. Patricia Portales, Senate Secretary

Senators absent:

- I. Approval of Minutes – Motion by Senator B. Knotts; motion seconded by Senator M. Alba
- II. Reports – August Board of Trustees Meeting
 - Senator L. Menard: Attended Oct 10 Board meeting. NVC presented PGR increase, graduation rate up to 33%, and transfer rate 41.7%.
 - Senator R. Martinez: Dr. Solis presented SAC Seal of Excelencia, NISOD recipients, and citizens to be heard. Faculty supported tenure. 5 to 3 in favor of Multi Year Contract. Pulido, Bustamante, and Kingsbury voted against. VP Eng: Kingsbury was in true defense of tenure.
- III. Report of Officers
 - Senate President Robertson-Schule: The Academic Freedom proposal deadline date has been moved up to January 2023, which EFC believes is not enough time. The document was shown with redlines and highlights. The EFC must vote on whether to accept the charge from the board. Senator B. Knotts encouraged we vote no since we have not had time to review the proposal. Regarding compensation, Chancellor Flores said a compensation committee will review data and have a report within two years. State funds are equated to student success. Half of our revenue comes from property taxes. 2/3 of our students are part time. LEI is only a SAC initiative, while NVC is undergoing a PGR initiative. The district is implementing a male student of color program. Simple Syllabus will replace Concourse starting January 2023. The Angel Tree this year is for the SAC Childcare Center. Senator R. Martinez asked for a report-out of the Senate Leadership-President/VP meetings. President Robertson stated that Faculty Senate asked to present for 10 minutes at today's LEI Town Hall #2. Senator B. Knotts asked why this year's Angel Tree is limited to the SAC Childcare Center when it would be better to give to an outside organization.
 - Senate Vice-President Eng: No report.
 - Senate Secretary Portales: Announced her resignation at the end of Fall 2023. Any interested nominees need to fill out the paper work for the 3-hour course release in Spring 2023. Senator Lorestani and the Elections Committee will ask for nominees on Dec. 2.

IV. Adjunct Council Report: Senator A. Martin stated that the council is working an adjunct faculty handbook.

V. Committee Breakout Rooms –

Curriculum and Instruction – Senator Catherine Smithpeter, Chair

No report

Communication – Senators Isabel Garcia and Ruby Martinez, Chair

In the October meeting, a letter of dissent regarding the Multi-Year Contract was proposed. Senator Portales seconded the motion. Senator Lorestani suggested Dr. Lisa Ramos, Dept of History, be consulted. Senator L. Menard said she would help edit the letter.

Policy & Procedures – Karen Douglas, Chair

Please review the Academic Freedom proposal document to take the proper procedures.

Research – Senator Kim Hochmeister, Chair

Senator Hochmeister stated that tenure is still in the BOT policy, thus we need to research the validity of MYC.

Surveys and Elections – Anahita Lorestani, Chair

Dr. Lisa Ramos is Piper Professor. Three new faculty have joined the Tenure Appeals Committee.

VI. Topical Items

Multi-Year Contract – President Robertson: EFC Ad Hoc Committee is working on drafting the final contract.

LEI Presentation – Several faculty members have volunteered to present. Senator Portales showed the slides that served as supporting evidence for each of the questions. Authorship: LEI was created by chairs. However, faculty must be included according to SACS COC, the District Faculty Engaged Decision Making Model, and B.5.3.2 Faculty Input District Policy. Factors: Multiple Measures placement, academic integrity, student preparedness, exam proctoring, delivery of hands-on labs vs. virtual labs, etc. Senator R. Cabalu stated that the goal posts have moved. New data has included new professors. Senator Smithpeter stated that her data is incorrect, and to be held to this data is unconscionable. Dr. Shadfan stated that MATH had asked about the possibility of appealing LEI status. Senator R. Martinez asked that we add a slide showing LEI eliminates the faculty improvement plan. However, we need to state that FIP is still BOT policy.

VII. Adjournment

The Faculty Senate Meeting was adjourned at 1:20 p.m.