



PALO ALTO COLLEGE

MADE FOR YOU!

State of the College
Fall 2024



Welcome Back PAC Family!



History of Palo Alto College



Where We Are Today

Learner Profile

Fall 2023

Enrollment Status


Full-Time: 21% (2,263)
Part-Time: 79% (8,645)

Gender


Female: 60% (6,568)
Male: 40% (4,340)

Ethnicity

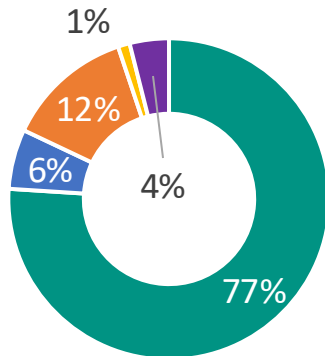
Hispanic: 77% (8,439)
African American: 6% (633)
White: 12% (1,322)
Asian: 1% (143)
Other: 3% (371)

Economically Disadvantaged Learners:  49% (5,357)


Parenting Learners: 19% (2,018)
Single Parents: 52% (1,043)

Adult Learners: 22% (2,423) 

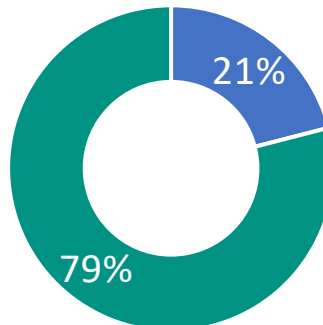
Ethnicity



- Hispanic
- African-American
- White
- Asian
- Other

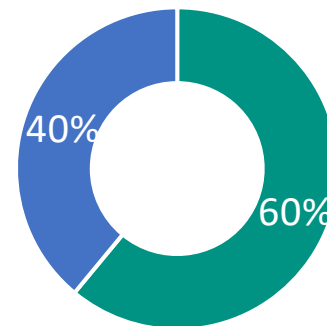
 = House Bill (HB) 8

Enrollment Status



- Part-Time
- Full-Time

Gender

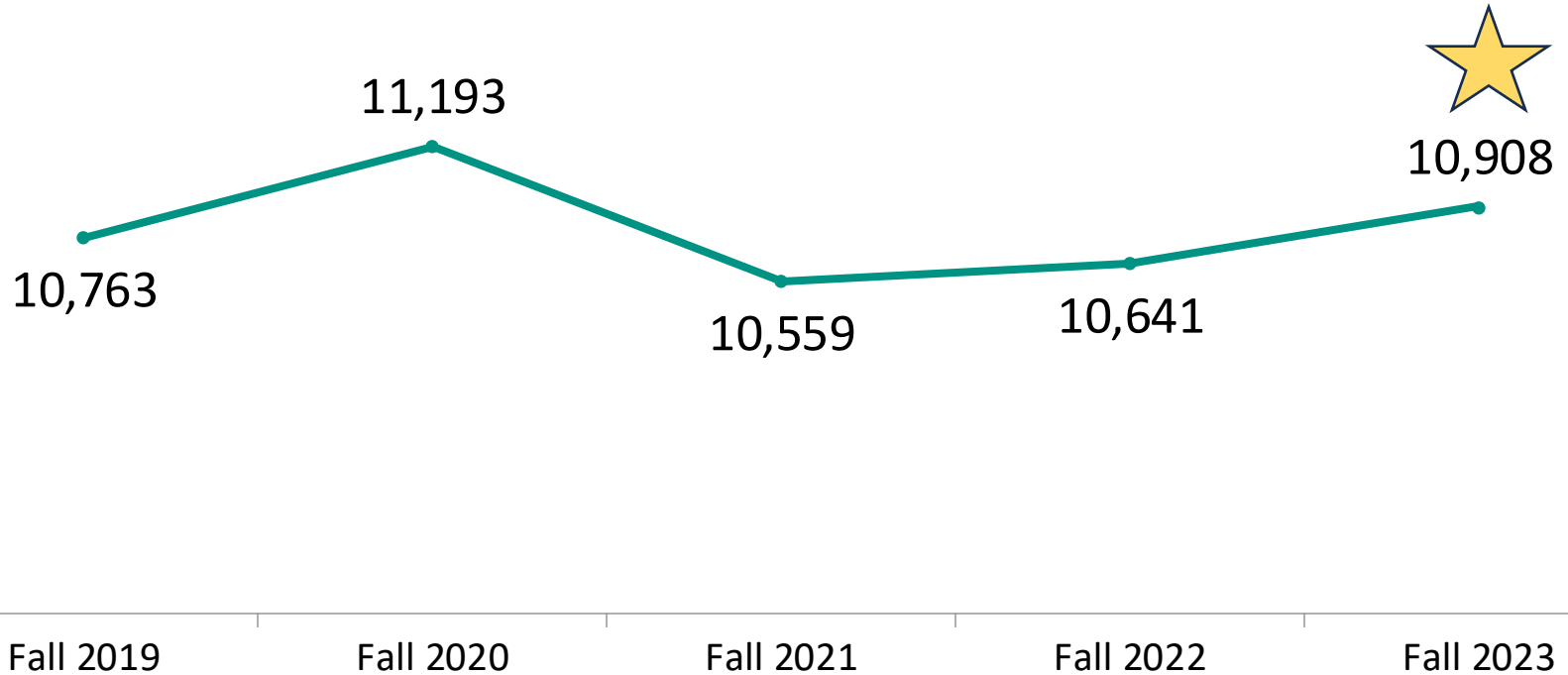


- Male
- Female

Source: Certified CBM0C1, FADS, SGRSACT



Fall Headcount Enrollment

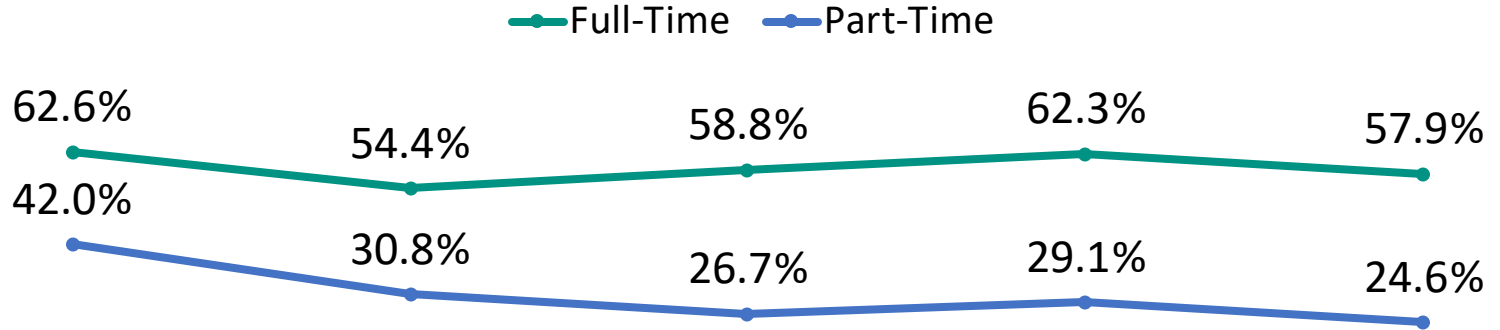


Source: Certified CBMOc1





Freshmen Fall-to-Fall Persistence Rates



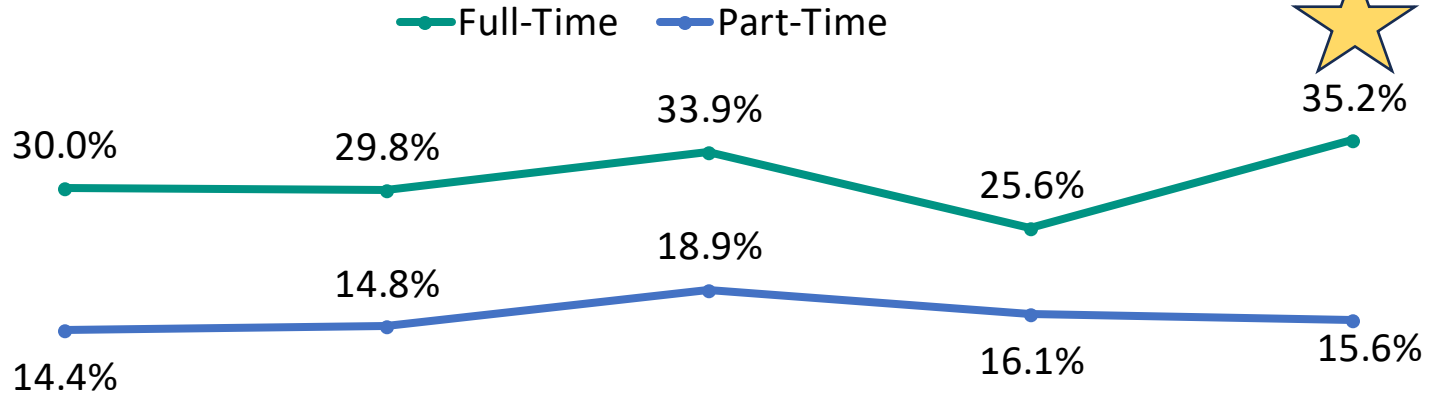
	18-19		19-20		20-21		21-22		22-23	
	Freshmen	Persisted	Freshmen	Persisted	Freshmen	Persisted	Freshmen	Persisted	Freshmen	Persisted
FT	713	441	948	510	741	448	583	359	821	466
PT	832	347	819	251	1,304	348	1,199	347	1,335	332

Source: Certified CBM001, Certified CBM0C1, Certified CBM009





3-Year Freshmen Graduation Rates



	2016		2017		2018		2019		2020	
	Freshmen	Grads	Freshmen	Grads	Freshmen	Grads	Freshmen	Grads	Freshmen	Grads
	FT	494	148	670	200	713	242	948	243	742
PT	880	127	986	146	832	157	819	132	1304	203

Source: THECB Accountability System, Certified CBM001, Certified CBM009



Highlights & Accomplishments



ALAMO COLLEGES DISTRICT
Palo Alto College



Highlights & Achievements



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Palo Alto College

Career and Technical Education



Bachelors of Applied Technology in Operations Management

- The BAT degree launched in Flex II of Spring 2024
- We currently have a cohort of 77 learners taking prerequisite course and upper division courses
- The program is in an entirely accelerated, flex format and available online and in-person
- Finalizing articulation agreements from our BAT program to MBA programs at local universities



Welding



- Inaugural cohort of 45 learners began in Flex II of Fall 2023 with a full launch in Spring 2024
- Cohort of 45 learners enrolled in our Welding program in Spring 2024
- The program is located in the state-of-the-art facilities within our new Rio Grande building with expectations of program and facilities expansion of 20 welding bays



PAC Healthcare

The **PAC Nursing program** received approval from the Texas Board of Nursing in January 2024

- The Nursing program will enroll its inaugural cohort in Flex II of Fall 2024
- The program is located at the SETC with state-of-the-art facilities and equipment
- Palo Alto College secured funding for scholarship opportunities for the first cohort of learners this Fall

PAC Dental Hygiene program's first cohort began in Fall 2023.



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Highlights & Achievements



FamilyU Seal Certification

- Palo Alto College received the FamilyU Seal in Fall 2023
- The FamilyU Seal is a national certification awarded to higher education institutions and nonprofits that demonstrate **exemplary, measurable efforts in supporting parenting learners**
- PAC's initiatives included:
 - **Support services** - Diaper Program, Child Care Means Access in School (CCAMPIS), Youth Summer Camps, and Family Oriented Events
 - **Family Friendly Spaces** - Lactation Rooms, Expectant Parent Parking Spaces, and a Children's Library



Future Soldiers Program

- Innovative partnership between Palo Alto College and the United States Army
- Assists the military with achieving its recruitment goals year over year
- The partnership will include:
 - GED instruction to cohorts of Army recruits interested in joining the army but in need of a High School Equivalency credential
 - An ASVAB Prep course for Army recruits in need of academic assistance
 - Physical fitness training for Army recruits in need of training
- ASVAB prep sessions are set to begin in July
- Seven recruits are already enrolled in PAC GED courses



Diverse Magazine's Most Promising Places to Work 2024

Palo Alto College is proud to announce its recognition as Diverse magazine's 2024 Most Promising Places to Work



Highlights & Achievements



NISOD Excellence Awards

Palo Alto College was proud to announce its seventeen 2024 NISOD Excellence Award winners.

The NISOD Excellence Award winners received special recognition at the 2024 NISOD Annual Conference in Austin, along with a commemorative booklet and medallion.

Excellence in Teaching

- Antonio Villanueva, Behavioral Sciences
- Edlyn De Oliveira, Fine, Performing & Comm. Arts
- Dr. Joshua Galat, English, World Languages & INRW

Excellence in Teaching by an Adjunct Instructor

- Aaron Smith , Fine, Performing & Comm. Arts
- Benito Lara Villarreal , Fine, Performing & Comm. Arts
- Daryl Brickerson, Bus. Mgt, BAT, CIS, Computer Science & Cybersecurity

Excellence for Service to the College

- Caroline Mains, , English, World Languages & INRW
- Dr. Christina Flores, English, World Languages & INRW
- Nick Blakeney, Director of Information Technology

Excellence by Staff or Administrator

- Caroline Haring, Dean of Performance Excellence
- Delilah Marquez, Interim VP of Learner Success
- Connie Martinez, College Events Coordinator
- Mako Ivory, Senior Advisor, Disability Support Services
- Patricia Martinez, Bus. Mgt, BAT, CIS, Computer Science & Cybersecurity

Excellence by Learner Success Staff

- Judith Menchaca, Interim Director of Learner Success/Coordinator
- Karla Frausto, Enrollment Coach Team Leader
- Kiana Pina, Career Experience Team Leader



CURRENT GRANTS AT PALO ALTO COLLEGE FOR 2023-2024

TOTALING \$6,116,575



Jobs and Education for Texans Program

The **\$254,109** TWC Grant funds **new equipment** in PAC's **Cloud Computing and Computer Networking Laboratory** for learners to use in the expanding CTE Program



Governor's Summer Merit Program

The **\$82,926** grant award supports PAC's **Youth Summer Camps** with a two-week long **Coding and Manufacturing Engineering Camps** for middle and high school learners



San Antonio Livestock Exposition Program

\$32,000 will support **PAC Agriculture learners** with **2-year scholarships** for full-time learners pursuing an Associate of Science with an emphasis on Agriculture at PAC



\$125,000 of this collaborative grant with Northeast Lakeview College develops **Occupational Skills Awards and Level 1 Certification in Welding, Advanced Manufacturing and Logistics** at Palo Alto College



GROUNDBREAKING FUTURES



Natatorium, Wellness, & Multi-Gen Center

- Broke ground on March 26, 2024
- Construction will begin December 2024
- Slated for December 2026 completion



Veteran's Center

- Resource center for PAC's military veteran students
- Houses all veteran-specific support services including quiet study spaces, recreational areas, and communal areas to hold events



Art PaRc

- Officially opened July 2024
- Centrally located in the heart of the Palo Alto College campus
- New amphitheater and outdoor learning classroom will provide an inclusive learning space for academic activities



Graduation



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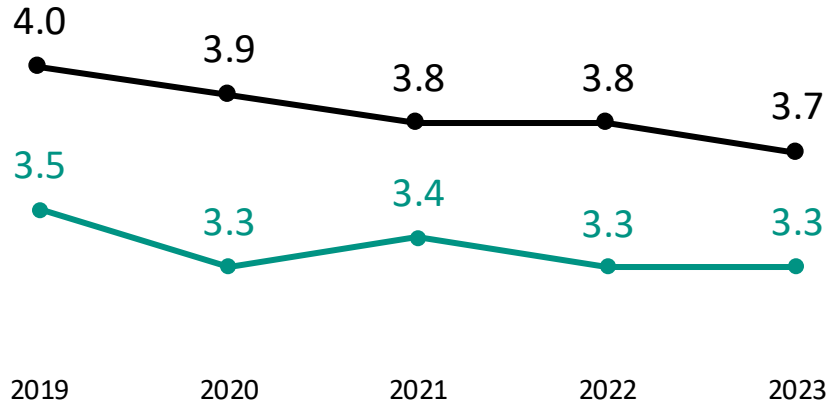


ALAMO
COLLEGES
DISTRICT





Average Time to Associate Degree



3.7
YEARS



3.3
YEARS

Average Semester Credit Hours to Associate Degree



84 81 80 79 78



76 71 72 71 68

PAC
Native
Learners

63 62 61 62 60 ★

2019 2020 2021 2022 2023



2023

60 Hours

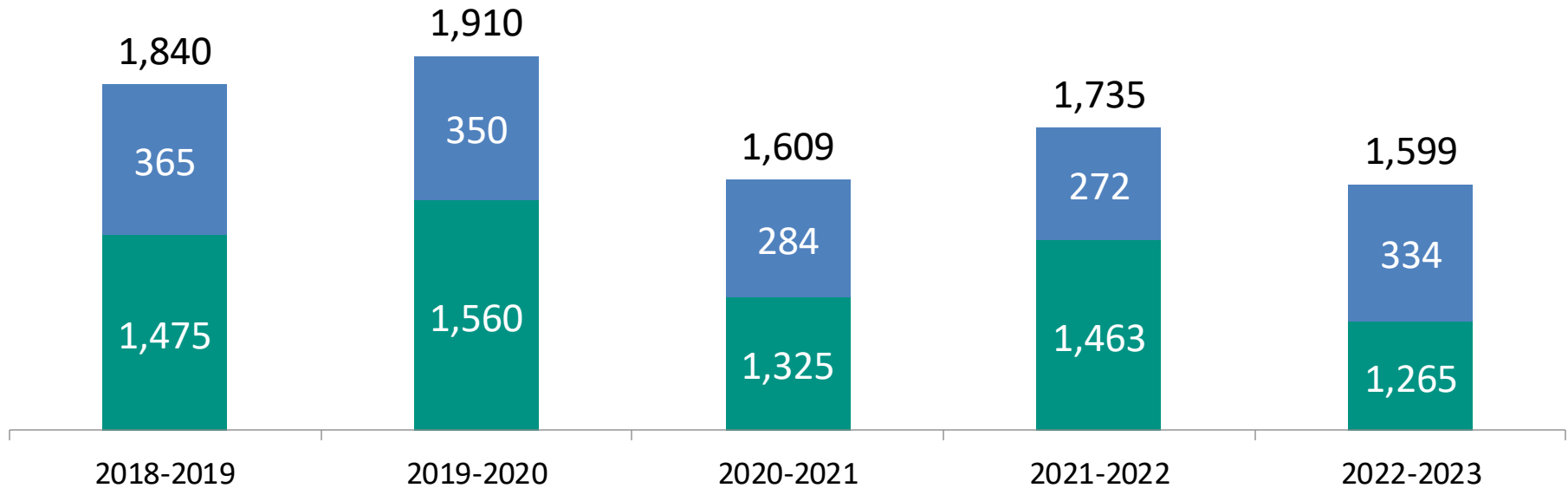
Average
Semester Credit
Hours to
Associate Degree

Palo Alto
College
Native
Learners





Degrees Awarded



Source: Certified CBM009





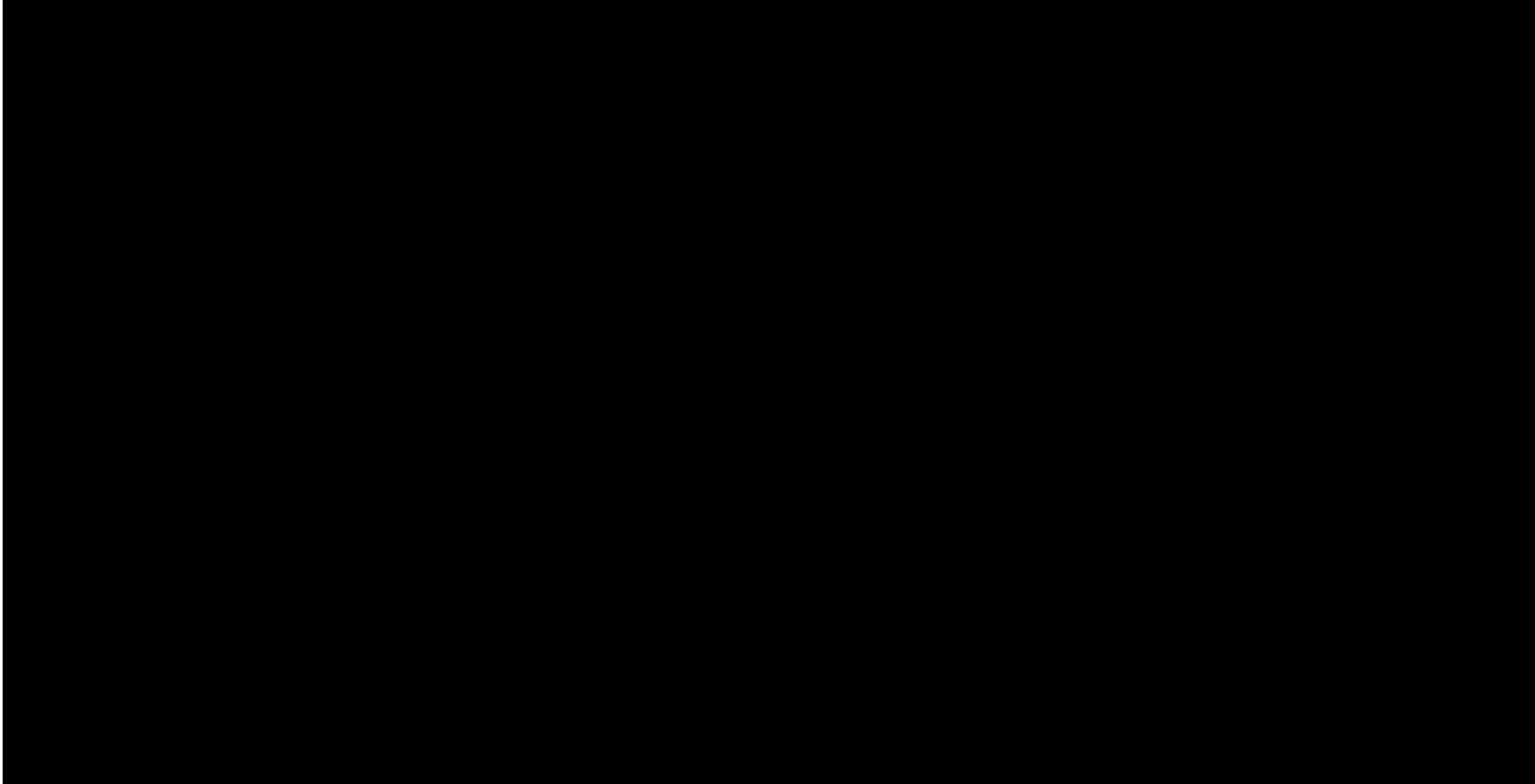

NORTH PARK
TOYOTA OF SAN ANTONIO





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ALAMO COLLEGES DISTRICT
Palo Alto College



Malcolm Baldrige
National Quality Award
2018 Award Recipient





ALAMO COLLEGES DISTRICT
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Academic Success



Patrick Lee
Vice President for Academic Success



Academic Success Division Highlights

- Bachelor of Applied Technology in Operations Management – First cohort began Spring 2024
- Nursing Program – First cohort beginning Fall 2024
- Dental Hygiene Program – 29 students completed 1st year; Year 2 cohort of 30 students starting Fall 2024; Class average GPA of 3.75; Began seeing community patients in Spring 2024; Fall 2024 patients begin on 9/4/2024
- AMT and TX FAME – 1st cohort of 19 students successfully completed 1st year; 2nd cohort of 20 starting in Fall 2024
- Palo Alto College has been invited to be an official Microsoft Data Center Academy – Over \$100,000 in donations and equipment provided by Microsoft



Academic Success Division Highlights

- Cosmetology Program – Focus on Community Engagement; Launched evening Nail Technician Certificate
- Welding Program – Successful '23-'24 program launch; Expanding the welding facility with 20 new booths
- Veterinary Technology – Admitted largest cohort of students in the last 6 years
- Horticulture – 100% of Hort students had fully paid internships and over 90% of graduates had job placement in the industry prior to graduation in May 2024



Academic Success Division Highlights

- Community Programs – Record Enrollment in GED; Partnering with Student Success and the US Army in launching the Future Soldier Program; ESL courses are now free or charge!
- Honors Program – Hosted first-ever San Antonio Honors Student Research Symposium in Spring 2024
- STEM Center – Over 2900 student served by Academic Peer Coaches through mentoring, tutoring and workshops; Hosted 16 STEM summer camps with 205 participants
- Tutoring - Preparing for the official launch this Fall of the newly renovated and consolidated Math and Writing Tutoring Center; Spring 2024 student satisfaction ratings reached 4.94 (out of 5!)



Academic Success Division Highlights

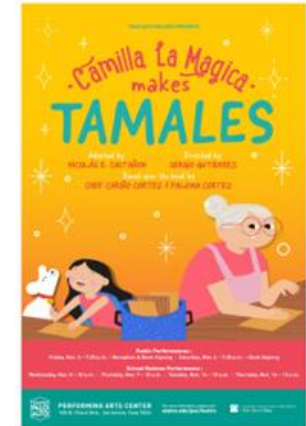
- Teaching Learning Center - 2023-24 Faculty Teaching Circle members finished the year with presentations over Generative AI and a video library of classroom engagement tips.
- OER Faculty Training - This summer, 26 PAC faculty have been hard at work adopting, adapting, and creating their own OER materials - including five participants in our district Department of Education grant program
- Library - Had a stellar year with over 65,000 visitors; Assisted over 3,000 students with research; Provided 79 faculty requested instruction sessions; Scheduled over 5,000 study rooms; Children's Library had over 4,000 visitors who enjoyed books and engagement activities



Academic Success Division Highlights

Robust offerings in the Performing Arts!

- Teatro Palo Alto Presents! - Multiple performances each year
- New Cheer/Dance Team
- Ballet Folklorico Program
- Annual Speech Competition
- Mariachi and Marching Mariachi Program
- The Palomino Singers
- Annual Jazz Festival
- Art Gallery Exhibitions for students and local artists



Academic Success Division Highlights

And there's more...!!

- *14 new full-time faculty and 22 new full and part-time staff!*
- Numerous new and continuing grants
- Dedicated Faculty and Staff leading successful programs

Thank you!!

- Phi Theta Kappa
- Mexican American Studies
- Latinx Heritage Month
- Faculty Student Mentoring
- Catch the Next
- Working Writers Series
- Eleven Rivers Review
- New Criminal Justice Courtroom
- Student Media Club
- Study Abroad to South Korea and Ireland
- PAC Men Program
- And many more...



Student Success



Delilah Marquez
Interim Vice President for Student Success

Student Success Division Highlights

Ray Ellison Family Center

- Childcare Expansion with Drop In Child Care
- First Palomino Adventure Youth Camp and Talent Show

Signature Events

- The New Student Orientation Namesake continues to be a success.
- Re-Discover PAC, HS Counselor and Academic Partnership Event that highlighted all new PAC programming
- Register and Rave Countdown to College enrollment series had a 19% increase from last year.
- Contributed to PAC's Educate South movement with our partnership with Palo Alto College Elementary

Career and Experiential Learning Center

- Expanding partnership with Ready To Work, Academics and Graduation Festival teams.
- Increase of student engagement with 17% of 2023-2024 graduates who utilized services that supported their next career journey.



Student Success Division Highlights

High School Programs

- Welcome New HS partners, PAWNEE, Bandera PTECH, Northside School of Innovation, Technology, and Entrepreneurship
- Welcome back Dual Credit partners, Harlandale ISD
- Parent Liaison to serve parents of HS Students navigate through the path of Early College & Dual Credit

Advocacy

- Newly Designed Food Pantry
- Timely Care 24/7 mental health services
- Dedicated Advocacy Case Manager to support student retention
- Expanding services to SETC location

Partnership Expansion of the Future Soldiers Program

- GED and ASVAB program
- Army Swearing-In site for future soldiers

Athletics

- PAC Athletics Summer Sports Clinic
- New Student/Staff Recreation Room



College Services



Lisa Juarez
Interim Vice President of College Services



College Services Division Highlights

Operations and Safety Management

- Designing Multi-Gen and VA Center – to begin construction late Fall
- Relocated of Teaching & Learning Center and Student Government Association; added instructional classroom in OZU 132
- Monica Neal will oversee evening operations and conduct emergency drills

Budget Office

- Loaded FY25 Budget and Positions
- Collaborated on Welding and Capital Projects

Information Technology

- Prepared and deployed nearly 300 computers in preparation for Fall 2024
- Partnered with District IT to establish E-Sports at PAC



College Services Division Highlights

Institutional Research

- Developed Experiential Learning Dashboard
- Selected to present at SACCR 2024 Conference

Grants

- Received Jobs and Education for Texans (JET) Program for \$254,109
- Received Texas Reskilling and Upskilling through Education (TRUE) Program for \$125,000

Youth Apprenticeship Readiness Grant (YARG)

- Placed 52 registered apprentices in fields of IT, Finance, and Advanced Manufacturing
- Provided over \$200,000 in supportive services to student and community participants



Closing Remarks



Dr. Robert Garza
President



Thank You

#PACF❤️MILY



ALAMO COLLEGES DISTRICT

Have a wonderful Fall 2024 semester!