



*Dr. Mike Flores, left, and Dr. Adena Williams Loston, right, celebrated Gertha Lockett Murphy's 106th birthday with a grand affair, attended by family and friends.*

## SPC celebrates remarkable birthday

Gertha Murphy is the oldest-living alumnus in Alamo Colleges District. The 1936 St. Philip's College graduate enjoyed her 106th birthday with a celebration hosted by Dr. Adena Williams Loston and attended by Chancellor Mike Flores, SPC and ACD employees, and Murphy's family and friends. The granddaughter of emancipated slaves, Murphy worked in civil service at Kelly Air

Force Base for 27 years. At the age of 60, she earned a bachelor's degree in early childhood education from the University of the Incarnate Word and taught Pre-K for six years in Harlandale. The centenarian is active at the college and never misses Homecoming. She has met every one of the college's presidents, including President Emeritus Artemisia Bowden.

## President's Message



St. Philip's College is one of nine historically black colleges and universities in Texas. The combined economic impact of Huston-Tillotson University, Jarvis Christian College, Paul Quinn College, Prairie

View A&M University, Southwestern Christian College, Texas College, Texas Southern University and Wiley College is \$1.3 billion, according to UNF Frederick D. Patterson Institute.

Our institutions generate 11,500 jobs in Texas. One-fifth of the state's 15,000 black undergraduates are attending HBCUs. The combined 4,000 graduates generate lifetime earnings upward from \$11 billion.

Traditions cultivated at these institutions continue to have relevance and historical significance. SPC celebrated our 121st anniversary this year. All Texas HBCUs come out of the post-Emancipation need to make pathways for African Americans to achieve economic stability.

I take every opportunity to engage our national leaders on the history and future of HBCUs. I have served on the HBCU Capital Financing Advisory Board under the Dept. of Education Secretary for two administrations and I recently attended the 2019 National Association of HBCU Title III Administrators Conference in Jackson, Miss.

I support the White House Initiative on HBCUs by sending a scholar to Washington, D.C. each year. Catherine Cantu, a San Antonio native, will join HBCU students from across the nation this September. The leadership training and networking Catherine will be exposed to will change Catherine's life.

I am a proud graduate Alcorn State University. I know the impact an HBCU had on me and I am excited to witness Catherine's tenure.

Adena Williams Loston, Ph.D.  
President

## Hudspeth named Piper Professor



*Piper Professor Dr. Gregory Hudspeth was honored from the stage by Dr. Loston during his final graduation ceremony before retirement. Hudspeth has taught at SPC since 1975.*

The Minnie Stevens Piper Foundation selected St. Philip's College associate professor Gregory Charles Hudspeth, Ph.D., as a 2019 Piper Professor award recipient. The foundation possessed award-worthy evidence that Hudspeth was particularly effective in the classroom and in personal contact with students.

The roster of Piper Professors annually includes up to ten outstanding professors from the state's two- and four-year colleges and universities, public and private.

The Huston-Tillotson University graduate grew up in the neighborhood and took classes at St. Philip's College. He earned his master's degree in political science from St. Mary's University, and his doctorate in leadership studies from Our Lady of the Lake University.

A Piper Professor is a professor noted for exceptional teaching. St. Philip's College students and alumni have learned under the following six Piper Professors since the program to recognize educators for exceptional achievement in the teaching profession started in 1958: Roger W. Lee, chairman, division of natural sciences (1958), Clarence W. Norris, professor of sociology (1970), Dolores C. Villarreal, associate professor/chair of medical clerical programs (1979), Hazelyn Lewis, faculty senate president and associate professor of English (1989), Elizabeth (Dollie) Hudspeth, associate professor of English (2003), and Gregory Charles Hudspeth, associate professor of Political Science (2019). Dollie Hudspeth is a former SPC faculty member and Gregory Hudspeth's wife.

## Lee Academy students ready for nurse's aid program



*Milton B. Lee Academy of Science and Engineering students will take advantage of a remarkable opportunity this fall to earn certification as nurse's aides while completing high school. They were each awarded a \$20,000 scholarship toward their program of study at SPC.*



# Graduation 2019

*SPC experienced its largest-ever graduation ceremony on May 10 with 878 students applying to receive 1,122 plus degrees and certificates.*



*The first cohort of students from Brackenridge Early College High School with St. Philip's College (SAISD) graduated.*

*The second class of Seguin Early College High School with St. Philip's College (Seguin ISD) graduated this year, just a few weeks before their high school graduation. SPC has four early college high schools, including Memorial Early College High School with St. Philip's College (Comal ISD) and SPC Early College High School (SAISD).*



*Graduates of SPC's Dual Credit Certified Nursing Assistant at South San High School were the first to complete the program that will be available in the fall to other area high schools.*



*Marc P. Cross, General Manager at Jordan Ford, right, was keynote speaker.*



## Surgical Technology celebrates 50 year anniversary



*SPC grad, Hailey Gallegos, is now a surgical technologist. Certified surgical techs are qualified to assist the surgical team during surgery.*

When the 50th anniversary of the surgical technology program at SPC coincided with the 50th anniversary of the Association of Surgical Technologists, that association featured the college in the April edition of its eNewsletter.

Jessica Garza, Certified Surgical Technologist (CST), is the college's surgical technology program director, and Raquel Farias is the program's department chair. Both provided details on the program and a bit of its history:

The surgical technology program first appeared in the college's 1968-1969 catalog under the degree of Operating Room Technician. The original program was a nine-month, two-semester theory and clinical program, offering instruction by SPC in conjunction with Santa Rosa Medical Center.

Today, the program has an annual enrollment of 25 students seeking an associate of applied science degree in surgical technology. There are two full-time and three adjunct faculty, all certified surgical technologists. The program uses 11 clinical sites and has two state-of-the-art mock surgical suites.

### **Program achievements include:**

- A recent 10-year reaccreditation by the Commission on Accreditation for Allied Health Education Programs.

- A licensure pass rate of 92%.
- Students started a surgical technology club this year.
- The Surgical Technology Program faculty are certified professionals with expertise in many surgical services, providing students with the best combination of academic and clinical experiences available.

On-campus, students learn in mock operating rooms with no discernable difference between the class environment and the operating room of any Level 1 trauma center.

Students complete many procedures during their clinical rotations in area hospitals, including Santa Rosa Medical Center. After successfully passing a national-level Certified Surgical Technologist Exam, program alumni are ready for employment. Certified surgical techs are qualified to assist the surgical team during surgery. They may work as a surgical scrub person, passing instruments and surgical supplies to the surgeon, assist the registered nurse during the surgical procedure, or perform functions in other areas of the operating room department.



*On-campus, students learn in a lab that is identical to an operating room of any Level 1 trauma center. They supplement classroom instruction with clinical rotations at a number of area medical centers.*

### **Eight allied health programs are observing major anniversaries:**

#### **2019**

70 years: Nursing Education (1949)  
50 years: Surgical Technology (1969) and Health Information Technology (1969)

#### **2020**

50 years: Occupational Therapy Assistant (1970), Physical Therapist Assistant (1970), Radiography Technology (1970), Respiratory Care Technology (1970) and Medical Laboratory Technician (1970)



# OUR WIN IS YOUR WIN!

## THE ALAMO COLLEGES DISTRICT WINS 2018 MALCOLM BALDRIGE NATIONAL QUALITY AWARD

The Baldrige Performance Excellence Program is a national public-private partnership run by the National Institute of Standards and Technology, an agency of the U.S. Department of Commerce. A presidential-level honor celebrating its 31st anniversary, the award recognizes sustainable excellence through visionary leadership, organizational alignment, systemic improvement, and innovation. The award is the most prestigious honor a higher education institution can achieve for performance excellence in innovation, efficiency, and leadership.

The Alamo Colleges District is the first community college system to achieve this level of recognition in the history of the program and is one of only five organizations to receive the award in 2018. It is also one of only 12 organizations from 27 applicants to receive a site visit in 2018 and one of only four in education.



COMMUNITY COLLEGE SYSTEM TO ACHIEVE THIS LEVEL OF RECOGNITION

WE ARE ECSTATIC TO HAVE ACHIEVED THIS MILESTONE IN OUR JOURNEY TO FULFILL OUR VISION OF BECOMING THE 'BEST IN THE NATION IN STUDENT SUCCESS AND PERFORMANCE EXCELLENCE'

- ALAMO COLLEGES DISTRICT CHANCELLOR DR. MIKE FLORES



## WHY DID WE APPLY FOR THE NATIONAL BALDRIGE AWARD?



The Baldrige award process enables us to evaluate our entire organization through a team of trained third-party examiners.



We receive a feedback report indicating the areas where we can continue to improve and accelerate our journey to excellence.



Use of the Baldrige Criteria correlates strongly with improved organizational outcomes.

Our goal is to improve the Alamo Colleges District in all areas. Consequently, we have assessed ourselves against the Baldrige Criteria as a way to obtain actionable feedback to accelerate our journey towards performance excellence.

## ALAMO COLLEGES DISTRICT HIGHLIGHTS

- 150% increase in 4-year graduation rate, the best in the state
- Increase in scholarship awardees from 580 to 2,175, as well as an increase in the amount awarded from \$500,000 to over \$2 million
- Doubling in number of degrees and certificates awarded over 4 years – 3 times the state norm
- 88.4% student satisfaction with the overall educational experience, more than 2 points higher than the national norm

## PERFORMANCE EXCELLENCE AWARDS

2007



NVC Receives TAPE Award

2011



NVC Receives Baldrige Site Visit

2013



SPC Receives TAPE Achievement Level Recognition

2012



NVC Receives Baldrige Site Visit And Best Practice Recognition

2014



SPC Receives TAPE Achievement Level Recognition

2015



PAC Receives TAPE Award

2016



NLC Receives TAPE Pioneer Level Recognition



DSO Receives TAPE Award

2017



PAC Receives Baldrige Site Visit



SAC Receives TAPE Progress Level Recognition

2018



SPC Receives TAPE Award



NLC Receives TAPE Engagement Level Recognition

2019



ACD Receives Baldrige Site Visit And National Quality Award

[alamo.edu/baldrige](http://alamo.edu/baldrige)



# Alamo Colleges District wins Malcolm Baldrige National Quality Award



Organizations everywhere are looking for ways to effectively and efficiently meet their missions and achieve their visions. Thousands of organizations use the Baldrige Excellence Framework and its Criteria for Performance Excellence to guide their enterprises, improve performance and get enduring results in the following areas: Leadership; Strategy; Customers; Measurement, Analysis, and Knowledge Management; Workforce; Operations; and Results.

Up to 18 awards are given annually across six eligibility categories: manufacturing, service, small business, education, health care and nonprofit.

## 2018 Baldrige Award winners are:

- Donor Alliance, Denver, Colorado (nonprofit);
- Integrated Project Management Company, Inc., Burr Ridge, Illinois (small business);
- Memorial Hospital and Health Care Center, Jasper, Indiana (health care);
- Tri County Tech, Bartlesville, Oklahoma (education); and
- Alamo Colleges District, San Antonio, Texas (education).

ACD's Students First culture focuses on removing barriers to higher education for potential, current, and former students. The district graduation rate is first among all community college districts in the state. Each college starts to engage students as early as middle school with high school programming. The district's 16 Early College High School Programs provide dual-enrollment courses and a degree plan. Ninety percent of these students graduate high school with an associate's degree. The colleges use innovative programs including College Connection to reach high school students and their families and provide support services for continuing enrollment, financial aid,



*SPC celebrated the Baldrige Award win with a raucous party and the dedicated enthusiasm of Phil the Tiger and the Spirit & Pride Crew.*



*Angelia Jacobs,  
Student Government  
Association President*



*Yvonne Benton,  
Staff Senate President*



*Jack Nawrocik,  
Faculty Senate President*



*Alamo Colleges District Board Trustee Denver McClendon, left, and ACD Chancellor Dr. Mike Flores congratulated SPC employees and students for their effort and contributions to the national win.*





*SPC directors and deans joined Dr. Loston and Dr. Flores in celebrating the victory. SPC is the only institution in the nation to be part of a statewide win -- Texas Award for Performance Excellence -- and national win -- Baldrige National Quality Award in the same calendar year.*

placement, and registration. Once enrolled, AlamoADVISE connects each student with a dedicated, certified adviser to proactively ensure that skill gaps for entering students are closed. This program has a 94% effectiveness rating from students.

ACD has developed course maps with top universities in the state to increase degree-transferable credits to area universities. The four-year graduation rate for ACD's students has increased 150% since 2009 and is the best in the state.

### Baldrige Overall District Highlights

- The four-year graduation rate for ACD's students has increased 150% and is best in the state.
- The number of students awarded scholarships has increased from 580 to 2,175 -- over \$2 million since 2010.
- The Alamo Way creates a line-of-sight from the district's vision to each of the colleges' classrooms through implementation of a BIG "Wildly Important Goal" (WIG) related to the number of degrees and certificates awarded. This number has doubled to 12,750 from 2013 to 2017, which is three times the state norm.
- ACD student satisfaction with the overall educational experience is 88.4%, more than the national norm as measured by the Community College Survey of Student Engagement (CCSSE).

## Bexar County Gears Up to Ensure Everyone Counts

*Dr. Adena Williams Loston serves as a U.S. Census Complete Count Committee member. In partnership with the City of San Antonio, local CCC members promote and encourage response to the 2020 Census in their communities. Loston advocates for one of the most undercounted constituents — college students. Other underrepresented groups include homeless individuals, communities of color, undocumented immigrants, the elderly, non-native English speakers, LGBTQ people and children under five.*





## St. Philip's College wins 2018 Texas Award for Performance Excellence

SPC's 2018 Texas Award for Performance Excellence makes the college the unique winner of both the state and national level awards in the same year.

The Quality Texas Foundation helps businesses, hospitals, schools, government agencies and non-profits improve performance. QTF encourages use of the Baldrige Criteria for Performance Excellence and other methods that drive efficiency and effectiveness.

The Quality Texas Foundation is a non-profit corporation that evolved from a concept introduced by Governor Ann Richards in the early 1990s. Cooperative efforts between the Governor's office, the Texas Department of Commerce, and Texas businesses made it possible.

Winning of the TAPE symbolizes that



the organization is one of the best in the state of Texas based upon a very rigorous and robust process. We have had many organizations also win the Malcolm Baldrige National Quality Award and lead all the other states in this area.

The Texas Award for Performance Excellence demonstrates that the tax and tuition dollars invested in St. Philip's College are wisely spent and well managed. 2018 TAPE Awardees are St. Philip's

College and Memorial Hermann Memorial City. All organizations are examined against the criteria and not each other allowing us to have the possibility of multiple winners.

SPC's TAPE journey began in 2009. After several cycles of learning and process improvement to hone in on core competencies, the college went back to basics -- telling our story and highlighting our core strengths.

The pursuit of performance excellence utilizing the Baldrige Excellence Framework provides a view of an organization from 30,000 feet on the longest flight ever! Each leg of this journey has been a revelation. The Baldrige Excellence Framework is a tool for us to bridge the past and present and evaluate the validity of our actions and decisions through the lens of our mission and strategic priorities.

## Child Development Center Students Celebrate with Easter Bunny



*The Easter Bunny popped by for a visit with St. Philip's College Child Development Center toddlers preschoolers. From left, are CDC students Carla Coombs, Quentin Coombs, Yvonne Hernandez, Kayson Muldrew, Ruthie Coombs, James Harris, Stephanie Salazar, Xianna Garcia, Blane Skloss, Olen Blanton, Cruz Flores, Dean Sannipoli, Easter Bunny, Quinton Grant, Quinterious Grant, Suzannah Burgess, Kristina Burgess, Enrique Ortega, Sonia Soria and Gabriella Heltzel.*



## 2019 HBCU Competitiveness Scholar announced

Health sciences student Catherine Cantu has been named the 2019 HBCU Competitiveness Scholar for SPC. Cantu, a native of San Antonio, is president of SPC's chapter of the Phi Theta Kappa honor society of two-year colleges.

The White House Initiative on Historically Black Colleges and Universities selected 44 students from 34 HBCUs. The initiative recognizes outstanding student leaders and empowers them with tools for excellence and competitiveness. HBCU scholars engage in local and national activities.

Comprised of undergraduate, graduate, and professional students, Competitiveness Scholars are recognized for successfully preparing to compete for top opportunities that improve long-term outcomes. Each was nominated and endorsed by their institution president.

Scholars were selected from among several highly distinguished HBCU students chosen based on their academic achievement, campus and civic involvement and entrepreneurial ethos or "go-getter" spirit. In the course of their one-year term, Competitiveness Scholars will learn and share proven and promising practices that support individual and institutional achievement, with the goal of strengthening prospects for career and life success.



*Catherine Cantu is one of 44 HBCU students in the country to participate in HBCU Week in Washington, D.C. this fall. The leadership training and mentorship she will receive will help her advocate for HBCUs.*

"We're looking forward to working with and learning from this new cohort," said Elyse Jones, the Initiative's coordinator for the Scholars Program. "We have lots of unique, fun and interactive opportunities planned that will provide new opportunities for these representatives, exposing them to critical national conversations and powerful thought leaders."

Competitiveness Scholars will assemble during the 2019 National HBCU Week Conference in September in Washington D.C. Each will participate in workshops designed to strengthen their leadership and will be encouraged to seek out ongoing personal and professional development throughout the year in the areas of innovation and entrepreneurship.

Competitiveness Scholars are recognized for the 2019-2020 academic school year. Throughout this period, the Initiative will facilitate engagement activities, as well as provide information and resources that scholars can take advantage of or disseminate to fellow students. Scholars are encouraged to fully take advantage of the opportunities provided, engage with one another and showcase their individual and collective talents across the HBCU spectrum.



## Dr. Loston Thanks Masonic Lodges for \$21,000 in Scholarships

*11 Bexar County area masonic lodges donated over \$21,000 to St. Philip's College for student scholarships today. Lodges represented include: Nat M. Washer Lodge 1270, Texas Masonic Lodge #8 AF&AM, Triune Lodge No 15 AF&AM, Alamo Lodge Number 44, Patterson Masonic Lodge 1177, Highland Hills Masonic Lodge 1373, Charles W. Anderson Lodge No 1413 AF&AM, Kelly Lodge No. 1131 AF&AM, Army Lodge 1105 AF&AM, San Antonio Masonic Lodge 1079 and Victory Masonic Lodge Number, 1164 Perfect Union Lodge #10 AF&AM. To date, the Lodges have committed over \$75,000*



ST. PHILIP'S COLLEGE  
**P**RESIDENT'S LECTURE SERIES **S**

# *The Three Doctors*

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**“The Pact”**  
**September 19, 2019**  
**11:00 A.M.**

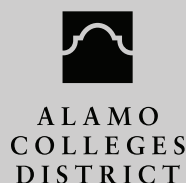
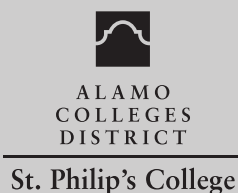
*DOORS OPEN AT 10:00 A.M.*

**ADMISSION IS FREE AND  
OPEN TO THE PUBLIC.**

St. Philip's College  
Watson Fine Arts Center  
1801 Martin Luther King Drive  
San Antonio, TX 78203

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[ALAMO.EDU/SPC/PLS](http://ALAMO.EDU/SPC/PLS)





*Alamo Colleges District Board of Trustees, ACD Chancellor Dr. Mike Flores and St. Philip's College President Dr. Adena Williams Loston hosted State Senator Pete Flores (Dist. 19) at the SPC Good Samaritan Veterans Outreach and Transition Center for a briefing and tour of the facility. From left are ACD Trustees Joe Jesse Sanchez, Denver McClendon, Marcelo Casillas, State Senator Pete Flores (Dist. 19), Dr. Loston and Dr. Flores. Vice President for Student Success Dr. Mordecai Brownlee (not shown), who oversees the facility, and several members of his team also attended.*

### *Upcoming Events*

Hispanic Heritage Month Events  
Sept. 15-Oct. 15, 2019

PLS: The Three Doctors  
Sept. 19, 2019

Homecoming Blue & White  
Dinner and Dance  
Oct. 18, 2019

Ethics Bowl National Qualifier  
Nov. 22, 2019

### *Newsletter Staff*

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