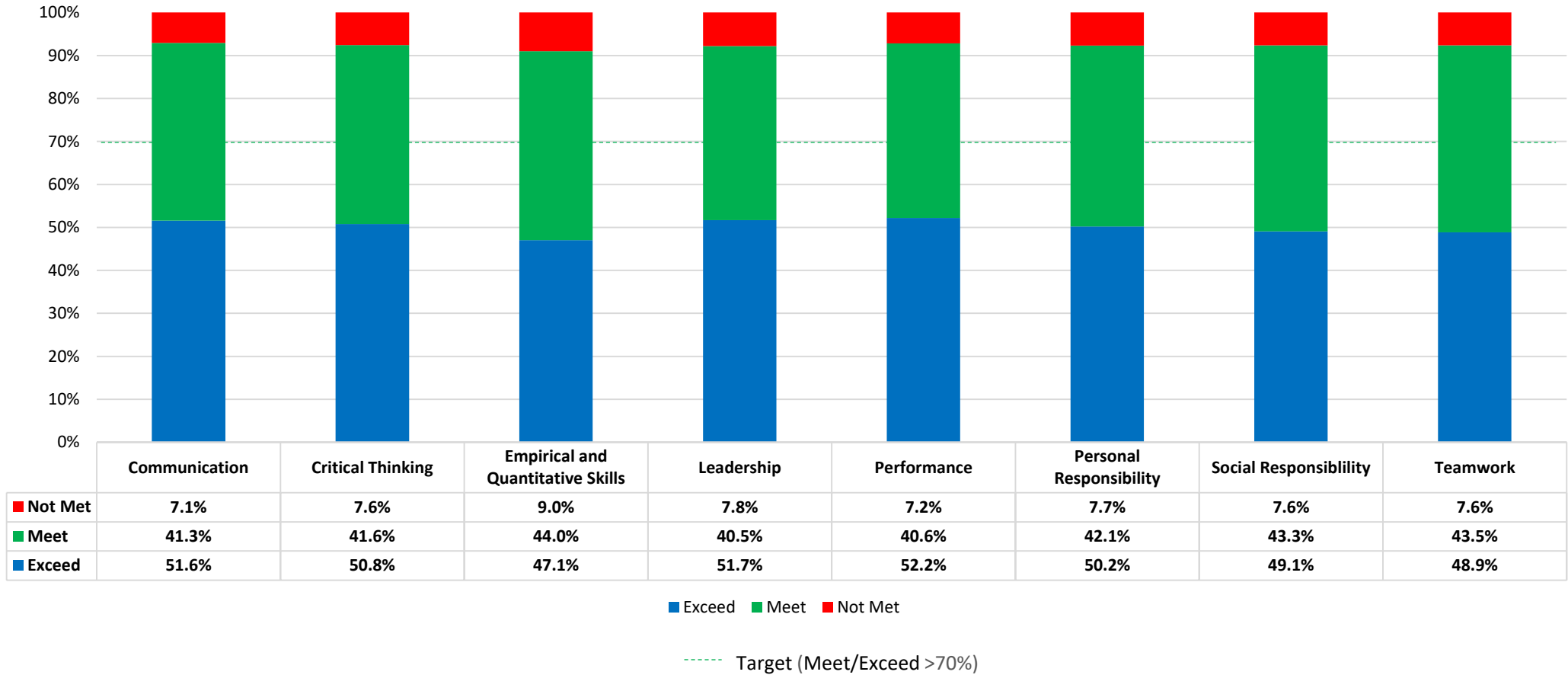




Graduate Marketable Skills Achievement
All Programs
AY 2021-2022



Note: Data collected from Faculty via eLumen platform Fall 2014-Summer 2022



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|--|---|--------|-------|---------|--------|-------|---------|--------|-------|---------|--------|-------|---------|--------|-------|---------|--------------|-------|---------|--------|-------|---------|--------|-------|---------|
| Graduates of 2021-22 - Marketable Skills Assessment based on SLO Assessments | | | | | | | | | | | | | | | | | | | | | | | | | |
| SLO Category | Marketable Skill | ALL | | | AA | | | AAS | | | AS | | | BSN | | | CERTIFICATES | | | AAT | | | CORE | | |
| | | Exceed | Meet | Not Met | Exceed | Meet | Not Met | Exceed | Meet | Not Met | Exceed | Meet | Not Met | Exceed | Meet | Not Met | Exceed | Meet | Not Met | Exceed | Meet | Not Met | Exceed | Meet | Not Met |
| Communication Skills | Oral: Students will individually or collaboratively demonstrate appropriate speaking techniques based upon delivery of verbal and nonverbal elements, to include pitch, volume, variety, fluency, rate, pronunciation, articulation, vocal pauses, eye contact, | 54.0% | 39.2% | 6.9% | 56.0% | 37.6% | 6.4% | 50.9% | 41.1% | 8.0% | 56.1% | 38.3% | 5.7% | 53.3% | 38.5% | 8.2% | 68.4% | 28.0% | 3.6% | 58.5% | 34.6% | 6.9% | 55.1% | 38.4% | 6.5% |
| | Visual: Students will individually or collaboratively demonstrate visual communication through formal, conceptual, linguistic, or technical processes to include major movements, periods, artists, stylistic characteristics, works of art, or completion of | 51.8% | 41.3% | 6.9% | 53.5% | 40.2% | 6.3% | 50.5% | 41.7% | 7.9% | 51.9% | 42.0% | 6.1% | 49.5% | 41.8% | 8.7% | 67.7% | 28.9% | 3.3% | 50.1% | 43.8% | 6.1% | 50.1% | 42.8% | 7.1% |
| | Written: Students will individually or collaboratively develop coherent, evidence-based, organized, grammatically correct writing using standard American English (or other language as appropriate), to include credible and relevant sources that appropriate | 49.3% | 43.3% | 7.4% | 48.8% | 44.1% | 7.1% | 49.7% | 42.1% | 8.2% | 48.8% | 44.9% | 6.3% | 49.6% | 41.4% | 9.0% | 66.1% | 26.6% | 7.3% | 49.3% | 43.2% | 7.5% | 47.1% | 45.7% | 7.2% |
| | Communication Skills Total | 51.6% | 41.3% | 7.1% | 52.4% | 40.9% | 6.7% | 50.4% | 41.6% | 8.0% | 52.0% | 42.0% | 6.0% | 50.9% | 40.5% | 8.6% | 67.6% | 28.0% | 4.4% | 52.0% | 41.2% | 6.8% | 50.5% | 42.5% | 7.0% |
| Critical Thinking | Analysis: Students will identify, classify or challenge components of an argument/problem. | 48.2% | 43.8% | 8.0% | 48.4% | 43.8% | 7.8% | 49.5% | 42.2% | 8.3% | 43.4% | 48.3% | 8.3% | 49.8% | 41.1% | 9.1% | 57.0% | 34.6% | 8.4% | 50.7% | 42.6% | 6.7% | 46.2% | 45.4% | 8.4% |
| | Creativity: Students will develop original work through reflection and inquiry. | 53.3% | 39.6% | 7.1% | 56.3% | 37.5% | 6.1% | 50.4% | 41.6% | 8.0% | 54.5% | 39.3% | 6.2% | 51.4% | 40.4% | 8.2% | 65.3% | 30.7% | 4.0% | 59.7% | 33.3% | 7.0% | 54.4% | 38.8% | 6.9% |
| | Evaluation: Students will judge components of an argument/problem according to applicable criteria. | 52.3% | 40.3% | 7.3% | 55.1% | 38.2% | 6.7% | 49.6% | 42.2% | 8.2% | 53.2% | 40.3% | 6.5% | 52.9% | 38.9% | 8.1% | 58.2% | 35.0% | 6.7% | 51.2% | 42.2% | 6.6% | 52.7% | 39.9% | 7.4% |
| | Problem-Solving: Students will analyze appropriate evidence within an argument/problem, design and implement logical solutions, or measure the effectiveness of the solutions. | 50.1% | 42.0% | 7.9% | 52.1% | 40.8% | 7.1% | 49.7% | 42.1% | 8.2% | 45.4% | 45.3% | 9.3% | 49.5% | 41.7% | 8.8% | 66.7% | 28.4% | 4.9% | 54.3% | 39.3% | 6.4% | 49.1% | 42.5% | 8.5% |
| | Synthesis: Students will combine and organize evidence to demonstrate a greater depth of understanding of an argument/problem. | 51.1% | 41.4% | 7.4% | 53.2% | 39.9% | 6.9% | 49.5% | 42.3% | 8.2% | 50.2% | 42.4% | 7.3% | 52.9% | 38.9% | 8.2% | 58.1% | 35.2% | 6.6% | 51.6% | 42.1% | 6.3% | 51.0% | 41.3% | 7.7% |
| Critical Thinking Total | 50.8% | 41.6% | 7.6% | 52.3% | 40.6% | 7.1% | 49.7% | 42.1% | 8.2% | 48.7% | 43.6% | 7.6% | 51.3% | 40.2% | 8.5% | 60.6% | 33.1% | 6.3% | 52.4% | 41.1% | 6.6% | 50.1% | 42.1% | 7.8% | |
| Empirical and Quantitative Skills | Presentation: Students will present empirical and quantitative results and conclusions in a variety of formats, such as tables, charts, graphs, maps, or equations. | 47.1% | 44.1% | 8.8% | 47.2% | 44.0% | 8.8% | 49.2% | 42.3% | 8.5% | 38.2% | 51.6% | 10.2% | 48.2% | 42.9% | 8.9% | 56.3% | 36.4% | 7.4% | 41.6% | 49.8% | 8.6% | 43.5% | 46.5% | 10.0% |
| | Quantitative Analysis: Students will complete quantitative analyses through the utilization of appropriate arithmetic, algebraic, geometric, trigonometric, probabilistic, or other relevant mathematical operations. | 45.6% | 44.9% | 9.5% | 41.7% | 48.7% | 9.6% | 49.2% | 42.1% | 8.7% | 36.6% | 50.7% | 12.7% | 47.4% | 43.4% | 9.3% | 56.1% | 33.1% | 10.8% | 43.7% | 45.9% | 10.4% | 40.2% | 47.9% | 11.9% |
| | Scientific Method: Students will apply the Scientific Method to validate or refute an hypothesis. | 49.0% | 42.5% | 8.4% | 54.1% | 37.5% | 8.4% | 48.6% | 42.9% | 8.5% | 46.5% | 45.7% | 7.8% | 48.2% | 42.9% | 8.9% | 44.8% | 46.0% | 9.2% | 42.9% | 39.7% | 17.5% | 48.9% | 42.4% | 8.7% |
| | Empirical and Quantitative Skills Total | 47.1% | 44.0% | 9.0% | 45.8% | 45.1% | 9.1% | 49.0% | 42.4% | 8.5% | 38.5% | 50.4% | 11.1% | 47.9% | 43.0% | 9.0% | 54.9% | 35.5% | 9.5% | 42.4% | 47.2% | 10.4% | 42.9% | 46.5% | 10.6% |



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|--|---|--------|-------|---------|--------|-------|---------|--------|-------|---------|--------|-------|---------|--------|-------|---------|--------------|-------|---------|--------|-------|---------|--------|-------|---------|
| Graduates of 2021-22 - Marketable Skills Assessment based on SLO Assessments | | | | | | | | | | | | | | | | | | | | | | | | | |
| SLO Category | Marketable Skill | ALL | | | AA | | | AAS | | | AS | | | BSN | | | CERTIFICATES | | | AAT | | | CORE | | |
| | | Exceed | Meet | Not Met | Exceed | Meet | Not Met | Exceed | Meet | Not Met | Exceed | Meet | Not Met | Exceed | Meet | Not Met | Exceed | Meet | Not Met | Exceed | Meet | Not Met | Exceed | Meet | Not Met |
| Leadership | Action: Students will identify goals toward the development of shared knowledge among faculty or peers to accomplish a variety of tasks or objectives. | 52.7% | 39.4% | 7.9% | 72.8% | 20.5% | 6.7% | 50.0% | 41.7% | 8.3% | 60.9% | 31.6% | 7.5% | 48.2% | 42.9% | 8.8% | 77.3% | 22.0% | 0.7% | 66.7% | 26.3% | 7.0% | 63.0% | 30.6% | 6.4% |
| | Protocol: Students will recognize the value of following proper protocols. | 51.8% | 40.6% | 7.6% | 66.0% | 29.4% | 4.6% | 49.3% | 42.3% | 8.4% | 53.7% | 40.7% | 5.6% | 48.2% | 42.9% | 8.8% | 72.6% | 22.2% | 5.2% | 73.3% | 20.0% | 6.7% | 57.2% | 36.9% | 6.0% |
| | Service: Students will seek input from diverse viewpoints, critically evaluate all opinions, or clearly explain the rationale behind group/task decision making. | 51.9% | 40.2% | 7.9% | 65.2% | 27.5% | 7.3% | 49.2% | 42.4% | 8.4% | 58.3% | 35.5% | 6.2% | 48.2% | 42.9% | 8.8% | 76.1% | 20.5% | 3.4% | 68.7% | 30.2% | 1.1% | 60.9% | 32.8% | 6.3% |
| | Vision: Students will craft a vision for their group or organization and develop a strategic plan to achieve that vision | 50.1% | 42.1% | 7.8% | 70.6% | 23.9% | 5.5% | 50.2% | 41.3% | 8.4% | 57.9% | 36.6% | 5.5% | 48.2% | 42.9% | 8.8% | 53.6% | 45.5% | 0.9% | 83.3% | 13.3% | 3.3% | 60.3% | 34.8% | 5.0% |
| | Leadership Total | 51.7% | 40.5% | 7.8% | 68.0% | 25.9% | 6.1% | 49.7% | 41.9% | 8.4% | 57.6% | 36.2% | 6.2% | 48.2% | 42.9% | 8.8% | 73.4% | 23.5% | 3.0% | 70.3% | 26.7% | 3.0% | 60.3% | 33.7% | 6.0% |
| Performance | Artistic: Students will demonstrate creativity through observation, exploration, or production. | 53.2% | 39.7% | 7.0% | 61.4% | 33.7% | 4.9% | 50.3% | 41.7% | 8.0% | 57.9% | 36.5% | 5.5% | 50.0% | 41.3% | 8.7% | 70.7% | 26.7% | 2.5% | 64.0% | 29.2% | 6.8% | 57.2% | 36.6% | 6.2% |
| | Kinesthetic: Students will show their progress in skill development through formal or informal demonstrations. | 51.8% | 40.6% | 7.6% | 64.8% | 29.0% | 6.1% | 49.9% | 41.7% | 8.4% | 52.7% | 39.2% | 8.1% | 49.8% | 41.5% | 8.7% | 70.0% | 24.5% | 5.5% | 79.1% | 16.7% | 4.2% | 58.6% | 34.2% | 7.1% |
| | Linguistic: Students will demonstrate fluency in language by communicating with others through reading, writing, and speaking. | 52.2% | 40.5% | 7.4% | 54.8% | 38.5% | 6.7% | 49.5% | 42.1% | 8.4% | 54.1% | 39.5% | 6.5% | 52.7% | 39.0% | 8.3% | 69.5% | 24.6% | 5.9% | 58.6% | 33.7% | 7.7% | 53.8% | 39.6% | 6.6% |
| | Technical: Students will show progress through specialized training, by seeking advice from experts, by observing others, or through production. | 51.6% | 41.7% | 6.7% | 61.3% | 32.1% | 6.6% | 51.1% | 41.0% | 7.9% | 49.3% | 44.1% | 6.7% | 48.2% | 42.9% | 8.9% | 75.8% | 21.5% | 2.6% | 62.9% | 34.3% | 2.9% | 53.1% | 39.8% | 7.1% |
| | Performance Total | 52.2% | 40.6% | 7.2% | 58.8% | 35.0% | 6.2% | 50.2% | 41.6% | 8.2% | 54.0% | 39.3% | 6.6% | 50.2% | 41.1% | 8.6% | 72.5% | 23.7% | 3.8% | 63.0% | 30.4% | 6.6% | 55.4% | 38.0% | 6.6% |
| Personal Responsibility | Ethical Decision Making: Students will examine ethical dilemmas in the past or present in order to appraise choices, actions, and consequences. | 50.8% | 41.6% | 7.6% | 53.4% | 39.5% | 7.1% | 49.5% | 42.2% | 8.4% | 54.2% | 39.4% | 6.4% | 49.7% | 41.5% | 8.8% | 75.4% | 20.5% | 4.2% | 49.3% | 41.3% | 9.4% | 51.5% | 41.2% | 7.4% |
| | Ethics: Students will examine and assess various codes of ethics in light of their personal choices. | 48.8% | 43.2% | 8.0% | 48.6% | 43.7% | 7.7% | 49.3% | 42.3% | 8.4% | 46.6% | 45.9% | 7.5% | 50.0% | 41.3% | 8.7% | 84.4% | 12.3% | 3.3% | 39.6% | 50.0% | 10.4% | 44.8% | 46.4% | 8.8% |
| | Personal Responsibility Total | 50.2% | 42.1% | 7.7% | 52.2% | 40.6% | 7.3% | 49.4% | 42.2% | 8.4% | 52.4% | 40.9% | 6.6% | 49.8% | 41.4% | 8.8% | 77.5% | 18.5% | 4.0% | 46.9% | 43.4% | 9.6% | 49.9% | 42.4% | 7.7% |
| Social Responsibility | Civic Responsibility: Students will identify the foundations of the American political system and the roles and influences of individuals and groups in shaping American democracy. | 46.4% | 45.8% | 7.8% | 40.3% | 51.9% | 7.8% | 48.9% | 42.6% | 8.4% | 45.3% | 48.5% | 6.2% | 49.9% | 41.5% | 8.7% | 39.6% | 51.5% | 8.9% | 29.2% | 61.4% | 9.4% | 40.8% | 51.7% | 7.6% |
| | Environment: Students will identify the deep interrelationships between human activity and the environment and the need to practice proper stewardship of the environment and the resources it provides | 48.7% | 43.2% | 8.1% | 46.7% | 45.1% | 8.1% | 49.1% | 42.6% | 8.4% | 50.7% | 42.5% | 6.8% | 48.2% | 42.9% | 8.9% | 77.9% | 18.7% | 3.4% | 30.3% | 55.7% | 14.0% | 46.1% | 45.8% | 8.1% |



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|--|---|--------|-------|---------|--------|-------|---------|--------|-------|---------|--------|-------|---------|--------|-------|---------|--------------|-------|---------|--------|-------|---------|--------|-------|---------|
| Graduates of 2021-22 - Marketable Skills Assessment based on SLO Assessments | | | | | | | | | | | | | | | | | | | | | | | | | |
| SLO Category | Marketable Skill | ALL | | | AA | | | AAS | | | AS | | | BSN | | | CERTIFICATES | | | AAT | | | CORE | | |
| | | Exceed | Meet | Not Met | Exceed | Meet | Not Met | Exceed | Meet | Not Met | Exceed | Meet | Not Met | Exceed | Meet | Not Met | Exceed | Meet | Not Met | Exceed | Meet | Not Met | Exceed | Meet | Not Met |
| Social Responsibility | Civic Responsibility: Students will identify the foundations of the American political system and the roles and influences of individuals and groups in shaping American democracy. | 46.4% | 45.8% | 7.8% | 40.3% | 51.9% | 7.8% | 48.9% | 42.6% | 8.4% | 45.3% | 48.5% | 6.2% | 49.9% | 41.5% | 8.7% | 39.6% | 51.5% | 8.9% | 29.2% | 61.4% | 9.4% | 40.8% | 51.7% | 7.6% |
| | Environment: Students will identify the deep interrelationships between human activity and the environment and the need to practice proper stewardship of the environment and the resources it provides | 48.7% | 43.2% | 8.1% | 46.7% | 45.1% | 8.1% | 49.1% | 42.6% | 8.4% | 50.7% | 42.5% | 6.8% | 48.2% | 42.9% | 8.9% | 77.9% | 18.7% | 3.4% | 30.3% | 55.7% | 14.0% | 46.1% | 45.8% | 8.1% |
| | Global Engagement: Students will determine the factors that contribute to patterns of interaction among societies in the past and present and evaluate the impact of that interaction. | 50.1% | 42.4% | 7.5% | 50.6% | 42.5% | 6.9% | 49.0% | 42.6% | 8.5% | 54.6% | 40.2% | 5.3% | 50.8% | 40.8% | 8.4% | 46.7% | 46.2% | 7.1% | 49.9% | 39.6% | 10.5% | 50.8% | 42.7% | 6.5% |
| | Historical Perspective: Students will analyze events, processes, and other factors that have shaped present society. | 48.9% | 43.9% | 7.2% | 48.5% | 44.8% | 6.7% | 49.9% | 42.1% | 8.0% | 45.7% | 48.2% | 6.1% | 50.0% | 41.5% | 8.5% | 70.0% | 27.8% | 2.2% | 50.7% | 42.0% | 7.3% | 45.7% | 47.5% | 6.8% |
| | Intercultural competency: Students will recognize the interaction of multiple cultural perspectives that exist in diverse communities. | 50.4% | 42.0% | 7.6% | 53.8% | 39.5% | 6.7% | 48.7% | 42.8% | 8.4% | 55.1% | 38.7% | 6.1% | 50.7% | 40.8% | 8.5% | 49.0% | 43.5% | 7.5% | 54.6% | 36.5% | 8.8% | 52.7% | 40.6% | 6.7% |
| | Social Justice: Students will examine how societies deal or have dealt with issues of impartiality, equity, and ethics | 49.4% | 42.9% | 7.7% | 53.5% | 39.6% | 6.9% | 47.2% | 44.0% | 8.8% | 54.8% | 39.8% | 5.4% | 49.5% | 41.8% | 8.7% | 79.1% | 16.8% | 4.1% | 49.4% | 40.0% | 10.6% | 51.0% | 42.2% | 6.8% |
| | Social Responsibility Total | 49.1% | 43.3% | 7.6% | 49.6% | 43.3% | 7.1% | 48.8% | 42.8% | 8.4% | 51.6% | 42.5% | 5.9% | 49.9% | 41.5% | 8.6% | 66.4% | 29.4% | 4.2% | 47.0% | 43.3% | 9.7% | 48.4% | 44.6% | 7.0% |
| Teamwork | Cooperation: Students will collaborate with others by integrating individual contributions into a team task to achieve a successful outcome. | 48.7% | 43.5% | 7.8% | 55.9% | 36.8% | 7.2% | 49.2% | 42.4% | 8.3% | 41.2% | 50.2% | 8.6% | 47.6% | 43.6% | 8.7% | 77.1% | 20.4% | 2.5% | 52.4% | 41.3% | 6.3% | 49.0% | 42.9% | 8.0% |
| | Individual Contribution: Students will contribute individually to a team task, to include outlining the project scope, developing a project schedule, periodically evaluating progress, or rebalancing workloads. | 48.6% | 43.9% | 7.5% | 56.3% | 36.1% | 7.6% | 49.2% | 42.4% | 8.3% | 47.9% | 45.5% | 6.6% | 48.2% | 42.9% | 8.8% | 73.9% | 23.7% | 2.4% | 61.0% | 34.5% | 4.5% | 53.1% | 40.0% | 6.8% |
| | Task Management: Students will manage a group task, such as identifying individual and collective responsibilities, developing a task schedule, periodically evaluating progress, rebalancing workloads and individual contributions as needed, or assessing th | 49.3% | 43.2% | 7.5% | 58.5% | 34.2% | 7.3% | 49.2% | 42.5% | 8.3% | 48.9% | 44.7% | 6.5% | 48.2% | 42.9% | 8.8% | 78.5% | 19.8% | 1.7% | 67.1% | 28.8% | 4.1% | 54.7% | 38.5% | 6.8% |
| | Teamwork Total | 48.9% | 43.5% | 7.6% | 56.7% | 35.9% | 7.3% | 49.2% | 42.4% | 8.3% | 45.3% | 47.3% | 7.4% | 48.0% | 43.2% | 8.8% | 76.4% | 21.4% | 2.2% | 58.4% | 36.3% | 5.2% | 51.8% | 40.9% | 7.3% |
| Overall | | 50.4% | 42.0% | 7.6% | 52.6% | 40.3% | 7.1% | 49.5% | 42.2% | 8.3% | 49.9% | 43.0% | 7.1% | 49.7% | 41.6% | 8.7% | 67.6% | 27.6% | 4.8% | 52.2% | 40.5% | 7.3% | 50.2% | 42.2% | 7.5% |
| SAC-IR 31Mar2022 v2 | | | | | | | | | | | | | | | | | | | | | | | | | |