



2016-2021 Quality Enhancement Plan (QEP)
Ethical Decision-Making (EDM)
Tues 6 October 2020 Weekly Progress Report




QUALITY ENHANCEMENT PLAN (QEP)
Learn more at alamo.edu/spc/qep

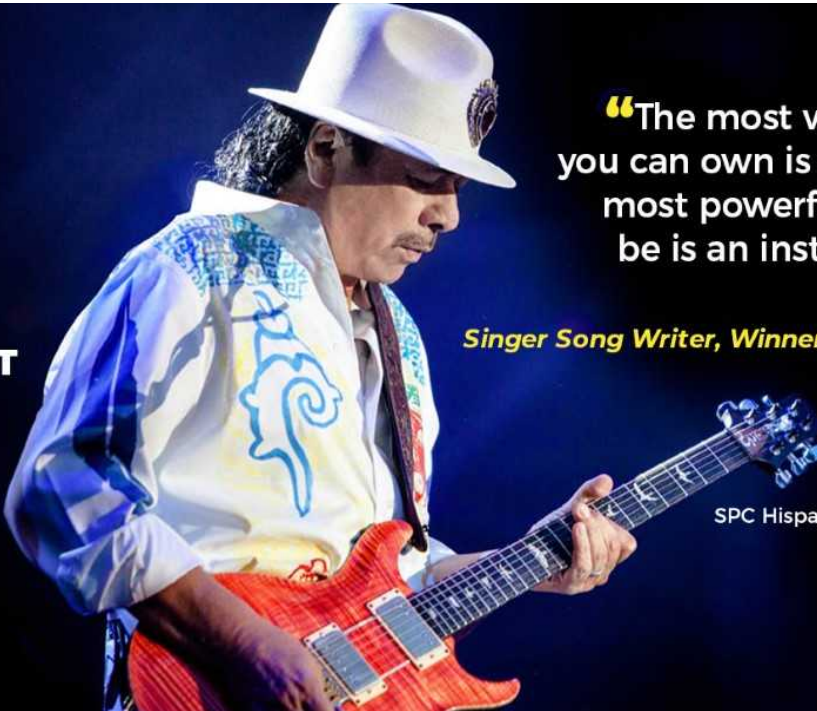
Our SPC Ethical Decision-making steps:
Step 1 - Stop and think to determine the facts.
Step 2 - Identify options.
Step 3 - Consider consequences for yourself and others.
Step 4 - Make an ethical choice and take appropriate action.

Core Values of the Alamo Colleges:
 Students First • Respect for All • Community Engaged
 Collaboration • Can-Do Spirit • Data-Informed

The slide above reads: "Our SPC Ethical Decision-making steps 1) Stop and think to determine the facts; 2) Identify options; 3) Consider consequences for yourself and others; 4) Make an ethical choice and take appropriate action." and "Core Values of the Alamo Colleges: Students First; Respect for All; Community Engaged; Collaboration; Can-Do Spirit; Data-Informed" (Internal note: The statement above was added for **Quality Matters (QM) and for Universal Design compliance.**)



QUALITY ENHANCEMENT PLAN (QEP)
Weekly Tips!



“The most valuable possession you can own is an open heart. The most powerful weapon you can be is an instrument of peace.”

*– Carlos Santana,
Singer Song Writer, Winner of ten Grammy Awards*

Photo from concord.com

Submitted by:
SPC Hispanic Heritage Month Committee

*Learn more or submit a tip at
alamo.edu/spc/qep*

EDM quote or tip slide, above for October 5: "The most valuable possession you can own is an open heart. The most powerful

weapon you can be is an instrument of peace.” Carlos Santana- Singer, Song Writer, ten-time-Grammy Award Winner
https://en.wikipedia.org/wiki/Carlos_Santana

One of our four Ethical Decision-making steps highlighted in this quote: 3) Consider **consequences for yourself** and others. One of our six Core Values also highlighted: **Respect** for All.

1947: Santana was born in Mexico; learns to play violin at age five and guitar at age eight from his father, a mariachi musician. Family moves from Autlán to Tijuana, then to San Francisco, California.

1966: begins his musical career by forming the Santana Blues Band, embraces musical and spiritual inspiration and influences, support from and collaboration with: Ritchie Valens, Sly [Stone], Jimi Hendrix, the Stones, the Beatles, Tito Puente, Mongo Santamaria, Buddy Miles, Pharoah Sanders, Gregg Rolie, Michael Carabello, Michael Shrieve, David Brown, José "Chepito" Areas, Rob Thomas, B.B. King, T-Bone Walker, Everlast, Rob Thomas, Eric Clapton, Lauryn Hill, Wyclef Jean, CeeLo Green, Maná, Dave Matthews, Tyga, Phil Lesh, the Isley Brothers, KC Porter, J. B. Eckl, Herbie Hancock, Wayne Shorter, Ron Carter, Tony Williams, Alice Coltrane, Jack DeJohnette, Dave Holland, Keith Olson, Jerry Wexler, Bill Graham, Sri Chinmoy, Javier Bátiz, Mike Bloomfield, John Lee Hooker, Gábor Szabó, the Fabulous Thunderbirds, Willie Nelson, his father and his mariachi orchestra, his brother Jorge and nephew Carlos Hernandez, Chet Helms, David Rubinson, Marcus Malone, Joe Zawinul, Rod Harper, Sergio "Gus" Rodriguez, Ottmar Liebert, Mickey Hart, Babatunde Olatunji, Hank Marvin, Tom Coster, Peter Green, Miles [Davis] and [John] Coltrane, among others, developing a style of music that embraced and synthesized Latin-infused rock, jazz, jazz fusion, blues, salsa, avant-garde esoteric free jazz, Eastern Indian and classical influences and African rhythms.

1987: creates the film score to La Bamba, based on the life of rock and roll legend Ritchie Valens starring Lou Diamond Phillips.

1998: is inducted into the Rock and Roll Hall of Fame

2000: band wins six Grammys, record tied with Michael Jackson, and three Latin Grammy Awards.

"The '60s were a leap in human consciousness. Mahatma Gandhi, Malcolm X, Martin Luther King Jr., Che Guevara, Mother Teresa, they led a revolution of conscience..."— https://en.wikipedia.org/wiki/Carlos_Santana

Hispanic Heritage Month (HHM) <https://hispanicheritagemonth.gov/> Upcoming quotes

October 12: “The point is not to pay back kindness, but to pass it on.” **Julia Alvarez- Dominican American Poet, Novelist and Essayist; Awarded the National Medal of Arts; Writer in residence at Middlebury College**
<https://www.juliaalvarez.com/> | https://en.wikipedia.org/wiki/Julia_Alvarez

Student engagement: *What Would You Do* scenarios. Dr. Angela McPherson Williams (Dr. Mac), Director of Student Success and the Department of Student Life.

Faculty and Staff Professional Development: Arts & Sciences Division Best Practices, Friday 25 September, 9 am. 105 participants. David Kisel, Dr. Manzo.

Community Awareness: Early Childhood and Family Studies orientations, 1 pm, Wednesday 30 September. 10 participants. Dr. Manzo.

Faculty and Staff Professional Development: College Services Division Best Practices, Wednesday 30 September, 1:30 pm. 40 participants. Liz Castillo, David Kisel, Dr. Manzo.

Assessment: Online QEP constituent survey created. Dr. Melissa Guerrero, Director of Institutional Research. 25 respondents.

Faculty and Staff Professional Development: 2020 Fall Two-Year Ethics Bowl preparations: 1) synchronously, and 2) asynchronously. Cases 4, 5, 6, 7, and 15 eliminated from the competition. Only

three teams currently registered, deadline Friday 16 October; teams encouraged to combine with other schools if necessary.

Assessment: Online QEP event survey created. Dr. Melissa Guerrero, Director of Institutional Research. **15** respondents. <https://survey.alamo.edu/Survey.aspx?s=439c10d5fbe14e7cafe541f73aba507b>

Assessment: 2019 Personal & Social Responsibility Inventory-I: Fri 8/23-Fri 9/20; **1157** completed. **2020:** Fri 8/21-Fri 9/18. **Extended to Fri 10/2**. Completed surveys: Mon 8/31: **460**; Fri 9/11: **642**; Thurs 9/17: **705**; Thurs 9/24: **798**. Mon 9/28: **857**; Fri 10/2: **928**.

2019 Personal & Social Responsibility Inventory-I, post-Test. 2019: Mon 18 November-Fri 13 December.

2020: Mon 9 November to Fri 11 December. Comment: starts earlier than in 2019 Fall.

Assessment Publicity: Email sent directly to students regarding PSRI-I survey; TigerPRESS to also announce PSRI-I; PSRI-I poster. Liz Castillo, Johnny Rodriguez, Alexa Saavedra, Larry Lopez.

Upcoming Tasks, Events, and Initiatives

Assessment: SACSCOC Five-year QEP Impact report meeting, Monday 12 October, Dr. Melissa Guerrero, Director of Institutional Research; Jeffrey French, Project Manager; David Kisel; Dr. Manzo; Liz Castillo. Updated *WWYD* data through Summer II received.

<https://sacscoc.org/app/uploads/2019/09/Process-review-of-QEP-Impact-Rpt.pdf>

Faculty and Staff Professional Development: Health Sciences Division Best Practices, Wednesday 21 October, 3 pm.

Archives for Weekly Progress; Mid-Year; and Annual Reports, 2016 January to Present

<https://www.alamo.edu/spc/about-spc/strategic-plan/quality-enhancement-plan-qep/about-qep/>

SPC updates: <https://www.alamo.edu/spc/> | SPC Mission, vision, and values

<https://www.alamo.edu/spc/about-spc/strategic-plan/mission-vision-and-valuesstrategic-plan/>

QEP homepage: https://www.alamo.edu/spc/qep_ | All sessions conducted via Zoom