



Faculty Senate
San Antonio College

Minutes

May 1, 2020 12:30pm-2:30pm, via Zoom

Meeting called to order by: Senate President Lennie Irvin at 12:33pm
Note taker: Isabel Garcia, Senate Secretary

Senators absent: Tom Cox

I. Call to Order

II. Approval of Minutes

Motion to approve minutes was made by Senator Busald. Motion was seconded by Senator Caraway and passed unanimously.

III. BOT Report – Board Meeting and Committee of Whole Board Meeting

- No Report Out for the Board Meeting

IV. Reports of Officers

- Senate President Lennie Irvin: Welcome to New Senators – Karen Douglas, Robin Mc Gilloway, Lisa Menard and Luis Rodriguez
OTS has approved fast track certification to become an on-line instructor where some training is taken remotely now to teach in the fall with the understanding that they take the rest of the modules/training during the fall semester.
UFS Updates -
- Senate Vice President Ruby Martinez: No report
- Senate Secretary Isabel Garcia: Reminded those senators who have signed up to attend Board of Trustee and Committee of Whole meetings during the summer to check Alamo College website for dates and times.

V. Adjunct Faculty Council

Senator Amanda Martin: Adjunct Faculty Council will be holding a meeting to discuss moving forward in the summer and the fall semester; deadline for nominations for ACE award has been officially set for May 15th and the application has been sent out through the Deans and Department Heads.

VI. Topical Items

- Re-entry Plan for the fall semester: District is working on a re-entry plan; VPAS has just had a plan approved by the SLT. The plan has been distributed to the Chairs but not shown to faculty yet. Details are being worked out but they are talking about a phased approach where 25% of classes will be face to face initially and then 50% of classes will

be face to face etc. although nothing has been firmed up yet and when these phases would happen is unknown. At a meeting this morning, UFS discussed that there has not been much faculty input as of yet and will be bringing that up to District leadership. While understanding that the District needs to move quickly given the situation, they should also address the needs and concerns of faculty as well. President Irvin stated that the plan should be shared with faculty soon given its finalized status.

- Senate Survey – The results have been sent to Dr. Vela and Dr. Blackwood and she acknowledged receipt of it but timing is bad for any action to take place at this time. President Irvin says that regardless of the current situation, we now have a document that we can point to that represents faculty views when talking about the issues covered in the survey.
- Tenure – Overwhelming support on the part of UFS to make revival of tenure a work proposal for the EFC. There is however some hesitancy to make the motion for this proposal now given the optics of it since tenure is seen by the board and the public as a job for life and would strike a bad tone given the fact that so many people are losing their jobs right now. They will bring it back up in August with the UFS and reviewed again to be made a workforce proposal for the EFC in the fall. A lot of hard work has already been done on tenure and there is a strong foundation for making it an EFC charge but it is wise to hold off for right now. President Irvin also stated that tenure is a big issue in regard to Hiring in Equity and attracting and retaining new faculty. Senator Sandoval said that we don't really know what the board is thinking about tenure at this time and that the senate needs to communicate with them to come up with a policy that they can agree with. She recommended that we get together with a board committee or a board member who has input on what the expectations of the board are regarding tenure. There is an HR policy in the handbook that could be a starting point for such a conversation with HR. Other policies in the handbook that could be further discussed are progressive discipline and promotion.
- Faculty Evaluation Work Session – focused on defining values behind the Faculty Evaluation. The meeting was attended by faculty from all of the colleges and sponsored by the United Faculty Senate. Senators Bernal, Sandoval and President Irvin attended. It was facilitated by Mary Flannigan whose task it was to look for and group themes of values around faculty evaluations. It will be ongoing through the fall.

VII. Committee Updates - none

VIII. New Business/Announcements

- Farewell to Senators rolling off the Senate – Gerald Busald, Tom Cox, Martha Fabrique and Patricia Portales
- Welcome to the 2020-2021 Senate Officers
New: Karen Douglas, Robin McGilloway, Lisa Menard, and Luis Rodriguez
Returning: Alex Bernal, Bruce Davis, MaiLai Eng, Ruby Martinez and Yusuf Mahmud
- Farewell to President Irvin and passing of the Gavel to the new President Olivia Sandoval

IX. Adjournment

The Faculty Senate Meeting was adjourned at 1:45pm