



Data Point

An item of factual information derived from measurement or research

August 2017

Personal Assessment of College Environment (PACE)

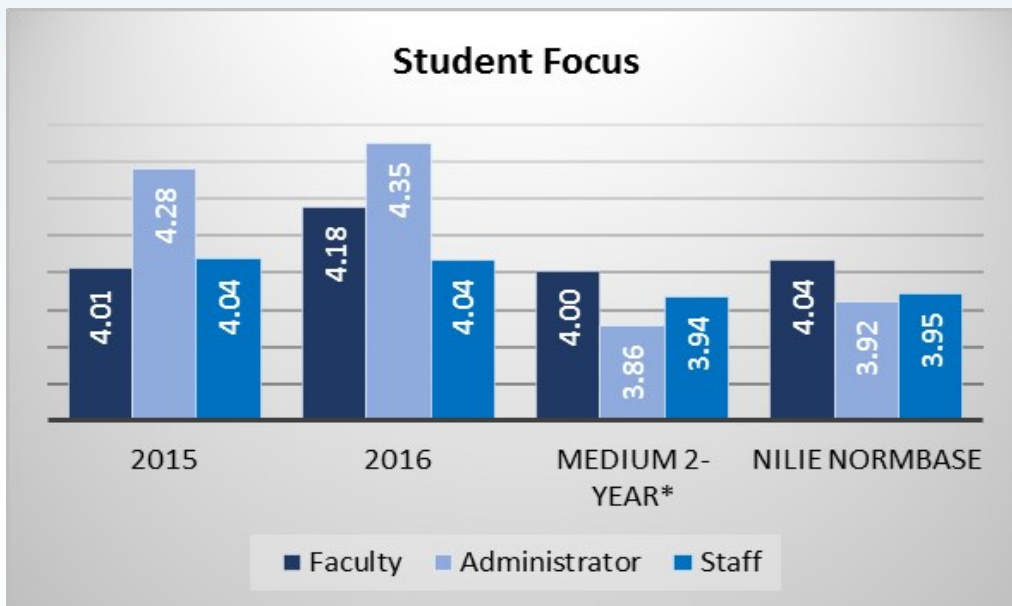


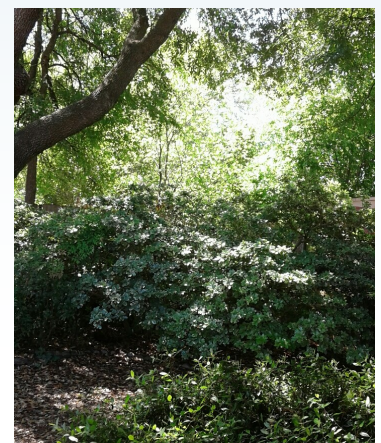
Figure 8-1 Personnel (Faculty, Administrator, and Staff) evaluation of student focus 2015 and 2016
Data Source: National Initiative of Leadership and Institutional Effectiveness (NILIE) PACE results

Student Focus

As displayed in *Figure 8-1* (above) SPC's 2016 Faculty, Administrator, and Staff mean evaluations of institutional priority Student Focus are higher than those of medium 2-year institutions and the National Initiative of Leadership and Institutional Effectiveness (NILIE) normbase in all 3 classifications. Additionally, from 2015 to 2016, Faculty and Administrator mean evaluations increased by 0.17 and 0.07 respectively, while Staff maintained a mean of 4.04.

*All charts include Medium 2-Year College and NILIE Normbase 2016 PACE results.

*All numbers indicate the mean, or average, responses to multiple items relating to the specified institutional priority (i.e., Student Focus, Supervisory Relationship, et cetera) from members of the respective personnel classification (i.e., Faculty, Administrator, Staff)



Institutional Planning, Research, and Effectiveness

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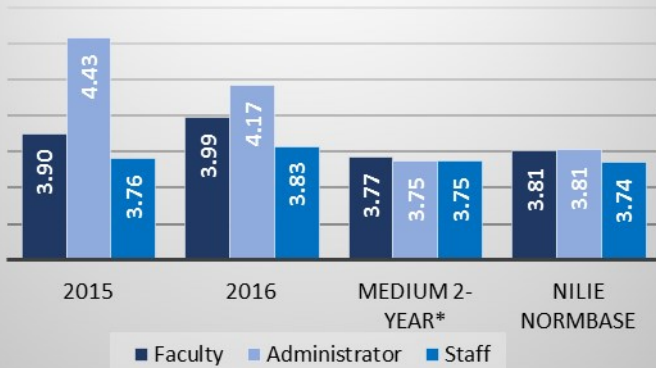
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Supervisory Relationships & Teamwork

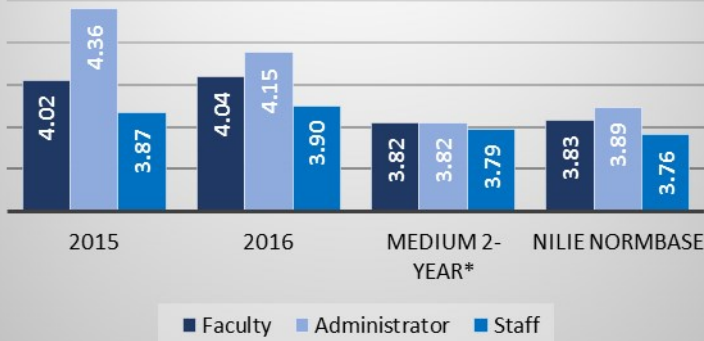
Supervisory Relationships



As seen in *Figure 8-2* (left), all SPC personnel classifications' supervisory relationship mean scores outrank those of the NILIE normbase and medium 2-year colleges. Results further indicate faculty and staff averages increased between 2015 and 2016. Administrator mean scores, while more inconsistent than faculty/staff, are higher than NILIE normbase.

Figure 8-2 Personnel evaluation of supervisory relationships 2015 and 2016
Data Source: NILIE PACE results

Teamwork



PACE results relating to Teamwork are displayed in *Figure 8-3* (left). As evident, 2016 mean scores again exceed NILIE normbase and medium 2-year colleges across all personnel designations. Additionally, faculty and staff averages increased from 2015 to 2016. Administrator averages declined during this time frame but, at 0.26 higher, display the largest disparity from the NILIE normbase.

Figure 8-3 Personnel evaluation of institutional teamwork 2015 and 2016
Data Source: NILIE PACE results

Overall Satisfaction

Overall satisfaction among SPC employee groups surpasses the NILIE normbase, as indicated by *Figure 8-4* (right), with faculty and staff mean scores again increasing annually from 2015 to 2016. While administrator overall satisfaction averages declined slightly from 2015 to 2016, they also represent the greatest departure from NILIE norms, being 0.43 higher.

Overall Satisfaction

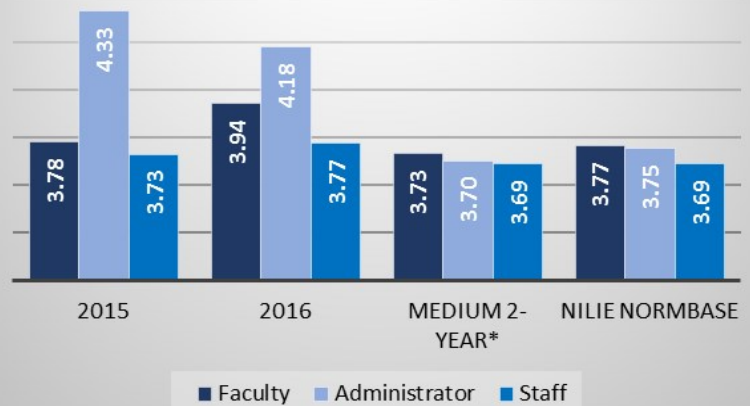


Figure 8-4 Personnel evaluation of overall satisfaction 2015 and 2016
Data Source: NILIE PACE results