

## Implementation Progress

**SPC Weekly:** The EDM Tip of the Week continues. Digital signage will now be updated every Friday afternoon with a tip to encourage Ethical Decision-Making; last week's tip "Get caught being good!" –Cassandra Alderete, SPC student.

**Student Life: What Would You Do?** Student Activities continues to engage students in the QEP by posing thought-provoking scenarios and questions during Spirit Day. New scenarios are presented every Wednesday from 11:00 am – 1:00 pm in the CLR breezeway. The last scenario for spring 2016 was presented during Spirit Day on May 4. Spirit Day and What Would You Do activities will continue during Maymester and throughout the summer.

**QEP PR:** QEP student engagement and community awareness strategies continue with PR assistance. The QEP Implementation Team will discuss QEP community awareness strategies and possible modifications to QEP signage on campus for fall 2016. Faculty, staff, and students may now submit tips for Ethical Decision-Making through the QEP website. New tips will begin in the fall. A QEP table cover has been purchased to use at QEP events as well as flash drives with the QEP logo.

Dr. Machen and Laura Miele met May 16 at 4:20 to discuss ongoing QEP projects and tasks.

## Assessment

On Monday, May 16<sup>th</sup> Laura Miele and Dr. Hinojosa met via teleconference to discuss assessment including PSRI and DIT-2. Dr. Hinojosa shared electronic DIT-2 results to include raw data files with Laura Miele. The results were forwarded to Iowa State University RISE May 16, 2016.

**Personal & Social Responsibility Inventory (PSRI):** The survey closed on May 1, 2016. Approximately 603 students completed at least a portion of posttest PSRI. For fall 2015 and spring 2016 we have an approximate total of 1,030 PSRI's completed. We anticipate a detailed report of PSRI results for the spring 2016 semester by July 1, 2016.

**Defining Issues Test Version-2 (DIT-2):** The DIT-2 posttest was administered to graduating students on May 4, 2016 during the DIT/VIP graduation reception. Four students completed the assessment. The DIT-2s will be mailed to University of Alabama for scoring.

**External Constituent/Alumni Survey:** An electronic copy of the survey was shared with Dean of Health Sciences and Dean of Applied Science and Technology for distribution on Feb 3, 2016. Completed hardcopies of the surveys were submitted on Apr 29th. Thirty-eight surveys have been submitted from Culinary Arts, Physical Therapist Assistant, Medical Laboratory Services, and Construction Trades. We anticipate more results from Nursing, Radiology, Welding and Business Information Solutions (BIS).

## Professional Development

The SPC institutional membership for the Association for Practical and Professional Ethics (APPE) is up for renewal. The institution may identify up to five names as institutional representatives for APPE. APPE headquarters at Indiana University will host the Ethics Bowl Workshop in June. Jill Zimmerman and Andy Hill plan to attend.

The QEP Core/Implementation Teams will continue to discuss upcoming QEP EDM professional development specifically for staff for fall/spring 2016 PDW. Staff PD survey is pending IRB approval.

## QEP Implementation Team SWOT Analysis

Implementation Team: The Implementation Team met May 10, 2016 and reviewed this past year's QEP activities to discuss best practices, areas for improvement and fall 2016 implementation. Following is a summary of the Team's input:

### Strengths

- Accreditation team verbally approved of QEP project direction; written approval expected in July
- EDM considered an institutional priority as indicated through inclusion in College mission statement and College strategic action plan making EDM integral part of unit plans
- Cross-college collaboration working effectively
- Strong Support from Administration for QEP
- Transparency of project
- Communication of project across college sites and externally has been done well
- Fulbright scholar involvement in ethics discussion was successful
- QEP during Professional Development and Employee Development days already part of the College schedule, Adjunct and Part-Time employees receive EDM training opportunities
- Institutional membership in the Association of Practical and Professional Ethics

### Weaknesses

- Activities need to stay focused on Student Learning Outcomes
- QEP meetings are too long and too often
- QEP scope getting too wide
- Some students are still unaware of QEP as evidenced from student focus groups

### Opportunities

- Focus on development of SPC Ethics Bowl Team
- Provide relevant everyday scenarios to keep EDM real and relevant to employees without it being threatening; opportunity to have EDM as part of the College culture

### Challenges (Threats)

- Danger of mission drift
- QEP burn out with continued presentations to Divisions
- Assessment Fatigue – students receive multiple surveys throughout the academic year; intense resource commitment to obtain sufficient response rates
- Outreach to alumni takes a great deal of effort and generates few results

## QEP Events

QEP Professional Development

- Canyon Lake High School – May 17, 1:00-2:00 pm, lunch provided; Matt Fuller & Andrew Hill presenting

## Upcoming QEP Events

QEP Presentation during Kids Camp 2016: A EDM story/case study will be shared with campers ages 8 -13 June 15, 3:00 – 3:30 pm. Laura Miele will present.