



Faculty Senate
San Antonio College

Minutes

April 12, 2019 – 12:30 PM, VAC Room 120

Meeting called to order by: Senate President, Lennie Irvin at 12:30 PM.

Note taker: Ruby Martinez, Senate Secretary

Senators absent:

A. Approval of Minutes

- Minutes were approved with one minor change suggested by Senator Amanda Martin. Motion to approve amended minutes by Amanda Martin

B. Reports of Officers

- **Senate President Lennie Irvin:** He mainly wanted to focus on SAC updates first. April 30, 2019 is the date that the CET is going to meet with us (only the officers). Dr. Vela has agreed to talk to us about the report. We are having an end of the semester celebration. WE are going to have a lunch covered by Dr. Vela. New senators will join. The main agenda item will be to dialogue with Dr. Vela about the report. We want to buy some collared sport shirts for all of the Senators at SAC. Everyone agreed. We have made progress on Faculty Development. The information page on faculty development offerings is a link on our Faculty Senate page. SAC came up with a Faculty Development Design Team that will be more discipline-specific. There will be one member from each institute. President Lennie Irvin is on this and Amanda Martin is as well. Senator Teanna Staggs has been working on increasing the amount allotted for travel. SAC did the strategic planning which were brainstorming ideas that SAC should go in. Northwest Vista shares their faculty handbook in Canvas. Ours at SAC is in a pdf file. In Canvas, we can create it to be public. President Lennie Irvin suggested we might think of doing this, as well. Senator Kim Hochmeister said we should put a hardbound copy in the library to preserve the original. The way we are doing assessment has gotten to be too much for faculty. Frank Solis wants us to do more to do the other marketable skills.

Chancellor Flores sent a report April 1, 2019 about Alamo Promise. The living wage increase was approved, as well. The board is piecing together the budget. Linda Boyer-Owens stated that they are looking into the wage increase, but it may only be a few percentage points.

A note on Alamo Promise was sent out to everyone.

We saw a video that Bruce Davis helped the EFC produce on Will Thorton, the Faculty fellow. The goal of the video was to discuss the role of the EFC, executive faculty council. www.alamo.edu/efc for more information. They are going to put together a video perhaps on what goes on inside a biology or chemistry lab. There is a lot that goes into the classes.

The end- of-course survey was reviewed by the Senate, The SAC Faculty Senate made recommendations on what the ad hoc committee had already drafted. This discussion was long, yet resourceful.

The EFC is going to present the recommendations on the lab loading issue to the board. Perhaps the lab-loading issue will go up from .66 to .75 for now.

The leadership framework was discussed briefly, as well.

- **Senate Vice President Gerald Busald:** No report
- **Senate Secretary Ruby Martinez:** Please write down your shirt sizes on a sheet of paper. Thank you.

C. Adjunct Faculty Council

- **Senator, Amanda Martin:** Adjunct faculty survey is going live on Monday April 15, 2019 and will be due by the end of the month. The council was also pleased with the civic duty element that was passed by the Board. The ACE award is still open for nominations.

D. Board of Trustees meeting.

E. Reports from Standing Committees

- **Communication - Senator Robyn McGilloway:** Senator Robyn mentioned the idea of a communication newsletter and the editing would take so long. Dean Khan believes this is important, but resources are needed. Our duties are already packed. The person or persons doing the newsletter would or should have release time. President Lennie Irvin mentioned partnering up with the Ranger, but The Ranger is already on a budget crunch. The issue was not resolved.
- **Curriculum and Instructions - Senator Alex Bernal:** Senator Alex Bernal brought up the administration's goal to increase enrollment by 3 percent. But as he stated at the cost of what other programs and at increasing tuition.
- **Policy and Procedures - Senator Deidra F. Dobson: No report.**
- **Research - Senator Patricia Portales stated** that she was surprised at what Dr. Vela mentioned that it was only 20% of all faculty. This was disturbing.
- **Surveys and Elections - Senator Mai Lai.** None Faculty 180 is cumbersome. Faculty 180 was supposed to be our robust faculty evaluation system which was supposed to help revive tenure. Dr. Blackwood did not pay attention to the fact that other departments may face inequities or rather disparities amongst faculty. We thought Dr. Vela was open to reframing 4DX. We were wrong according to the meeting with CET.

- **F. New Business/Announcements: Former Senator Luis Rodriguez** talked about all the midterm assessments, including experiential learning. There are way too many! We need to address this in committee in the near future. We should start now before we are more inundated with other new initiatives and responsibilities. **Senators Sharon Argo** and **Former Senator Luis Rodriguez** will work on this this.

Meeting adjourned: at 2:27 pm.

Submitted by Ruby Martinez, Senate Secretary